



BOARD OF TRUSTEES MEETING

March 10-11, 2026

Meeting Schedule

Tuesday, March 10, 2026

1:00- 1:30 p.m. Audit & Compliance Committee

1:30 – 3:20 pm Finance & Administration Committee

3:30– 5:00 pm Student Experience & Academics Committee

Wednesday, March 11, 2026

8:30 – 11:00 am Board Meeting



AGENDA

Items	Tab	Time
I. Call to Order and Roll Call [Carter]		1:00 pm
II. Opening Remarks of the Committee Chair [Carter]		
III. Move Into Executive Session		1:02 pm



BOARD OF TRUSTEES

Finance & Administration Committee

Tuesday, March 10, 2026

1:30 p.m.

AGENDA

Items	Tab	Time
I. Executive Session		1:30 p.m.
II. Opening Remarks of the Committee Chair [Lerner]		2:15 p.m.
III. (Action Item) Financial report for Seven Months Ended January 31, 2026 [Villers] <i>Resolution: Acceptance of the Financial Report for the Seven Months Ended January 31, 2026</i>	1	2:30 p.m.
IV. (Action Item) Procurements of more than \$500,000 [Villers] <i>Resolution: Acceptance of Procurements over \$500,000</i> a. Award to Regency Construction, LLC b. Award to Nike USA	2	2:45 p.m.
V. (Action Item) Pre-Authorization for Energy Contracting Authority – Natural Gas Supply <i>Resolution: Pertaining to the Pre-Authorization for Energy Contracting Authority – Natural Gas Supply for Capital Planning and Facilities Management</i>	3	2:50 p.m.
VI. (Action Item) Academic Year 26/27 Parking Rates; Room and Board Rates <i>Resolution: Acceptance of Academic Year 26/27 Parking, Board and Room Rates; Academic Year 26/27 Tuition & Fees</i>	4	2:55 p.m.
VII. (Action Item) Gift Attainment Report for the Four Months Ended in February 15, 2026 [Roberts] <i>Resolution: Acceptance of the Gift Attainment Report for the Seven Months Ended January 31, 2026</i>	5	3:00 p.m.
VIII. (Action Item) Personnel Action [Kelly] <i>Resolution: March 2026 Personnel Actions</i>	6	3:15 p.m.
IX. New Business, if any		3:20 p.m.
Informational Reports		
X. Expenditure Exceeding \$500,000 Regarding Resolution 12-5-25 [Villers]	7	
XI. UBO Report [Brennan]	8	



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Finance & Administration Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the seven months ended January 31, 2026.

PRESENTERS: Misty M. Villers, Vice President and Chief Financial Officer

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

The Office of Resource Analysis & Budget has shared the Financial Report for the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) and the accompanying budget assumptions. This Financial Report should be presented for consideration and approval at the March 11, 2026, Board of Trustees meeting.

EXECUTIVE SUMMARY / KEY POINTS

- Implementing a 4% increase in undergraduate guaranteed rates (the state maximum) and a 4.4% increase for specific graduate colleges, totaling \$2.5M in new revenue.
- Budgeting \$41.3M for undergraduate aid, which includes a \$4.8M "optimization" (reduction/refinement) and an \$8.8M "scholarship swap" to improve fiscal efficiency.
- \$2M decline in State Share of Instruction (SSI) despite a 1% statewide increase.
- Increased utilities (electricity capacity) of \$900k.
- \$9m debt service with the P3 housing transaction which closed December 2025.

- Total payroll costs are mitigated by \$2.9M in voluntary separations and \$2M in vacancy savings.

ATTACHMENTS

1. Financial Reports: Consolidated Statements and Assumptions
2. Resolution - Acceptance of the Financial Report for the Seven Months Ended January 31, 2026

The University of Akron
Akron and Wayne General Fund, Auxiliary Funds and Departmental Sales and Services Funds Consolidated
FY 2026 Budget and Results for Seven Months Ended January 31, 2026

Consolidated	FY24		FY25		FY26						
	YTD Jan. 31	YTD Jan. 31	YTD June 30	%	Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget	
							\$	%		\$	%
Tuition	\$123,308,265	\$125,999,429	\$130,309,011		\$133,256,000	\$132,347,434	(\$908,566)		\$136,874,138	\$3,618,138	
General Service Fees	9,115,535	9,477,746	9,774,491		10,917,000	10,616,721	(300,279)		10,949,127	32,127	
Other Fees	19,892,635	17,697,477	16,468,832		16,511,000	16,231,270	(279,730)		15,104,416	(1,406,584)	
Scholarships*	(43,543,440)	(51,358,601)	(55,008,844)		(36,435,200)	(46,226,950)	(9,791,750)		(47,594,811)	(11,159,611)	
Net Tuition & Fees	108,772,995	101,816,051	101,543,490	100.3%	124,248,800	112,968,475	(11,280,325)	90.9%	115,332,870	(8,915,930)	92.8%
State Share of Instruction	48,330,598	45,265,259	77,603,741		75,663,048	44,057,733	(31,605,315)		75,795,867	132,819	
Indirect Cost Recovery	2,539,129	2,488,491	4,547,476		4,000,000	2,177,512	(1,822,488)		3,979,192	(20,808)	
Investment Income	4,363,677	9,267,628	10,484,605		8,265,000	3,517,786	(4,747,214)		8,265,000	-	
Miscellaneous Income	1,931,038	1,804,420	3,842,220		6,300,000	7,101,607	801,607		8,000,000	1,700,000	
Auxiliary Revenue	12,139,276	12,847,491	29,851,836		22,277,064	11,787,984	(10,489,080)		22,727,064	450,000	
Sales and Services Revenue	3,092,919	3,281,305	6,351,381		5,206,801	3,201,848	(2,004,953)		5,597,000	390,199	
Total Other Revenues	72,396,637	74,954,594	132,681,259	56.5%	121,711,913	71,844,470	(49,867,443)	59.0%	124,364,123	2,652,210	102.2%
Total Revenues	181,169,632	176,770,645	234,224,749	75.5%	245,960,713	184,812,945	(61,147,768)	75.1%	239,696,993	(6,263,720)	97.5%
Payroll	75,920,243	77,092,429	132,622,275		131,081,417	73,403,690	57,677,727		126,046,983	5,034,434	
Fringes	26,557,650	29,172,265	47,499,973		44,445,600	27,478,611	16,966,989		45,272,385	(826,785)	
Total Compensation	102,477,893	106,264,694	180,122,248	59.0%	175,527,017	100,882,301	74,644,716	57.5%	171,319,368	4,207,649	97.6%
Operating	39,930,006	40,594,495	61,260,174		60,916,498	39,816,376	21,100,122		58,654,371	2,262,127	
Utilities	5,184,320	5,721,536	11,802,103		12,809,616	6,775,819	6,033,797		13,043,997	(234,381)	
Plant Fund	1,885,595	2,243,456	2,863,383		1,925,000	1,870,890	54,110		2,348,660	(423,660)	
Student Extracurricular Activities	575,000	575,000	575,000		575,000	575,000	0		575,000	0	
Total Non Personnel	47,574,921	49,134,487	76,500,660	64.2%	76,226,114	49,038,085	27,188,029	64.3%	74,622,028	1,604,086	97.9%
Total Expenditures	150,052,814	155,399,181	256,622,908	60.6%	251,753,131	149,920,386	101,832,745	59.6%	245,941,396	5,811,735	97.7%
Net Income / (Loss) before debt service and other	31,116,818	21,371,464	(22,398,159)		(5,792,418)	34,892,559	40,684,977		(6,244,403)	(451,985)	
Debt Service	(6,011,258)	(5,891,670)	(10,100,000)		(8,980,493)	(5,238,621)	3,741,872		(8,980,493)	0	
Net Transfers and encumbrances	5,142,024	4,355,503	3,552,105		0	2,091,558	2,091,558		226,378	226,378	
Fund Balance allotted	1,730,250	500,000	150,695		627,095	0	(627,095)		852,701	225,606	
Net Surplus / (Deficit)	\$31,977,834	\$20,335,297	(\$28,795,359)		(\$14,145,816)	\$31,745,496	\$45,891,312		(\$14,145,817)	(\$1)	

*Includes athletic scholarships

The University of Akron
Akron and Wayne General Fund Combined
FY 2026 Budget and Results for Seven Months Ended January 31, 2026

General Fund Combined	FY24		FY25		FY26							
	YTD Jan. 31	YTD Jan. 31	YTD June 30	Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget			
						\$	%		\$	%		
Tuition	\$123,308,265	\$125,999,429	\$130,309,011	\$133,256,000	\$132,347,434	(\$908,566)		\$136,874,138	\$3,618,138			
General Service Fees	9,115,535	9,477,746	9,774,491	10,917,000	10,616,721	(300,279)		10,949,127	32,127			
Other Fees	19,892,635	17,697,477	16,468,832	16,511,000	16,231,270	(279,730)		15,104,416	(1,406,584)			
Scholarships	(38,556,134)	(45,837,179)	(48,797,968)	(28,435,200)	(39,997,501)	(11,562,301)		(39,794,811)	(11,359,611)			
Net Tuition & Fees	113,760,301	107,337,473	107,754,366	99.6%	132,248,800	119,197,924	(13,050,876)		90.1%	123,132,870	(9,115,930)	93.1%
State Share of Instruction	48,330,598	45,265,259	77,603,741	75,663,048	44,057,733	(31,605,315)		75,795,867	132,819			
Indirect Cost Recovery	2,539,129	2,488,491	4,547,476	4,000,000	2,177,512	(1,822,488)		3,979,192	(20,808)			
Investment Income	4,363,677	9,267,628	10,484,605	8,265,000	3,517,786	(4,747,214)		8,265,000	0			
Miscellaneous Income	1,931,038	1,804,420	3,842,220	6,300,000	7,101,607	801,607		8,000,000	1,700,000			
Total Other Revenues	57,164,442	58,825,798	96,478,042	61.0%	94,228,048	56,854,638	(37,373,410)		60.3%	96,040,059	1,812,011	101.9%
Total Revenues	170,924,743	166,163,271	204,232,408	81.4%	226,476,848	176,052,562	(50,424,286)		77.7%	219,172,929	(7,303,919)	96.8%
Payroll	68,786,590	70,061,652	120,483,944	118,662,829	66,104,653	52,558,176		113,679,154	4,983,675			
Fringes	24,068,784	26,501,833	43,087,409	40,013,208	25,069,691	14,943,517		40,758,993	(745,785)			
Total Compensation	92,855,374	96,563,485	163,571,353	59.0%	158,676,037	91,174,344	67,501,693		57.5%	154,438,147	4,237,890	97.3%
Operating & Strategic Initiatives	22,420,124	23,824,622	35,749,448	37,852,765	23,409,373	14,443,392		35,126,356	2,726,409			
Utilities	3,568,824	4,228,289	8,280,647	9,110,000	4,694,863	4,415,137		9,194,382	(84,382)			
Plant Fund	1,830,000	1,283,456	1,537,000	1,500,000	1,447,230	52,770		1,500,000	0			
Student Extracurricular Activities	575,000	575,000	575,000	575,000	575,000	0		575,000	0			
Total Non Personnel	28,393,948	29,911,367	46,142,095	64.8%	49,037,765	30,126,466	18,911,299		61.4%	46,395,736	2,642,027	94.6%
Total Expenditures	121,249,322	126,474,852	209,713,448	60.3%	207,713,802	121,300,810	86,412,992		58.4%	200,833,883	6,879,917	96.7%
Net Income / (Loss) before debt service and other	49,675,421	39,688,419	(5,481,040)	18,763,046	54,751,752	35,988,706		18,339,046	(424,000)			
Debt Service	0	(525,000)	(900,000)	(5,998,862)	(3,499,336)	2,499,526		(5,998,862)	0			
Net Transfers (Incl Encumbrances)	4,391,805	3,807,239	3,051,799	0	1,609,226	1,609,226		0	0			
Fund Balance allotted	1,500,000	0	0	0	0	0		0	0			
General Service Fees to Auxiliaries	(5,158,414)	(5,578,743)	(9,563,560)	(9,575,000)	(5,585,417)	3,989,583		(9,575,000)	0			
Facility Fees to Auxiliaries	(2,594,083)	(2,625,583)	(3,861,936)	(3,500,000)	(2,041,667)	1,458,333		(3,500,000)	0			
General Fund Support to Auxiliaries	(7,072,084)	(5,952,639)	(12,197,764)	(13,835,000)	(8,070,417)	5,764,583		(13,411,000)	424,000			
Net Surplus / (Deficit)	\$40,742,645	\$28,813,693	(\$28,952,501)	(\$14,145,816)	\$37,164,142	\$51,309,958		(\$14,145,816)	\$0			

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY 2026 Budget and Results for Seven Months Ended January 31, 2026

Auxiliary Funds Combined	FY24		FY25		FY26						
	YTD Jan. 31	YTD Jan. 31	YTD June 30		Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget	
							\$	%		\$	%
Revenue	\$12,139,276	\$12,847,491	\$29,851,836		\$22,277,064	\$11,787,984	(\$10,489,080)		\$22,727,064	\$450,000	
Total Revenues	12,139,276	12,847,491	29,851,836	43.0%	22,277,064	11,787,984	(10,489,080)		22,727,064	450,000	102%
Payroll	5,924,735	5,822,706	9,976,910		10,285,125	5,881,577	4,403,548		10,230,125	55,000	
Fringes	2,180,817	2,335,897	3,811,140		3,868,703	2,050,075	1,818,628		3,949,703	(81,000)	
Total Compensation	8,105,552	8,158,603	13,788,050	59.2%	14,153,828	7,931,652	6,222,176		14,179,828	(26,000)	100%
Operating	15,290,468	14,586,771	21,940,728		19,926,989	14,080,890	5,846,099		20,142,515	(215,526)	
Utilities	1,615,496	1,493,247	3,521,456		3,699,616	2,080,956	1,618,660		3,849,616	(150,000)	
Plant Fund	5,345	900,000	1,221,169		425,000	373,760	51,240		798,760	(373,760)	
Athletic Scholarships	4,987,306	5,521,422	6,210,876		8,000,000	6,229,449	1,770,551		7,800,000	200,000	
Total Non Personnel	21,898,615	22,501,440	32,894,229	68.4%	32,051,605	22,765,055	9,286,550		32,590,890	(539,285)	102%
Total Expenditures	30,004,167	30,660,043	46,682,279	65.7%	46,205,433	30,696,707	15,508,726		46,770,719	(565,285)	101%
Net Income / (Loss) before debt service and other	(17,864,891)	(17,812,552)	(16,830,443)		(23,928,369)	(18,908,723)	5,019,646		(24,043,655)	(115,286)	
Debt Service	(6,011,258)	(5,366,670)	(9,200,000)		(2,981,631)	(1,739,285)	1,242,346		(2,981,631)	0	
Net transfers and encumbrances	421,546	446,367	505,551		0	241,394	241,394		165,526	165,526	
Fund Balance allotted	230,250	500,000	(83,183)		0	0	0		373,760	373,760	
General Service Fees	5,158,417	5,675,006	9,563,560		9,575,000	5,585,417	(3,989,583)		9,575,000	0	
Facility Fees	4,557,000	2,491,783	3,861,936		3,500,000	2,041,667	(1,458,333)		3,500,000	0	
General Fund Support to Auxiliaries	5,109,168	5,856,380	12,197,764		13,835,000	8,070,417	(5,764,583)		13,411,000	(424,000)	
Net Surplus / (Deficit)	(\$8,399,768)	(\$8,209,686)	\$15,185		\$0	(\$4,709,113)	(\$4,709,113)		\$0	\$0	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY 2026 Budget and Results for Seven Months Ended January 31, 2026

Department Sales & Services Combined	FY24			FY25			FY26					
	YTD Jan. 31	YTD Jan. 31	YTD June 30	Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget			
						\$	%		\$	%		
Revenue	\$3,092,919	\$3,281,305	\$6,351,381	\$5,206,801	\$3,201,848	(\$2,004,953)		\$5,597,000	\$390,199			
Total Revenues	3,092,919	3,281,305	6,351,381	5,206,801	3,201,848	(2,004,953) 61.5%		5,597,000	390,199 107%			
Payroll	1,208,918	1,208,071	2,161,421	2,133,463	1,417,460	716,003		2,137,704	(4,241)			
Fringes	308,049	334,535	601,424	563,689	358,845	204,844		563,689	0			
Total Compensation	1,516,967	1,542,606	2,762,845	2,697,152	1,776,305	920,847 65.9%		2,701,393	(4,241) 100%			
Operating Plant Fund	2,219,414	2,183,102	3,569,998	3,136,744	2,326,113	810,631		3,385,500	(248,756)			
Total Non Personnel	50,250	60,000	105,214	0	49,900	(49,900)		49,900	(49,900)			
Total Expenditures	2,269,664	2,243,102	3,675,212	3,136,744	2,376,013	760,731 75.7%		3,435,400	(298,656) 110%			
	3,786,631	3,785,708	6,438,057	5,833,896	4,152,318	1,681,578 71.2%		6,136,793	(302,897) 105%			
Net Income / (Loss) before debt service and other	(693,712)	(504,403)	(86,676)	(627,095)	(950,470)	(323,375)		(539,793)	87,302			
Net transfers and encumbrances	328,669	235,693	(5,245)	0	240,938	240,938		60,852	60,852			
Fund Balance allotted	0	0	233,878	627,095	0	(627,095)		478,941	(148,154)			
Net Surplus / (Deficit)	<u>(\$365,043)</u>	<u>(\$268,710)</u>	<u>\$141,957</u>	<u>\$0</u>	<u>(\$709,532)</u>	<u>(\$709,532)</u>		<u>\$0</u>	<u>\$0</u>			

**The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2026 Budget Assumptions**

Overall Assumptions

Payroll and Fringes

- Benefits such as University contribution to the respective retirement system, group health insurance, and employee and dependent fee remission;
- Salary adjustments for employees below minimum based on compensation study;
- Part-time faculty compensation adjustments; and
- Fringe benefit rates as follows:
 - 34 percent for full-time
 - 17 percent for part-time
 - 3.4 percent for graduate and student assistants

Utilities

Electricity capacity charges increase of \$900K.

Debt Service

- \$9 million, assumes housing P3 transaction closes in December 2025.

General Fund Assumptions

Tuition & General Service Fees

- A four percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education;
- A 4.4% increase in graduate tuition for College of Engineering and Polymer Science, College of Health and Human Sciences, and Buchtel College of Arts & Sciences; and
- \$2.5 million revenue growth.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions.

Scholarships

- \$41.3 million undergraduate (reflects \$4.8 million optimization);
- \$4 million Law School; and
- (-) \$8.875 million scholarship swapping.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2026 Budget Assumptions

State Share of Instruction (SSI)

- State-wide one percent increase in SSI; and
- UA \$2 million decline in SSI.

Indirect Cost Recovery

- Decrease of \$257k.

Investment Income

- Reduced earnings as a result of FY25 draw on reserves and market uncertainty; and
- \$1.765M endowment income.

Miscellaneous Revenues

- \$4.0 million foundation reimbursement for compensation and fringes;
- \$0.6 million from Installment Payment Plan and University Credit Card program;
- \$0.5 million from Federal energy tax credit;
- \$0.4 million patent expense reimbursement;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases; and
- various other sources.

Payroll and Fringes

- (+) \$725K compensation study and part-time faculty adjustments;
- (-) \$2.9M voluntary separations;
- \$2 million vacancy savings; and
- Research assistants funded by endowments or grants.

Operating

- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocation;
- (+) \$1.3 million reduction in PFOC chargebacks due to housing transaction;
- (+) \$1 million increase in marketing/advertising budget; and
- \$1 million contingency reserve.

Plant Funds

- \$1.5 million allocation for plant funds.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2026 Budget Assumptions

Student Extracurricular Activities

- \$575,000 from the general service fees to support student groups.

Auxiliary Funds Assumptions

Athletics

Revenues

- Externally generated revenues from various sources such as the MAC, game guarantees, InfoCision Stadium naming rights, ticket sales, Z Fund donations, and NCAA distributions; and
- \$22.8 million general service fee and general fund support.

Operating

- Expenditures include athletic supplies and equipment, student assistants, game officials, guarantees, maintenance, team travel and recruiting.

Scholarships

- \$8 million athletic scholarships.

Residence Life & Housing

Revenues

- Fall revenues will remain with the University; and
- Spring revenues will be directed to Capstone On-Campus Management (COCM), our operating partner.

Expenses

- Fall expenses will remain with the University; and
- Residence life personnel expenses, resident assistants, meal plans and utilities will remain paid by the University and reimbursed by COCM going forward.

E. J. Thomas Performing Arts Hall

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student assistants.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2026 Budget Assumptions

Dining (Aramark)

Revenues

- \$550,000 Aramark's facility support;
- \$350,000 pouring rights; and
- \$700,000 commission payment.

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are Aramark employees.

Operating

- Maintenance repairs.

Plant Fund

- \$450,000 for Dunkin Donuts and Rooberry buildout

Student Recreation & Wellness Services

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals; and
- \$1.75 million revenue from facility fees.

Operating

- Facility operating costs.

Jean Hower Taber Student Union

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals. Barnes & Noble bookstore estimated to remain flat; and
- \$1.725 million revenue from facility fees.

Operating

- Facility operating costs.

Parking & Transportation Services

Revenues

- The University will collect student transportation fees and direct the payment to SP+ Corporation as a pass thru; and
- \$250,000 projected waterfall payment.

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined
FY 2026 Budget Assumptions

Operating

- Utility, grounds, and insurance expenses remain the responsibility of the University.

Wayne Student Union

Revenues

- Externally generated commission revenue from bookstore online sales and rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Wayne College Meal Scholarship Program for students.

Department Sales & Services Funds Assumptions

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses;
- Fee revenues to support the activities related to orientation and first-year experience programs; and
- Revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Executive Education.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- Cost of goods sold (Hearing Aid Dispensary); and
- Individual management of the units to ensure expenditures are limited to revenues and carry-forward fund balance.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Acceptance of the Financial Report for the Seven Months Ended January 31, 2026

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on March 11, 2026 accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Seven Months Ended January 31, 2026 be approved.

March 11, 2026



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Finance & Administration Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: Awards Exceeding \$500,000 for Board of Trustees Approval

PRESENTERS: Misty Villers, Vice President and Chief Financial Officer

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

As required by University Rule 3359-3-07(G), the purchase of goods or services in excess of \$500,000 is to be submitted to the Board of Trustees for prior approval. Two contracts are being brought forward to the Board of Trustees for review and approval.

EXECUTIVE SUMMARY / KEY POINTS

Construction Manager at Risk (CMR) for the Knight Center for Creative Engagement

- Office of Capital Planning and Facilities Management issued an RFQ for Construction Manager at Risk (CMR) for the Knight Center for Creative Engagement. Four firms were shortlisted, resulting in the recommendation of Regency Construction Services, LLC.
- The pre-construction services award was presented at the Board of Trustees meeting of September 13, 2023, indicating negotiations would be submitted for approval throughout the project.
- Construction Bids were received for the Guaranteed Maximum Price (GMP) of \$3,936,454, which includes the relocation of Disaster Sciences and the renovation of the third-floor administrative office suite and related services.
 - Construction Estimate \$4,399,380

- GMP1 \$3,936,454
- Savings \$ 462,926
- This project is being supported through Local Donations and State Funding.

Athletics Uniform, Apparel, and Equipment Provider (Auxiliary Fund)

- Nike presently holds a five-year contract set to end on June 30, 2026, as the Athletics Department's uniform, apparel, and equipment provider with a projected spend over five years totaling \$1,750,000.
- This contract would commence on July 1, 2026 and expire on June 30, 2033, with a total expenditure not to exceed \$2,450,000 over the seven year contract.

ATTACHMENTS

1. Resolution - Acceptance of Procurements over \$500,000 for March 2026

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Acceptance of Procurements over \$500,000

BE IT RESOLVED, That the following procurements presented by the Finance & Administration Committee on March 11, 2026 be approved:

- Award to Regency Construction Services, LLC. the Guaranteed Maximum Price amount of \$3,936,454 for the relocation of Disaster Sciences and the renovation of the third-floor administrative office suite and related services in the Knight Center for Creative Engagement.
- Award to Nike USA, Inc. and BSN Sports, LLC of an amount not to exceed \$5,900,000 for the two contracts combined over the seven fiscal years ending June 30, 2033 to continue as the uniform, apparel, and equipment provider to the Department of Athletics.



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Finance & Administration Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: Pre-Authorization for Energy Contracting Authority – Natural Gas Supply for Capital Planning and Facilities Management

PRESENTERS: Misty Villers, Vice President and Chief Financial Officer

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- ✓ **Action Required** (Motion/Vote needed)
- ✓ *This is a report required by Rule or Statute*

SYNOPSIS

As required by University Rule 3359-3-07(G) the purchase of goods or services in excess of \$500,000 is to be submitted to the Board of Trustees for prior approval. We are bringing forward one pre-approval the negotiation and execution of a contract related to our Natural Gas Supply which will likely exceed \$500,000.

EXECUTIVE SUMMARY / KEY POINTS

- Capital Planning and Facilities Management is seeking approval to select a vendor to provide natural gas supply with a contract start date of July 1, 2026, upon the current contract's expiration.
- The University will adhere to its normal competitive bidding protocols and processes.

ATTACHMENTS

1. Resolution - Pertaining to the Pre-Authorization for Energy Contracting Authority – Natural Gas Supply for Capital Planning and Facilities Management.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Pertaining to the Pre-Authorization for Energy Contracting Authority – Natural Gas Supply
for Capital Planning and Facilities Management

WHEREAS, University Rule 3359-3-07(B) authorizes The University of Akron's Senior Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, Currently the contract term with Interstate Gas Supply Inc. ends June 30, 2026 and is currently funded by the general fund and auxiliary funds; and

WHEREAS, Capital Planning and Facilities Management is seeking approval to select a vendor to provide natural gas supply for The University of Akron, main campus, and Wayne College locations; and

WHEREAS, The University of Akron Department of Purchasing, at the direction of Capital Planning and Facilities Management, has issued a Request for Proposal to select a provider for the natural gas supply, the cost of which will exceed \$500,000 over the anticipated contract term; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services in excess of \$500,000 to be submitted to the Board of Trustees for prior approval; and

WHEREAS, Capital Planning and Facilities Management desires to have a contract in place starting July 1, 2026, upon expiration of the current contract term; therefore, it is desired to enter a contract prior to the next regularly scheduled Board of Trustees meeting on April 29, 2026; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-3-07(G), the Vice President and Chief Financial Officer is authorized to act as necessary to procure natural gas, subject to review and approval as to legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President and Chief Financial Officer will report back to the Board at its next meeting regarding the final University decision for the procurement of the natural gas supply.



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Finance & Administration Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: 2026-2027 Academic Year Parking; Board; Room; and Tuition Rates

PRESENTERS: Misty Villers, Vice President and Chief Financial Officer

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

The University of Akron has an undergraduate Tuition Guarantee Program for tuition, room and board, and select University fees consistent with Ohio Revised Code Section 3345.48. The proposed changes to tuition, room, board, and parking for the upcoming year are attached for Board review and approval. As required, changes will be submitted to the Ohio Department of Higher Education (ODHE) for review and approval.

EXECUTIVE SUMMARY / KEY POINTS

- Akron Tuition and Fees Guarantees: proposed increase of \$16.91 per Student Credit Hour (3% increase)
- Regional Tuition and Fees: proposed increase of \$9.94 for Student Credit Hour (3% increase)
- Room Rates: proposed average increase of \$287 (7.5%)
- Parking Rates: student permits proposed increase \$12 (5%); employee permits proposed increase of \$65 (16%)

ATTACHMENTS

1. Resolution Acceptance of Academic Year 26/27 Parking, Board and Room Rates;
Academic Year 26/27 Tuition & Fees
2. Exhibit A: Parking Rates for Academic Year 2026 – 2027
3. Exhibit B: Board Rates for Academic Year 2026 – 2027
4. Exhibit C: Room Rates for Academic Year 2026 – 2027
5. Exhibit D: Tuition Rates for Academic Year 2026 – 2027

THE UNIVERSITY OF AKRON

RESOLUTION 3 - -26

**Acceptance of Academic Year 26/27 Parking, Board and Room Rates;
Academic Year 26/27 Tuition & Fees**

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron (the “University”) has implemented an undergraduate Tuition Guarantee Program for tuition, room and board, and select University fees (the “Tuition Guarantee”); and

WHEREAS, Ohio Revised Code Section 3345.48 permits the University’s Board of Trustees (the “Board”) to increase the Tuition Guarantee for each subsequent cohort by up to the sum of: (a) the average rate of inflation for the previous thirty-six-month period and, (b) the percentage amount the General Assembly restrains increases on in-state undergraduate instructional and general fees for the applicable fiscal year; and

WHEREAS, The Board wishes to establish parking, board and room rates for the 2026-2027 academic year, with parking being an elective service charge; and

WHEREAS, The Board wishes to establish tuition and fee rates for the 2026-2027 academic year; Now, Therefore,

BE IT RESOLVED, That the University administration is authorized to set the fall 2026 Cohort Tuition Guarantee rates (main and regional campuses) as well as room and board rates, consistent with the requirements of Ohio Revised Code Section 3345.48 and the approval of Ohio Department of Higher Education and the General Assembly; and

BE IT FURTHER RESOLVED, that the parking, board, room and tuition and fee rates reflected in Exhibits A-D, attached hereto be approved.

EXHIBIT A
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2026-27 PARKING RATES

Type	Frequency	2025-26 Current Rate	2026-27 Proposed Rate	Dollar Change	Percent Change	2027-28 Proposed Rate
Employee						
Employee Permit*	Annual	\$ 404.00	\$ 469.00	\$ 65.00	16%	\$ 543.00
	Semester	\$ 202.00	\$ 234.50	\$ 32.50	16%	\$ 271.50
Reserved Permit*	Annual	\$ 679.00	\$ 699.00	\$ 20.00	3%	\$ 720.00
Emeritus/Retiree (non-rehired)**	Annual	\$ 132.00	\$ -	\$ (132.00)	-100%	\$ -
Student						
Student Permit***	Semester	\$ 248.00	\$ 260.00	\$ 12.00	5%	\$ 273.00
Transportation Fee****	/ credit hour	\$ 18.20	\$ 18.93	\$ 0.73	4%	\$ 19.69
Overnight Permit Upgrade	Semester	\$ 85.00	\$ 89.00	\$ 4.00	5%	\$ 93.00
Summer Permit	5-weeks	\$ 125.00	\$ 128.75	\$ 3.75	3%	\$ 167.25
Summer Permit	8-weeks	\$ 188.00	\$ 193.75	\$ 5.75	3%	\$ 199.50
Other						
One-Day Pass	Daily	\$ 11.00	\$ 11.50	\$ 0.50	5%	\$ 12.00
Transients	Hourly	\$ 2.50	\$ 2.75	\$ 0.25	10%	\$ 3.00
Visitor	Month	\$ 88.00	\$ 92.40	\$ 4.40	5%	\$ 97.00

*Academic Year

**Intended for infrequent use. Rehired/compensated employees are ineligible.

***Excludes students in a tuition guarantee program prior to Fall 2023. Permit is optional.

****No longer a flat fee, included in the general fee per credit hour charge

Parking Fines

#	Violation Description	2025-26 Current Rate	2026-27 Proposed Rate	Dollar Change	Percent Change	2027-28 Proposed Rate
1	Vehicle not associated with a valid permit or session^	\$ 37.00	\$ 100.00	\$ 63.00	63%	\$ 103.00
2	Plate not visible from drive aisle^^	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
3	Shared permit (both vehicles on campus within 3 hours)^	\$ 37.00	\$ 100.00	\$ 63.00	63%	\$ 103.00
4	Failure to park within lines	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
5	Invalid or prohibited permit area	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
6	Prohibited or invalid parking area	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
7	Exceeding posted time or no valid session	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
8	Blocking access	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
9	Failure to heed signs	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
10	Failure to heed officer or employee	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
11	Parking in a fire lane / loading zone	\$ 74.00	\$ 76.00	\$ 2.00	3%	\$ 78.00
12	Fraudulent / tampered / lost / stolen permit or information	\$ 212.00	\$ 218.00	\$ 6.00	3%	\$ 225.00
13	Parking in a handicap area	\$ 318.00	\$ 328.00	\$ 10.00	3%	\$ 338.00
14	Boot / relocation fee	\$ 74.00	\$ 76.00	\$ 2.00	3%	\$ 78.00
15	Prohibited vehicle maintenance / unauthorized facility use	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
16	Not within lines in compact vehicle space	\$ 37.00	\$ 38.00	\$ 1.00	3%	\$ 39.00
17	Boot tampering or theft	\$ 106.00	\$ 109.00	\$ 3.00	3%	\$ 112.00
18	Violation Reduction / Failure to Update^^^	N/A	\$ 12.00	N/A	N/A	\$ 13.00

^The current fine amount disincentivizes the purchase of parking permits because a violator must be caught over seven times before they have paid.

^^With no violation history, first offense is a warning.

^^^For situations in which the parker was ticketed correctly but extenuating circumstances warrant a fine reduction.

EXHIBIT B
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2026-27 BOARD RATES

Description	Frequency	2025-26 Current Rate	2026-27 Proposed Rate	Dollar Change	Percentage Change
Board (Dining) Plans					
<i>Mandatory Residential Plans</i>					
White plan (225 Block)	Semester	\$ 2,600	\$ 2,685	\$ 85	3.27%
White FLEX plan (225 Block)*	Semester	-	\$ 2,900.00		New Plan
Blue plan (250 Block)	Semester	\$ 2,850.00	\$ 2,980.00	\$ 130	4.56%
Blue FLEX plan (250 Block)	Semester	-	\$ 3,250.00		New Plan
Gold plan (275 Block)	Semester	\$ 2,990.00	\$ 3,120.00	\$ 130	4.35%
RA Plan	Semester	\$ 2,515.00	\$ 2,620.00	\$ 105	4.17%
<i>Voluntary Plans</i>					
Commuter 25	Semester	\$ 485	\$ 505	\$ 20	4.1%
Commuter 25 plus	Semester	\$ 595	\$ 620	\$ 25	4.2%
Apartment 50	Semester	\$ 945	\$ 985	\$ 40	4.2%
Commuter 75	Semester	\$ 1,600	\$ 1,665	\$ 65	4.1%
Faculty/Staff 16 (plus 5 guest swipes)	Semester	\$ 140	\$ 150	\$ 10	7.1%
Theme Meal Only 6	Semester	\$ -	\$ 80	\$ 80	New Plan
Add-on DB \$225	Semester	\$ 200	\$ 200	\$ -	0.0%
Door Rates					
Breakfast		\$ 9.50	\$ 9.50	\$ -	0
Lunch		\$ 11.50	\$ 11.50	\$ -	0
Dinner		\$ 13.50	\$ 13.50	\$ -	0

*New Flex plans will allow student to upgrade to a plan that allows them to use more than one meal swipe per meal period. There instead will be a cap on the number of meals the student will be able to use each week.

EXHIBIT C
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2026-27 ROOM RATES

Description	Frequency	Pre-Covid Rate	2025-26 Current Rate	2026-27 Proposed Rate	Dollar Change	Percentage Change
Room Plans						
Double w/community bath	Semester	\$ 3,563	\$ 3,260	\$ 3,364	\$ 104	3.2%
Double Suite w/community bath	Semester	\$ 3,743	\$ 3,400	\$ 3,680	\$ 280	8.2%
Single w/community bath	Semester	\$ 3,743	\$ 3,600	\$ 3,895	\$ 295	8.2%
Double w/private bath	Semester	\$ 4,228	\$ 3,600	\$ 3,895	\$ 295	8.2%
Shared Singles (Exchange, Honors, South, Spicer)	Semester	\$ 4,792	\$ 3,900	\$ 4,220	\$ 320	8.2%
Exchange 4-bedroom Apartment	Semester	\$ 5,007	\$ 4,200	\$ 4,545	\$ 345	8.2%
Exchange 2-bedroom Apartment	Semester	\$ 5,007	\$ 4,500	\$ 4,870	\$ 370	8.2%
			Average/Semester		\$ 287.00	7.5%

EXHIBIT D
THE UNIVERSITY OF AKRON
ACADEMIC YEAR 2026-27 TUITION AND FEE RATES

		Current TG25 (per SCH)	Proposed TG26 (per SCH)	Dollar Change	Percentage Change
Akron Tuition and Fees Guarantee	up to	\$ 563.74	\$ 580.65	\$ 16.91	3.0%
Breakdown:					
Tuition		\$ 463.74	\$ 480.65		
Fees:		\$ 100.00	\$ 100.00		
<i>General Service Fee</i>	42.55%	\$ 42.55	\$ 42.55	\$ -	
<i>Facility Fee</i>	14.50%	\$ 14.50	\$ 14.50	\$ -	
<i>Transportation Fee</i>	19.00%	\$ 18.20	\$ 19.00	\$ 0.80	
<i>Technology Fee</i>	16.65%	\$ 16.65	\$ 16.65	\$ -	
<i>Library Fee</i>	5.00%	\$ 5.00	\$ 5.00	\$ -	
<i>Career Advantage Fee</i>	2.30%	\$ 3.10	\$ 2.30	\$ (0.80)	

		Current RG25 (per SCH)	Proposed RG26 (per SCH)*	Dollar Change	Percentage Change
Regional Tuition and Fees Guarantee*	up to	\$ 331.44	\$ 341.38	\$ 9.94	3.0%
Breakdown:					
Tuition		\$ 300.85	\$ 310.79		
Fees:		\$ 30.59	\$ 30.59		
<i>General Service Fee</i>	45.57%	\$ 13.94	\$ 13.94	\$ -	
<i>Technology Fee</i>	54.43%	\$ 16.65	\$ 16.65	\$ -	

	Curent Rate (per SCH)	Proposed Rate (per SCH)	Dollar Change	Percentage Change
Early College High School	\$ 128.00	\$ 132.00	\$ 4.00	3.1%



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Finance & Administration Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: Gift Attainment Report and Briefing for Advancement.

PRESENTERS: Pat S. Roberts, PhD

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

Acceptance of the Gift Attainment Report for the Seven Months Ended January 31, 2026 be approved.

Briefing on Division of Advancement Gifts Received, Events and Highlights for Fiscal Year 2026 to date.

EXECUTIVE SUMMARY / KEY POINTS

- Total attainment for fiscal year 2026 from July 1, 2025 through January 31, 2026 was \$10,640,907, up 12% year over year. Separating out realized bequest gifts and gifts-in-kind, fundraising attainment saw a 34% increase compared to the same period in fiscal year 2025.
- The number of new donors from July 1, 2025 through January 31, 2026 was 400, with gift commitments and gifts-in-kind of more than \$1,000,000.
- Six new endowments were created from July 1, 2025 through January 31, 2026 with commitments totaling \$956,000, including a significant bequest commitment of \$750,000.
- Mr. Andrew Cummings and Ms. Julie Hellberg committed \$1 million toward a 1:1 match for the Cummings Center for the History of Psychology supporting the archives renovation
- Mr. Lonnie Justice established a new planned gift commitment of \$750,001 to support the Lon Justice College of Business Endowed Scholarship and Office of President Initiatives

- The eighth annual “5 Under 35” awards were held on Feb. 19 in the Dorothy and Paul Martin Ballroom at the Jean Hower Taber Student Union.
- The online 1870 Market raised support for scholarships and alumni operations.
- The Zippy mascot program was very successful last year with more than 300 events.

ATTACHMENTS

1. Attachment A – Donor Impact Report FY26 through January 31, 2026
2. Attachment B – BOT Stories March 2026
3. Resolution - Acceptance of the Gift Attainment Report for the Seven Months Ended January 31, 2026
4. Slides for March 2026 – Office of Advancement

Attachment A
Office of Advancement
Donor Impact Report

FY 2026 vs. FY 2025 YTD Comparison

	FY 2026 through 1-31	FY 2025 through 1-31	% Change
Scholarships	\$1,938,097	\$2,921,534	-34%
Operating (incl. Unrestricted)	\$5,476,002	\$3,878,112	41%
Endowment	\$1,024,152	\$127,408	100%+
Capital	\$1,000,387	\$373,324	100%+
GIK	\$1,202,270	\$2,201,006	-45%
Fundraising Total	\$10,640,907	\$9,501,384	12%
Realized Bequests	\$975,255	\$965,286	--
New Bequests Secured	\$1,420,002	\$825,000	72%

Table 1: Overall Year to Date Comparison

Fiscal Years 2021-2026 Comparison

	FY 2026 through 1-31	FY 2025	FY 2024	FY 2023	FY 2022	FY 2021
Scholarships	\$1,938,097	\$6,212,277	\$9,528,253	\$4,079,639	\$4,548,864	\$6,824,586
Operating (incl. Unrestricted)	\$5,476,002	\$6,246,320	\$7,398,875	\$7,482,146	\$7,374,079	\$7,865,741
Endowment	\$1,024,152	\$6,940,941	\$2,641,677	\$798,060	\$4,789,902	\$1,086,400
Capital	\$1,000,387	\$2,974,173	\$794,108	\$1,080,695	\$1,394,891	\$1,383,125
GIK	\$1,202,270	\$2,225,992	\$897,399	\$849,741	\$683,357	\$225,541
Fundraising Total	\$10,640,907	\$24,599,702	\$21,260,312	\$14,290,281	\$18,791,092	\$17,385,394
Realized Bequests	\$975,255	\$9,607,593	\$7,588,887	\$2,705,192	\$6,991,216	\$2,293,437
New Bequests Secured	\$1,420,002	\$4,483,371	\$5,307,411	\$9,770,001	\$1,177,001	\$4,463,252

Table 2: Overall Year to Date Comparison to Last 5 Fiscal Years

Attachment A
Athletics
Donor Impact Report

FY 2026 vs. FY 2025 YTD Comparison

	FY 2026 through 1-31	FY 2025 through 1-31	% Change
Sports Restricted	\$390,860	\$712,921	-45%
Naming and Capital	\$280,000	\$252,650	11%
All Other Athletics Gifts	\$927,100	\$214,404	100%+
Athletics Fundraising Total	\$1,597,961	\$1,179,975	35%

Table 3: Athletics Year to Date Comparison

Fiscal Years 2021-2026 Comparison

	FY 2026 through 1-31	FY 2025	FY 2024	FY 2023	FY 2022	FY 2021
Sports Restricted	\$390,860	\$947,243	\$1,069,174	\$1,029,067	\$831,071	\$281,298
Naming and Capital	\$280,000	\$503,609	\$692,778	\$977,850	\$1,220,301	\$1,258,245
All Other Athletics Gifts	\$927,100	\$291,603	\$2,007,207	\$872,972	\$912,467	\$68,863
Athletics Fundraising Total	\$1,597,961	\$1,742,455	\$3,769,158	\$2,879,889	\$2,963,838	\$1,608,407

Table 4: Athletics Year to Date Comparison to Last 5 Fiscal Years



CUMMINGS CENTER FOR THE HISTORY OF PSYCHOLOGY ARCHIVES RENOVATION PROJECT GAINS BOOST THROUGH MATCHING GIFT PLEDGE

The Drs. Nicholas and Dorothy Cummings Center for the History of Psychology recently received a \$1 million matching gift challenge for its Archives Renovation Initiative. Through the generosity of Andrew M. Cummings and Julie Hellberg, every gift given by donors, up to \$1 million, will be matched, dollar-for-dollar.

Reaching the match goal will put UA more than halfway toward its overall \$3.1 million project goal.

When completed, the renovations will create a **state-of-the-art, temperature- and humidity-controlled, waterproof environment** — ensuring the long-term protection of the documents, media, and artifacts entrusted at the Center.



Andrew, Nicholas, Dorothy and Janet Cummings

This transformation will not only safeguard the current collections but also **prepare for future growth**, optimizing capacity allowing the Center to continue adding new materials to the historical record.

COLLEGE OF BUSINESS ALUMNUS AND TKE EXTENDS IMPACT WITH PLANNED GIFT

University Alumnus Lon Justice '82 enjoyed his time as a student on campus and has reaffirmed that relationship with an endowed scholarship in the College of Business as well as unrestricted support through a planned gift commitment.

Lon, a brother of Tau Kappa Epsilon (TKE), earned his MBA degree in 1982.

Lon has been a long-time supporter of his fraternity, as well as other scholarships at UA. Last fall, he established The Lon Justice College of Business Endowed Scholarship for undergraduates demonstrating strong ambition and leadership potential.



Lon Justice '82

Additionally, Lon has included UA as a beneficiary in his estate plans, committing a \$750,000 specific bequest to The Lon Justice College of Business Endowed Scholarship. This extraordinary gesture significantly increases the scholarship's long-term impact. He also has designated 18.75% of the remainder of his estate as an unrestricted gift to be used at the President's discretion.

Lon says he just wanted to be of assistance in helping UA students, adding that his planned gift highlights the importance of both endowed and unrestricted support in advancing UA's long-term mission.



NEW NAMED FUNDS

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds:

The Christopher '81, '83 and Maryellen '79, '92 Burnham Scholarship

The Center for Economic and Business Research Fund

The Iyer Impact Scholarship (Sukumar Iyer '92)

The Merle Pheasant '67, '70 – Dale Doepke Memorial Endowed Fund

The Walter '64 and Barbara '62 Simshauser Endowment for Engineering Research

To view details about these and previously created funds, visit:

uakron.edu/development/funds

1870 GIVING SOCIETY EIGHTEEN SEVENTY GIVING SOCIETY

The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or legacy gift. Legacy gifts are part of a deeply rooted tradition at UA and play a key role in securing the University's future.

Members of the 1870 Society are those who have remembered UA through a bequest in a will or trust, a beneficiary designation of a retirement plan or life insurance policy, or a life income arrangement. Members receive regular campus news and updates as well as invitations to special events to celebrate their commitment to the continued success and achievement of UA and its students.

GENEROUS PLANNED GIFTS RECEIVED IN FISCAL YEAR 2026

Anonymous
Ramona Botzum
George Chelovitz '74
Karen Kaufman '66
Nancy Morrissey '70, '74
Merle Pheasant '67, '70
Sylvia Ponn '47
Daniel Rafferty '80, '81
John Williams '58

NEW PLANNED GIFT COMMITMENTS RECEIVED TO-DATE IN FISCAL YEAR 2026

Daniel Alderman
Robin Berry
Jeffrey & Angie Brashares
Christopher '81, '83 and
Maryellen '79, '92 Burnham
Ellen Franks
Louise Harvey
Lon Justice
Roger '76 and Linda Swart

UPDATE: Sadly, Mr. Daniel Alderman passed away on December 19, 2025.

DANIEL AND KAY ALDERMAN

Although not an alum himself, Mr. Daniel Alderman has chosen to honor his late sister, Dr. Melba Kay Alderman, a beloved professor in the School of Education, with a legacy gift of approximately \$1,000,000 to fund The M. Kay Alderman Endowed Fund for New Frontiers in Teaching.



Melba K. Alderman

This dynamic fund will support the LeBron James Family Foundation School of Education in researching, developing, and sharing innovative teaching practices, theories, and methodologies.

“We are grateful for the generosity of the Alderman family, which will allow the LeBron James Family Foundation School of Education to advance new, research-driven teaching methods and share them through trainings and workshops that make a real difference in classrooms, ensuring Dr. Alderman’s impact and passion for teaching lives on.”

— Dr. Gary M. Holliday, Director,
LeBron James Family Foundation School of Education.





THE UNIVERSITY OF AKRON ALUMNI ASSOCIATION

EIGHTH ANNUAL “5 UNDER 35” AWARDS

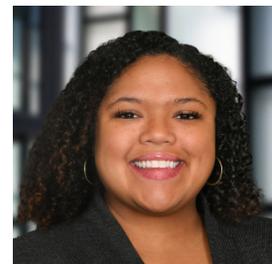
The eighth annual “5 Under 35” awards were held on Feb. 19 in the Dorothy and Paul Martin Ballroom at the Jean Hower Taber Student Union.

The event honors five outstanding young alumni under the age of 35 who have demonstrated exceptional achievement in their professions and meaningful impact in their communities and to their alma mater. The awards ceremony is held in an open, moderated forum, providing attendees with insights into the honorees’ experiences, professional advice and inspirational stories.

This year’s recipients:

Moriah Cheatham Williams ’19

Juris Doctor
Attorney, Lewis Brisbois Bisgaard & Smith LLP



Moriah Cheatham Williams ’19

Mario Micale ’17

B.S. Integrated Marketing Communications
Founder and Principal, Narrative Digital Media



Mario Micale ’17



Jessica Quartermaine ’14

Jessica Quartermaine ’14

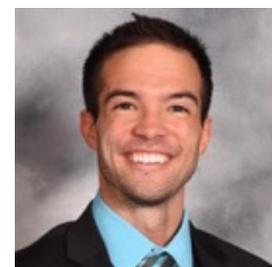
B.S. Biomedical Engineering
Senior Project Manager and Scrum Master, Revvity

Dr. Eman Tadros ’19

Ph.D. Counselor Education and Supervision
– Marriage and Family Therapy
Assistant Professor, Syracuse University



Dr. Eman Tadros ’19



Erik Zito ’16

Erik Zito ’16

B.A. Psychology
Minors: Human Resource Management,
Dance Manager, Change Management, KPMG

The honorees were selected from over 60 exceptional applications, highlighting the accomplishments of UA’s alumni nominees. **The event was co-hosted with the University Ambassadors and Undergraduate Student Government**

1870 MARKET RAISES MONEY FOR SCHOLARSHIPS AND ALUMNI OPERATIONS

For fiscal year 2025–2026, The 1870 Market has generated \$24,106.94 in sales, resulting in \$2,558.21 to the Legacy Scholarship and several thousand to the general alumni office budget.

Overall, from July 2017 through December 2025, The 1870 Market has generated \$172,475.70 in total sales, contributing \$48,653.19 to the Legacy Scholarship and more than \$100,000 to the general alumni office budget.



**THE
1870
MARKET**
UA ALUMNI ASSOCIATION





THE UNIVERSITY OF AKRON ALUMNI ASSOCIATION

ZIPPY PROGRAM IN REVIEW 2024-2025

EVENTS:

More than 300 appearances, totaling 550+ hours in suit*

*not including prep or drive time

- **89** Off-campus & in the community
- **67** Athletic games & celebrations
- **28** Admissions/ Visit Days
- **7** Commencement ceremonies
- **Common Events:** student organization events, college-specific receptions, career fairs, festivals, school visits and corporate gatherings
- **Special Events:** birthday parties, graduation parties, retirement celebrations, weddings, proposals and volunteer opportunities with other mascots

HIGHLIGHTS:

- Celebrated **Zippy's 72nd Birthday** with campus event in the Jean Hower Taber Student Union.
- Hosted 2 annual **"Say 'I Do' with the Roo,"** a new, homecoming tradition where alumni renew their vows on stage at the "Forever A Zip" homecoming tailgate.
- Released **5th Annual Zippy Calendar** featuring Zippy on-campus and in the community. The calendar raises money for the Legacy Student Scholarship.
- Restructured pricing model to be appearance-friendly **to increase community appearances.**
- Strengthened the **partnership** with **Akron Athletics** and the **County of Summit ADM Board.**
- Hosted a **2nd Annual "Mascot Night"** for with local schools, teams, and organizations.

DID YOU KNOW?

- The Zippy Mascot Program is run out of the **Office of Alumni Relations.**
- The program averages 16 students, each receiving \$1,000 annually for their academic performance and participation, **funded by the James R. and Phyllis C. Berry "Zippy" Endowed Scholarship.**



THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Acceptance of the Gift Attainment Report for the Seven Months Ended January 31, 2026

BE IT RESOLVED, As recommended by the Finance & Administration Committee on March 11, 2026, that acceptance of the Gift Attainment Report for the Seven Months Ended January 31, 2026 be approved

March 11, 2026



REPORT TO THE BOARD OF TRUSTEES

The University of Akron Office of Advancement

Dr. Pat Roberts '88, '96, '05
Vice President, Advancement

March 2026



Cummings Center for the History of Psychology Archives Renovation Project Gains Boost through Matching Gift Pledge

The Drs. Nicholas and Dorothy Cummings Center for the History of Psychology recently received a \$1 million matching gift challenge for its Archives Renovation Initiative. Through the generosity of Andrew M. Cummings and Julie Hellberg, every gift given by donors, up to \$1 million, will be matched, dollar-for-dollar.

Reaching the match goal will put UA more than halfway toward its overall \$3.1 million project goal.

When completed, the renovations will create a **state-of-the-art, temperature- and humidity-controlled, waterproof environment.**



Andrew, Nicholas, Dorothy and Janet Cummings

College of Business Alumnus and TKE Extends Impact with Planned Gift

University Alumnus Lon Justice '82 enjoyed his time as a student on campus and has reaffirmed that relationship with an endowed scholarship in the College of Business as well as unrestricted support through a planned gift commitment.

Lon, a brother of Tau Kappa Epsilon (TKE), earned his MBA degree in 1982.

Lon has been a long-time supporter of his fraternity, as well as other scholarships at UA. Last fall, he established The Lon Justice College of Business Endowed Scholarship for undergraduates demonstrating strong ambition and leadership potential.

Additionally, Lon has included UA as a beneficiary in his estate plans, committing a \$750,000 specific bequest to The Lon Justice College of Business Endowed Scholarship.



Lon Justice '82

UPDATE: Sadly, Mr. Daniel Alderman passed away on December 19, 2025.

Daniel and Kay Alderman



Dr. Melba Kay Alderman

Although not an alum himself, Mr. Daniel Alderman has chosen to honor his late sister, Dr. Melba Kay Alderman, a beloved professor in the School of Education, with a legacy gift of approximately \$1,000,000 to fund The M. Kay Alderman Endowed Fund for New Frontiers in Teaching.

New Named Funds

The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds:

The Christopher '81, '83 and Maryellen '79, '92 Burnham Scholarship

The Center for Economic and Business Research Fund

The Iyer Impact Scholarship (Sukumar Iyer '92)

The Merle Pheasant '67, '70 – Dale Doepke Memorial Endowed Fund

The Walter '64 and Barbara '62 Simshauser Endowment for Engineering Research

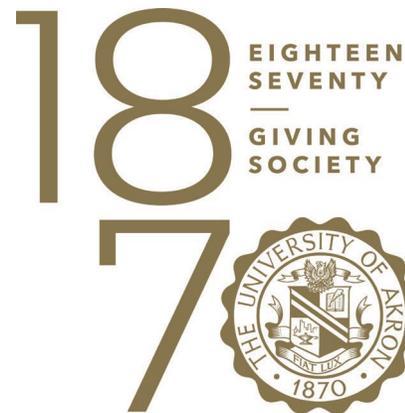
To view details about these and previously created funds, visit: uakron.edu/development/funds

1870 Giving Society

The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or legacy gift. Legacy gifts are part of a deeply rooted tradition at UA and play a key role in securing the University's future.

GENEROUS PLANNED GIFTS RECEIVED IN FISCAL YEAR 2026

Anonymous
Ramona Botzum
George Chelovitz '74
Karen Kaufman '66
Nancy Morrissey '70, '74
Merle Pheasant '67, '70
Sylvia Ponn '47
Daniel Rafferty '80, '81
John Williams '58



NEW PLANNED GIFT COMMITMENTS RECEIVED TO-DATE IN FISCAL YEAR 2026

Daniel Alderman
Robin Berry
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Christopher '81, '83 and
Maryellen '79, '92 Burnham
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Louise Harvey
Lon Justice
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THE UNIVERSITY OF AKRON ALUMNI ASSOCIATION

Eighth Annual “5 Under 35” Awards

The eighth annual “5 Under 35” awards were held on Feb. 19
in the Dorothy and Paul Martin Ballroom at the Jean Hower Taber Student Union.

The event honors five outstanding young alumni under the age of 35 who have demonstrated exceptional achievement in their professions and meaningful impact in their communities and to their alma mater. The awards ceremony is held in an open, moderated forum, providing attendees with insights into the honorees’ experiences, professional advice and inspirational stories.



Moriah Cheatham Williams '19
Juris Doctor
Attorney, Lewis Brisbois Bisgaard &
Smith LLP



Mario Micale '17
B.S. Integrated Marketing
Communications
Founder and Principal, Narrative
Digital Media



Jessica Quartermaine '14
B.S. Biomedical Engineering
Senior Project Manager and Scrum
Master, Revvity



Dr. Eman Tadros '19
Ph.D. Counselor Education and Supervision
– Marriage and Family Therapy
Assistant Professor, Syracuse University



Erik Zito '16
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Minors: Human Resource
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Dance Manager, Change
Management, KPMG

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The event was co-hosted with the University Ambassadors and Undergraduate Student Government



THE UNIVERSITY OF AKRON
ALUMNI ASSOCIATION

1870 Market Raises Money for Scholarships and Alumni Operations

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**THE
1870
MARKET**
UA ALUMNI ASSOCIATION



THE UNIVERSITY OF AKRON ALUMNI ASSOCIATION

Zippy Program in Review: 2024-2025

EVENTS: More than 300 appearances, totaling 550+ hours in suit*

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The University of Akron



THANK YOU

Dr. Pat Roberts '88, '96, '05
Vice President, Advancement

March 2026



PERSONNEL ACTIONS

AS RECOMMENDED

March 11, 2026

Office of Athletics

Name/Title	Effective Date	Salary/Term
Jared Embick Head Men's Soccer Coach	12/17/2025- 12/18/2035	First amendment to the employment agreement. No change to current base salary. Key provision changes include extending the term until December 18, 2035; updating liquidated damages schedules for university-initiated termination without cause and for a coach terminating the agreement before its expiration date.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

March 2026 Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President R.J. Nemer on March 11, 2026 be approved as amended.

March 11, 2026



DATE: February 23, 2026

TO: Misty Villers
Vice President and Chief Financial Officer

FROM: Shandra Irish *Shandra Irish*
Senior Director of Purchasing

SUBJECT: Board of Trustees Informational Item: Expenditure Exceeding \$500,000

As requested of me, I provide the following correspondence to be shared with the Board of Trustees at its meeting on March 11, 2026. This informational report is intended to satisfy Board of Trustees Resolution 12-5-25 providing pre-approval to procure a contract for the demolition of the Lincoln Building.

1. **Lincoln Building Demolition – (Grant Funded)**

- Bids received on January 15, 2026
- Construction budget \$1,000,000

Vendor	Bid
Pro-Quality Land Development, Inc.	\$570,606
Dore & Associates, Inc.	Unresponsive
Baumann Enterprises, Inc.	\$607,250
B & B Wrecking & Excavating, Inc.	\$640,170
Butcher & Son, Inc.	\$663,450
Bob Bennett Construction Co.	\$733,250
Siegel Excavating LLC	\$737,000
C&J Contractors	\$806,000
Eagle Abatement & Demolition	\$810,431
terrain tech	\$817,500
Green Demolition Contractors Inc.	\$849,340

An award has been made to Pro-Quality Land Development, Inc.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

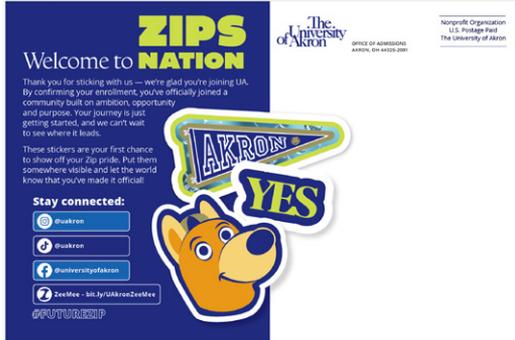


UNIVERSITY BRAND ORGANIZATION



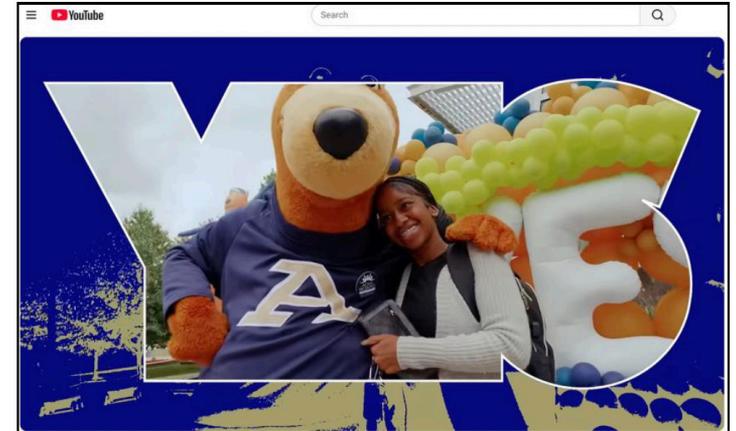
Paid & Organic Social

Student Recruitment Postcard



Paid Digital

Earned Media



Broadcast/Youtube Video

Out of Home



UBO Executive Overview

YES Campaign

The YES campaign media that was launched in November continues to deliver a strong performance. We are trending above industry benchmarks which means we can **quantitatively say that the new YES campaign is resonating with our target audience**. Summary attached.

Highlights:

- **Strong Reach:** The campaign has delivered substantial impressions across all channels, significantly increasing UA's visibility.
- **Video Engagement is Exceptional:** Video completion rate for streaming/online is above industry average. This means viewers are highly engaged and watching our ads to the end.
- **Paid Social CTRs Are Strong:** Paid social is also performing above industry benchmarks.
- **TikTok Organic Influencer:** UA student, Scottie Spears, offers insight into the day-in-the-life of a UA student.

Earned Media

Akron Beacon Journal – Feb. 20, 2026

How The University of Akron is changing the future of heart valve replacements

This article features a \$200,000 American Heart Association award to fund UA research into the development of a new generation of heart valve implants. The Institutional Research Enhancement Award will support the BioEngineering for Translational Applications Laboratory, or BETA Lab, which is headed by Dr. Hossein Ravanbakhsh, assistant professor in the Department of Biomedical Engineering.

New Student Recruitment

Confirmation Sticker Postcard

Last year, UBO produced a personalized postcard with UA-centric stickers and it was an immediate hit! This year, we're sending out a newly branded version of the coveted postcard to nearly 8,500 prospective students. We're again asking them to "stick" with The University of Akron by confirming their enrollment for the fall of 2026.



BOARD OF TRUSTEES

Student Experience & Academics Committee

Tuesday, March 10, 2026

3:30 p.m.

AGENDA

Items	Tab	Time
I. Opening Remarks of the Committee Chair [Mayer]		3:30 p.m.
II. (Informational) Provost Report [Price]	1	3:35 p.m.
III. (Action Item) March 2026 Curricular Changes [Price] <i>Resolution Proposed Curricular Changes for March 2026</i>	2	3:40 p.m.
IV. (Action Item) Institute for Computing, Data and Information Sciences Name Change [Price] <i>Resolution Proposed Name Change for ICDIS</i>	3	3:50 p.m.
V. (Informational) General Education Review and Reform [Price, Cerrone, and Makki]	4	4:00 p.m.
VI. (Presentation) Research [Bausch]	5	4:30 p.m.
VII. New Business, if any		5:00 p.m.
Informational Reports		
VIII. Student Experience Report [Messina]	6	
IX. Student Success Report [Nicholson-Sweval]	7	
X. Research Report [Bausch]	8	

UA BOARD OF TRUSTEES MEETING

Student Experience and Academics Committee Meeting

Gwen Price
Senior Vice President & Provost



CHAIR'S OVERVIEW

Discussion Topics:

Enrollment Report
General Education Review

Consent Agenda Items:

Curriculum
Institute Name Change

Upcoming Topics for April:

**Continued Compliance efforts / Policy
Implementation Update**



ENROLLMENT UPDATE



SPRING CENSUS 2026

Term	Census	UGRD HC	UGRD SCH	GRAD HC	GRAD SCH	Law HC	Law SCH	Total	# Comp.	% Comp.
2026	Census	11,739	134,292	1,872	15,042	461	6,104	14,072		
2025	Census	11,689	133,630	1,837	14,663	397	5,216	13,923	149	1.07%
2024	Census	11,867	136,085	1,679	13,389	394	5,192	13,940	132	0.95%
2023	Census	11,820	137,946	1,718	13,640	431	5,524	13,969	103	0.74%

Note:

Census is actually a little low!

-287 dropped for non-payment

+195 re-enrolled

Actual Total = 14,267

APPLICATION CYCLE SUMMARY

Feb 18 2026 compared Point in Time to 2025



Cycle	UG FYR Akron	TRNS Akron	Grad Masters	Grad PhD	Wayne
Apps	+ 12.23%	-16.94%	-45.69%	-27.87%	-26.91%
Admits	+ 8.73%	-20.73%	+28.32%	+160%	-31.42%
Confirms	- 2.93%	+6.25%	0.00%	+161.5%	+26.53%

- We are in yield season.
- Financial Aid Packages are already out!

CONSENT AGENDA AND INFORMATIONAL ITEMS



CURRICULUM

- SEAC curriculum review group met to review
 - Pre-proposals
 - Program / Major changes
 - Certificates / Minors / Minors changes
 - Course inactivation / new / revised
- All recommended
- Listed in your board book

- **WE NEED A NEW NAME!**
- Last spring the BOT approved:
Institute for Computing, Data, and
Information Sciences
- Director: Dr. Mark Fridline

**For your
consideration**

The Data and
Technology
Advancement Institute

“DATA+”





**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Student Experience & Academics Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: Curriculum Proposals

PRESENTERS: Gwen Price, Senior Vice President and Provost

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

The proposed curriculum changes, including modifications to academic programs, specific course structures, and general education requirements, have been reviewed through the University's approval process as adopted via Resolution 12-14-25, which outlined the expanded review requirement of HB 96 (Ohio Revised Code Section 3345.457).

EXECUTIVE SUMMARY / KEY POINTS

Curriculum Changes

- Five major programs: two program names and three program deactivations
- Sixty-five minor programs: updates to program requirements and general education requirements, creation of two new tracks, and two program code deactivations
- Seven certificates or minors: three new graduate certificates, streamlined curriculum paths, and minor curriculum updates.
- Fifty-five courses: creation of new courses, course title changes, credit hour and prerequisite updates, and course deactivation

ATTACHMENTS

1. Exhibit A - List of Curriculum proposals/changes
2. Resolution – Curricular Changes for March 2026

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Proposed Curricular Changes for March 2026

WHEREAS, Ohio Revised Code 3345.457 (September 30, 2025) established expectations of institutions of higher education on many matters pertaining to the operations of such institutions; and

WHEREAS, The University of Akron is such an institution in the State of Ohio as described in ORC 3345.457; and

WHEREAS, A component of ORC 3345.457 pertains to establishing a curricular/curriculum approval process, approved by the respective board, which The University of Akron's Board of Trustees approved on December 10, 2025 (Resolution Number 12-14-25); and

WHEREAS, The process stipulates the Board of Trustees has final authority "to establish and modify academic programs, curricula, courses, general education requirements and degree programs"; and

WHEREAS, the Senior Vice President and Provost has met with the Student Experience and Academics Committee on March 10, 2026 to discuss the proposed adjustments, and the Committee recommends them for full consideration by the Board of Trustees; Now, Therefore,

BE IT RESOLVED, that the recommendations presented by the Student Experience and Academics Committee for the following major curricular changes, as recommended by the Faculty Senate (per Exhibit A of this resolution), be approved:

- Change the name of the Bachelor of Science in Education, Mild/Moderate Intervention Specialist to the Bachelor of Science in Education, K-12 Mild/Moderate/Intensive Intervention Specialist in the Buchtel College of Arts and Sciences, Lebron James Family Foundation School of Education.
- Change the name of the Bachelor of Arts in Speech-Language Pathology and Audiology to the Bachelor of Science in Speech-Language Pathology and Audiology in the College of Health and Human Sciences, School of Speech-Language Pathology and Audiology.
- Deactivate the Bachelor of Arts in Theatre, Theatre and Film Studies in the Buchtel College of Arts and Sciences, School of Dance, Theatre and Arts Administration.
- Deactivate the Bachelor of Arts in Theatre, Physical Theatre in the Buchtel College of Arts and Sciences, School of Dance, Theatre and Arts Administration.
- Deactivate the Master of Arts in Communication in the Buchtel College of Arts and Sciences, School of Communication.

BE IT FURTHER RESOLVED, that the recommendations include minor program changes, certificate and minor changes, and course changes.

EXHIBIT A – Curricular Changes March 2026

Major Program Changes

Program	Program Code	Type of Change	Rationale
Bachelor of Science in Education, Mild/Moderate Intervention Specialist	561204BS	Program Name Change	Streamlining program by changing program name to Bachelor of Science in Education, K-12 Mild/Moderate/ Intensive Intervention Specialist.
Bachelor of Arts in Speech-Language Pathology and Audiology	H70101BA	Program Name Change	Name change from a Bachelor of Arts to a Bachelor of Science to better reflect the science-oriented courses that are part of the degree.
Bachelor of Arts in Theatre, Theatre and Film Studies	C80101BAT	Program Deactivation	Program suspended years ago but never formally closed.
Bachelor of Arts in Theatre, Physical Theatre	C80102BAT	Program Deactivation	Program suspended years ago but never formally closed.
Master of Arts in Communication	C60004MA	Program Deactivation	Inactivation of face-to-face program because demand has decreased significantly; online Strategic Communication, MA is still available to students.

Major Program Changes 1

Table 1

EXHIBIT A – Curricular Changes March 2026

Minor Program Changes

Program	Program Code	Type of Change
Painting and Drawing	C10004BFA	updating program requirements
Graphic Design	C10104BFA	updating program requirements
Photography	C10103BFA	updating program requirements
Art Studio with Minor	C10001BA	updating program requirements
Printmaking	C10003BFA	updating program requirements
Middle Level Education, Dual Licensure	520310BS	updating program requirements
Primary Inclusive Teacher Preparation	561207BS	updating program requirements
AYA Integrated Science Licensure	530506BA	updating program requirements
English	330000MA	updating program requirements
Geology	337000BS	updating program requirements
Geology - Environmental Science	337004BA	updating program requirements
Geology - Earth Science	337001BA	updating program requirements
Applied History and Public Humanities	340000MA	updating program requirements
Accounting	620000BS	updating program requirements
Business Undecided	601000BS	updating program requirements
Business Administration	602000BS	updating program requirements
Business Law/JD Accelerated	602003BS	updating program requirements
Business Data Analytics	325005BS	updating program requirements
Financial Management	640004BS	updating program requirements
Financial Planning	640006BS	updating program requirements
Supply Chain/Operations Management	650203BS	updating program requirements
Leadership and Human Resources	650005BS	updating program requirements
Sport Business	650110BS	updating program requirements
Business Management	650204ZBS	updating program requirements
Information Systems Management, Accelerated	650204MSM	updating program requirements
Marketing	660100BS	updating program requirements
Sales Management	660101BS	updating program requirements
Biology	310000BS	updating general education requirements
Organizational Supervision	242010BS	updating general education requirements
Criminology & Criminal Justice	380001BS	updating general education requirements
AYA Life/Biology-Chemistry Licensure	530505BA	updating general education requirements
AYA Integrated Social Studies	530700BA	updating general education requirements
AYA Integrated Mathematics	530702BA	updating general education requirements

EXHIBIT A – Curricular Changes March 2026

AYA Integrated Language Arts	530701BA	updating general education requirements
Music Education, Instrumental Band	C50208BM	updating general education requirements
Music Education, Instrumental String	C50207BM	updating general education requirements
Music Education, Vocal & Keyboard	C50206BM	updating general education requirements
Music, Voice Performance	C50109BM	updating general education requirements
Music, Brass Performance	C50108BM	updating general education requirements
Music, Guitar Performance	C50106BM	updating general education requirements
Music, Percussion Performance	C50105BM	updating general education requirements
Music, Woodwind Performance	C50103BM	updating general education requirements
Music, String Performance	C50102BM	updating general education requirements
Music, Piano Performance	C50100BM	updating general education requirements
Music with Business Cognate	C50011BA	updating general education requirements
Music, Jazz Studies	C50007BM	updating general education requirements
Music	C50001BA	updating general education requirements
Sociology	385000BA	updating general education requirements
Health Services	275007AAS	updating general education requirements
Health Services	275010BS	updating general education requirements
Health Services, Medical Laboratory Sciences	275020BS	updating general education requirements
Health Care Administration	275002BS	updating general education requirements
Health Care Administration/Doctor of Chiropractic Accelerated	275004BS	updating general education requirements
Health Care Administration/Medical Sonography Accelerated	275008BS	updating general education requirements
Health Care Administration/JD 3+3 Accelerated	275009BS	updating general education requirements
Health Care Administration/ Nursing Accelerated	275300BS	updating general education requirements
Health Care Leadership and Management	275006BS	updating general education requirements
Respiratory Therapy	279002BS	updating general education requirements
Respiratory Therapy AAS to BSRT Degree Advancement Program	279012BS	updating general education requirements
Food and Nutrition Sciences	H40112BST	updating general education requirements
General Studies	101002BGS	updating general education requirements
English BA/JD	new	New track
Intelligence and National Security Studies, MA/JD	new	New track
Applied Mathematics, Accelerated BS/MS	345011MS	Inactivation of a program code
Speech Language Pathology and Audiology	H70101BAT	Inactivation of a program code

Minor Program Changes 1

EXHIBIT A – Curricular Changes March 2026

Certificates and Minors

Certificate or Minor Name	Program Code	Type of Change
Hebrew Language Therapy	new	new graduate certificate
Reading Endorsement (Pre K - 12)	new	new graduate certificate
Graduate Addiction	new	new graduate certificate
Composition	330002GC	updating curriculum to streamline degree clearance
Augmentative and Alternative Communication	H70010GC	existing certificate, removing SLPA:693 externship and replacing with SLPA:650 Clinical Practicum
Risk Management & Insurance	640005C	minor curriculum updates
Risk Management & Insurance	640003M	minor curriculum updates

Certificates and Minors 1

EXHIBIT A – Curricular Changes March 2026

Course Changes

Course Changes 1

Course Name	Course Number	Type of Change
Introduction to Digital Photography for Non-Art Majors	ART 272	new course
Undergraduate Chemistry Seminar	CHEM 301	new course
Technology and Human Connection	COMM 650	new course
Master’s Capstone	ENGL 697	new course
Campaigns and Elections in Film	POLIT 526	new course
Introductory Statistics	STAT 270	new course
Trauma, Disaster Response, and Crisis Counseling	COUN 668	new course
Portfolio Management	FIN 548	new course
Financial Statement Analysis and Valuation	FIN 573	new course
Strategic Financial Management	FIN 585	new course
Training and Development	HRM 541	new course
Compensation Management and Reward Systems	HRM 542	new course
Human Resources Selection and Staffing	HRM 543	new course
Leading through Employee and Labor Relations	HRM 544	new course
Modern India	HIST 304	course number change and course description update
ESL Writing: Developing Writing Proficiency	ELI 41	change from credit/non-credit to letter grade
ESL Reading: Developing Reading Proficiency	ELI 42	change from credit/non-credit to letter grade
ESL Listening: Developing Aural Proficiency	ELI 44	change from credit/non-credit to letter grade
ESL Speaking: Developing Speaking Proficiency	ELI 45	change from credit/non-credit to letter grade
Applied Flavor Science	NUTR 417	course sequence change
Introduction to Clinical Counseling	COUN 635	title change to Introduction to Clinical Mental Health Counseling
Treatment in Clinical Counseling	COUN 666	title change to Treatment in Clinical Mental Health Counseling and course description update
Addiction Counseling I: Theory and Assessment	COUN 732	title change to Addiction Counseling and course description update

EXHIBIT A – Curricular Changes March 2026

Food Industry: Analysis and Field Study	NUTR 470	title change to Analysis of Food Industry and course description update
Diagnosis in Counseling	COUN 662	course description update
Advanced Diagnosis in Counseling	COUN 664	course description update
Food Systems Management I	NUTR 310	credit hours and prerequisite update
Food Systems I Field Experience	NUTR 314	credit hours and prerequisite update
Archaeogeophysical Survey	ANTH 510	course inactivation
Anthropology of Sex and Gender	ANTH 516	course inactivation
The Anthropology of Food	ANTH 520	course inactivation
Qualitative Methods: Basis of Anthropological Research	ANTH 560	course inactivation
Individual Investigation	ANTH 697	course inactivation
Essentials of Management Technology	COMM 107	course inactivation
Principles of Sales	COMM 209	course inactivation
Essentials of Financial Accounting	COMM 211	course inactivation
Special Readings in Analytical Chemistry	CHEM 410	credit hours update
Special Readings in Inorganic Chemistry	CHEM 411	credit hours update
Special Readings in Organic Chemistry	CHEM 412	credit hours update
Special Readings in Physical Chemistry	CHEM 413	credit hours update
Special Readings in Biochemistry	CHEM 415	credit hours update
Photography I for Non-Art Majors	ART 274	title change to Introduction to Darkroom Photography for Non-Art Majors
Supervision of Instruction	EDLP 610	title change to Supervision of Instruction and Teacher Evaluation
Master's Thesis/Capstone	ENGL 699	title change to Master's Thesis
Digital Ethics	PHIL 364	title change to AI Ethics
20th Century Analytic Philosophy	PHIL 518	title change to History of Contemporary Philosophy
Advanced Physiological Concepts in Health Care I	NURS 561	course prerequisite update
Advanced Physiological Concepts in Health Care II	NURS 562	course prerequisite update
Theoretical Basis for Nursing	NURS 603	course prerequisite update
Policy Issues in Nursing	NURS 607	course prerequisite update
Advanced Pathophysiology for Nurse Anesthetist	NURS 609	course prerequisite update
Advanced Pediatric/Adolescent Assessment	NURS 650	course prerequisite update
Human Resource Management	HRM 241	course prerequisite update

Course Changes continues 1



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Student Experience & Academics Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: Name Change of the Institute for Computing, Data and Information Sciences

PRESENTERS: Gwen Price, Senior Vice President and Provost

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

Newly created Institute for Computing, Data and Information Sciences (ICDIS) proposes a name change to Institute for Data, Analytics, and Technology Advancement (DATA+).

EXECUTIVE SUMMARY / KEY POINTS

- Per recently updated Board Rule 3359-2-02(A)(2) per SB1, Board approval is required for altering units.
- The proposed name change aligns with the institute's mission and provides a short distinctive brand that is beneficial to the longevity of the institute.

ATTACHMENTS

1. Appendix A - Director Outline regarding the name change and rationale.
2. Resolution - Institute for Computing, Data and Information Sciences Name Change

Appendix A

“ICDIS” to “DATA+” Name Change

The original goal in developing an institute name was to encompass a wide range of quantitative disciplines without excluding any areas. The name initially suggested by (the former) University Communications and Marketing was the *Institute for Computing, Data, and Information Sciences* (ICDIS). While this name reflects the institute’s mission, feedback from faculty and key campus stakeholders indicated that it is lengthy and that the acronym “ICDIS” is not well received, as it is often pronounced “ick-diss.”

With the support of the institute’s steering committee (four department chairs and one dean), the director consulted (the current) University Brand Organization (UBO) for guidance on changing the name. UBO was asked to develop alternative names that align with the institute’s mission while also providing a strong, memorable acronym suitable for branding and marketing purposes. After extensive discussion, the following recommendation reflects the support of the majority of the original steering committee members.

Institute for Data, Analytics, and Technology Advancement (DATA+)

This name offers several advantages:

- The short brand distinctive name, The DATA+ Institute, is modern, memorable, visually striking, and easy to use in conversation, marketing materials, and PR efforts. DATA+ is a name that UBO can work with on our branding and marketing efforts.
- The term “Advancement” indicates a commitment to embracing emerging technologies as the landscape continues to evolve.
- The “+” communicates breadth beyond the acronym itself. Its inclusion signals to our University community that the institute is inclusive of all areas, including quantitatively engaged faculty in non-STEM disciplines. This inclusive positioning will help distinguish the institute from its peers.

Regardless of the name, the institute is intended to be far reaching. It will serve as a unifying branding and messaging framework for a broad range of current and future areas, including AI, mathematics, statistics, computing, cyber forensics, cybersecurity, and related fields.

Coordinated PR and marketing efforts should clearly convey this message to external audiences and help establish UA as a recognized leader in “all things data.”

If the Board approves this recommendation, we will work closely with UBO to implement a transition plan for the name change.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Name Change of the Institute for Computing, Data and Information Sciences

WHEREAS, The members of the Steering Committee for the Institute for Computing, Data and Information Sciences are in favor of changing the name of the Institute to the Institute for Data, Analytics, and Technology Advancement (DATA+); and

WHEREAS, The Office of Academic Affairs concurs; Now, Therefore,

BE IT RESOLVED, That the recommendation of the Student Experience and Academics Committee on March 11, 2026 pertaining to the proposed Institute name change be approved.

March 11, 2026



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Student Experience and Academics Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: General Education Review and Reform

PRESENTERS: Katie Cerrone, Coordinator of General Education; Nidaa Makki, Vice Provost for Academic Affairs

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

The University of Akron's General Education program meets the Ohio Department of Higher Education requirement of at least 36 credit hours and aligns fully with the Ohio Transfer 36 initiative, which guarantees credit transfers across Ohio's public institutions. This alignment strengthens student mobility and supports enrollment by providing a consistent, recognized framework for transfer students.

EXECUTIVE SUMMARY / KEY POINTS

- General Education is the foundation of all undergraduate degree programs at The University of Akron.
- Current review of our General Education program is focused on updating our requirements to align with HB96 requirements and promote a more cohesive and relevant learning experience for our students.

ATTACHMENTS

1. Slide Deck - General Education Overview for UA Board



General Education Overview for UA Board

Katie Cerrone, Coordinator of General Education
Nidaa Makki, Vice Provost, Academic Affairs



Outline

1. State requirements for General Education
2. UA General Education overview
3. Benchmarking with other Ohio public universities
4. Plan to address HB96 requirements
5. UA process for General Education revisions

Definitions

- **OT36:** a subset or a complete set of a college's or university's general education requirements for Ohio colleges and universities, containing 36- 40 semester hours of courses.
- **GEAC:** General Education Advisory Committee (sub-committee of faculty senate)

General Education Overview



The Ohio Department of Higher Education (ODHE) requires all Ohio colleges and universities to include a minimum of 36 hours of general education.



Ohio Transfer 36 initiative guarantees transfer of credits among Ohio's public institutions.



The University of Akron has historically aligned our General Education program with the Ohio Transfer 36 Module, which benefits enrollment.

ODHE Requirements – Bachelor Degrees

Categories	Credits (36 minimum)
English Composition and Oral Communication	3
Mathematics, Statistics, and Logic	3
Arts and Humanities	6
Social and Behavioral Sciences	6
Natural Sciences (at least 1 lab course)	6
Additional credits distributed among the other general education categories	12
Civic Literacy (can fit under any categories above)	

Purpose of General Education Curriculum



General Education is the foundation of all undergraduate degree programs at The University of Akron.



Provides a common intellectual experience for all university students.



The program develops strong communication and critical thinking skills, a broad understanding of disciplinary areas, and the knowledge and skills necessary for responsible citizenship in an interconnected world.

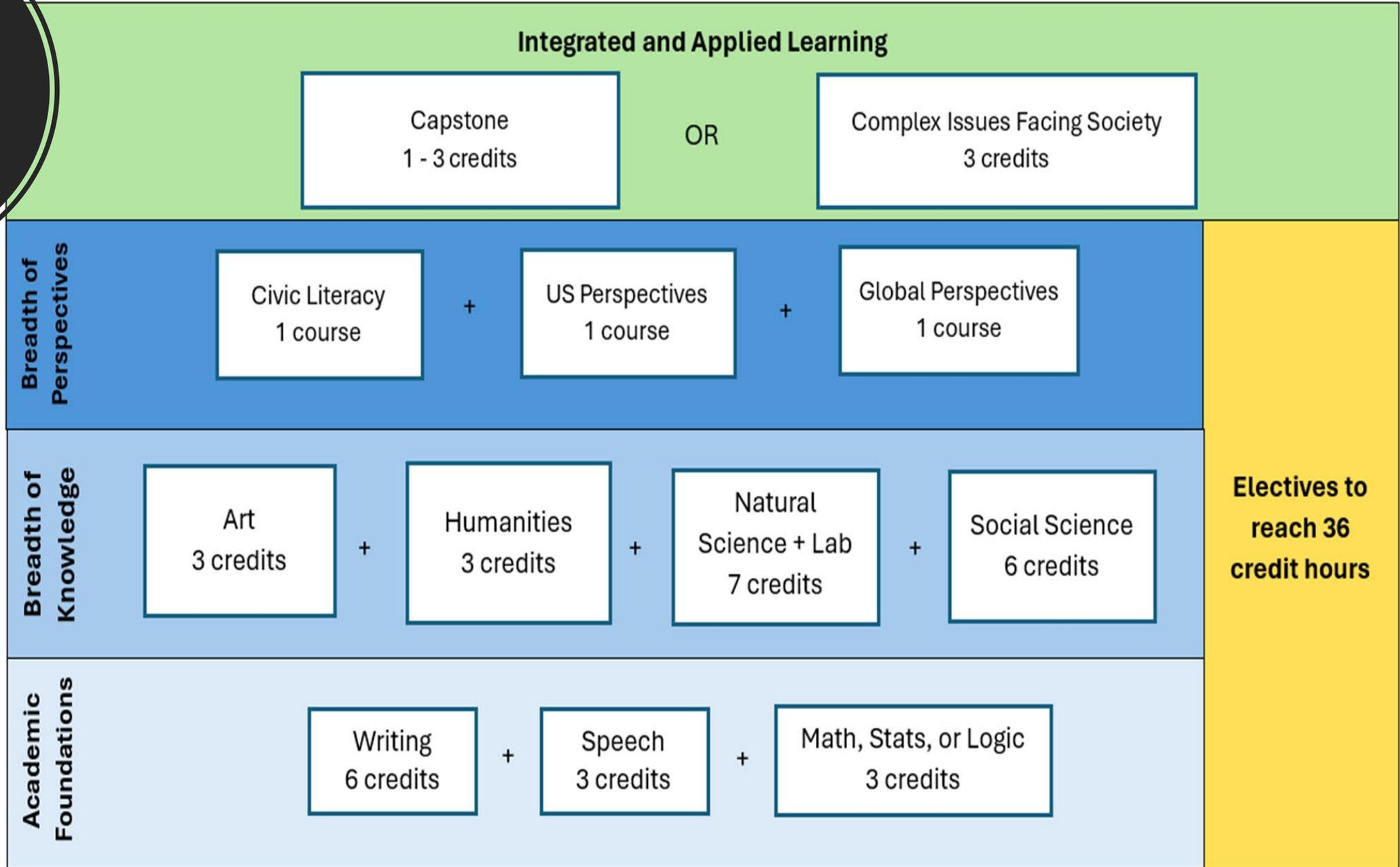
Most Recent GEN ED Revision

*changes in
gold

	Current Gen Ed 2.0	Updated Gen Ed 2.1
Academic Foundations	2 Writing courses (6 credits) ENGL:110 or 111 and ENGL:112 or 222*	2 Writing courses (6 credits) ENGL:110 or 111 and ENGL:112 or 222*
	1 Speaking (3 credits)	1 Speaking (3 credits)
	1 Math, Stats and Logic (3 credits)	1 Math, Stats and Logic (3 credits)
Breadth of Knowledge	1 Art (3 credits) 1 Humanities (3 credits) 1 Art or Humanities (3 credits)	1 Art (3 credits) 1 Humanities (3 credits)
	2 Natural Science + Lab (7 credits)	2 Natural Science + Lab (7 credits)
	2 Social Science (6 credits)	2 Social Science (6 credits)
Breadth of Perspectives	1 Domestic Diversity (0 – 3 credits)**	1 U. S. Perspectives (0 – 3 credits)**
	1 Global Diversity (0 – 3 credits)**	1 Global Perspectives (0 – 3 credits)**
		1 Civic Literacy (0 – 3 credits)**
Integrated and Applied Learning	1 Approved Capstone (1 – 3 credits) or Complex Issues Facing Society (3 credits)	1 Approved Capstone (1 – 3 credits) or Complex Issues Facing Society (3 credits)
Electives		Any courses listed above to reach total of 36

GEN ED
2.1

*Effective
Fall 2026*



Benchmarking: Gen Ed Course options Compared to Other Ohio Public Universities

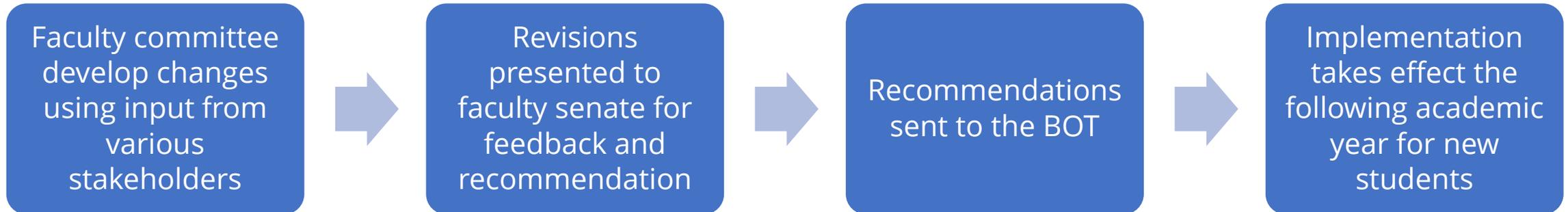
UA Categories	UA	Kent	CSU	YSU	BGSU
Composition	4	5	8	5	2
Speech	1	1	-	2	1
Math, Stats & Logic	23+	14+	22+	25+	16+
Arts & Humanities	27	28	63	57	55
Natural Sciences	31+	40+	37+	63+	25+
Social Sciences	21	20	48	38	42
U.S. Perspectives	24	Under revision	65	-	19
Global Perspectives	32	Under revision	-	-	41
Civic Literacy	4	2	3	1	2
Integrated & Applied Learning	52	-	In Field of Study	-	-
Additional/Other	-	2	6 (FYS)	-	-

General Education in HB96

- Not later than December 31, 2026, the board of trustees of each state institution of higher education, as defined in section 3345.011 of the Revised Code, shall formally review and evaluate the components of the state institution's general education curriculum and adopt a resolution acknowledging the board's completion of that review.
- Not later than March 31, 2027, the board of trustees of each state institution of higher education shall formally evaluate the state institution's general education curriculum to enhance content that furthers the state's post-secondary education attainment and workforce goals. In conducting the evaluation, the board shall consider adjusting the general education curriculum in the following areas:
 - (1) Civics, culture, and society, including United States and Ohio history, the foundations of American representative government, how to disagree in a civil manner, and the principles of civil discourse;
 - (2) Artificial intelligence, STEM, and computational thinking;
 - (3) Entrepreneurship and the principles of innovation;
 - (4) Workforce readiness, including fundamental skills necessary for Ohio's graduates to gain employment in in-demand occupations.

Revising General Education Requirements

OAA oversight throughout the process



Questions



**BOARD OF TRUSTEES
AGENDA ITEM SUMMARY**

Student Experience & Academics Committee

MEETING DATE: March 10, 2026

AGENDA ITEM: Research Report – March 2026

PRESENTERS: Suzanne B Bausch, Ph.D., VP Research & Business Engagement

PURPOSE: *Check the appropriate box.*

- Briefing** (Update Only)
- Informational Report** (Required report/statute)
- Action Required** (Motion/Vote needed)
- This is a report required by Rule or Statute*

SYNOPSIS

This report is being presented to the Board to provide a clear overview of UA’s research performance amid a challenging federal funding environment and to highlight both the University’s resilience and the challenges it faces. It outlines key federal policy developments, their potential financial implications, and UA’s continued strengths in awards, innovation, and national recognition.

EXECUTIVE SUMMARY / KEY POINTS

- UA has remained resilient amid significant national challenges in federal research funding, experiencing only one federal award termination.
- UA’s research awards and expenditures have remained relatively stable, with several proposals still in negotiation but holding steady year-over-year.
- UA continues to demonstrate strong outcomes in innovation and national recognition, including new competitive awards and maintaining its position among the Top 100 U.S. universities for utility patents.

ATTACHMENTS

1. Slide Deck – Research Report

RESEARCH REPORT

Resilience amid a dynamic year in the federal research funding arena

Suzanne B Bausch, Ph.D.
VP Research & Business Engagement

February 25, 2026

UA IN THE FEDERAL FUNDING LANDSCAPE

- ❑ **Federal - extensive federal award terminations at higher education institutions**
 - UA - only one termination (USDOT)
- ❑ **Federal - operational delays have stalled review and new award processing**
 - UA - relatively stable awards
 - UA - number of proposals under final negotiation; still in limbo one-year later
- ❑ **Federal - uncertainty in funding environment**
 - UA - relatively stable in research expenditures
 - UA - departure of research active faculty

	vs FY25	vs FY24
Award Number	-10%	+19%
Award Dollars	-45% (-17% when exclude Tech Hub award)	-15%
Research Expenditures	-6%	-13%

UA RESEARCH FUNDING OUTLOOK

□ Federal:

- Entered the year facing potentially dramatic cuts to research funding
- Recent appropriations - no significant cuts across key UA-funding agencies
 - UA - "stayed the course" during federal uncertainty
 - UA - departure of research active faculty

	vs FY25	vs FY24
Proposal Number	+10%	+1%
Proposal Dollars	+48%	+104%

FACILITIES & ADMINISTRATION COSTS (F&A/IDC)

The landscape

- Federal agencies tried to dictate a flat 15% F&A rate – transparency & foundation rates
- Significantly below UA's negotiated research rate of 52% (MTDC)
- Prompted widespread lawsuits – stayed in courts; some appeals dropped – others still in appeal

A potential solution

- Joint Associations Group (JAG) developed Financial Accountability in Research (FAIR) model
- Increases accountability and transparency via auditable costing of key research support
- Moves current IDC to direct costs + 15% unassignable & recovers more real costs
- Bipartisan support for FAIR with two-year runway in current appropriation language

Anticipated next steps:

- Office of Management & Budget (OMB) will need to update 2 CFR Part 200 and policies
- Universities will need to update accounting & financial systems

NEW ACTIVE AWARDS

Hossein Ravanbakhsh (Biomedical Engineering)

- NSF EAGER, *Polymeric implants*, \$150,746, 2026-28
- American Heart Association, *Polymeric heart valves*, \$200,00, 2026-27

Kevin Cavicchi (Polymer Science & Polymer Engineering)

- ACS, *Investigation of the Interplay between Crystallization and Deformation in Eutectic Elastomer/Molecular Crystals Blends*, \$125,000, 2026-28

Elizabeth Clifford (Mechanical Engineering)

- DoD via University Consortium for Applied Hypersonics, *Development of Functionalized Thermal Barrier and Workforce for Hypersonic Applications*, \$1,497,222, 2025-28

UNIVERSITY ROYALTIES

- **The Bayh-Dole Act of 1980**
 - Allows universities, small businesses, and nonprofits to retain ownership of inventions developed with federal funding (with provisions)
 - Promotes innovation and commercialization of the technologies – economic development
- **2025 Proposal - federal government would get half the dollars generated from patents that universities and their researchers develop with federal funding**
 - This money is typically reinvested back into technology transfer and licensing activities to help recover costs
- **Current Status**
 - Strong professional association and institutional advocacy against this proposal
 - Proposal is currently paused
 - Monitoring for developments

PATENTS

- All numbers except total patents in portfolio (US) are down from previous years
- Many faculty who were very active in disclosures and patents have left the university

Patents			
	FY26	FY25	FY24
Disclosures	6	16	21
Provisional	13	23	23
Non- Provisional	7	10	10
Issued (US)	2	25	17
Total in Portfolio (US)	305	303	278

TECHNOLOGY TRANSFER

National Academy of Inventors (NAI)

Senior Members - NAI Class of 2026

Dr. James Eagan (Polymer Science & Polymer Eng.)

Dr. Hossein Tavana (Biomedical Engineering)

- **UA ranked 2025 Top 100 U.S. Universities List for utility patents**
- **UA has ranked in Top 100 U.S. Universities for utility patents every year since 2017**

Congratulations to Drs. Eagan and Tavana on their selection and all of UA's innovators who have kept us in the Top 100!

HOW TO SUPPORT UA RESEARCH

Join us at Research Day on April 9, 2026

- Keynote speaker from the **Cleveland FBI Field Office** will provide real life perspective on research security and foreign influence in higher education
- **Graduate Student Poster Competition**
- Light lunch

MARCH 2026 – RESEARCH REPORT

**THANK YOU AND TIME
FOR QUESTIONS**



TO: Board of Trustees
FROM: John Messina
DATE: March 10, 2026
SUBJECT: Informational Report: March 2026 Student Engagement

Executive Summary

- **Fall 2025 Commencement:** The University celebrated 644 degree candidates over two commencement ceremonies.
- **Competitive Excellence in Esports:** In its inaugural season, the Super Smash Brothers Varsity team secured a MAC season championship. The Esports program continues to grow, with 88 varsity members and over 220 new applicants for the upcoming year.
- **Career Readiness & Employer Partnerships:** Career Services supported 1,280 students and 207 employers through nine career fairs from July through December. Currently, the University supports 1,354 on-campus student employees across 2,132 positions.
- **Growth in Student Well-being:** Recreation and Wellness Services saw a nearly 10 percent increase in monthly check-ins compared to the previous year, with total visits reaching 135,385.
- **Leadership & Greek Life Recognition:** The Fraternity and Sorority Life community demonstrated regional leadership, with the Interfraternity Council (IFC) and Panhellenic Council (PHC) receiving awards for innovation, education, and accountability at the Association of Fraternal Leadership and Values (AFLV) Central Conference in January.
- **Campus Activities:** Student organizations and campus programming remain a cornerstone of the student experience, with 279 active student organizations and over 9,500 attendees participating in campus-led events.

Fall Commencement 2025



The University of Akron's graduates for the fall 2025 term were celebrated in two ceremonies on Saturday, December 13, 2025 at the James A. Rhodes Arena with President Robert J. (R.J.) Nemer presiding. Representing the graduating class during the ceremonies were student speakers Kaitlin Wile, an International Business and Marketing double major from the College of Business, and Aidan Winkhart, a Mechanical Engineering major from the College of Engineering and Polymer Science. The graduating class consisted of 644 degree candidates: 20 for doctorate degrees, 125 for master's degrees, 440 for bachelor's degrees, and 59 for associate degrees.

ESPORTS

In the game's inaugural season, The University of Akron Super Smash Brothers Varsity team took home the MAC season championship, held December 6 at Miami University.



Pictured left to right: The University of Akron Super Smash Brothers Varsity Team members Neeraj Joshi, Jacob Hoffman, Ross St. Amand, Sean Stevenson, Travis Hollyfield, and coach Jack Tupta

Akron Esports (by the numbers)

- Championships: 5 in fall 2025 (Rainbow 6 Siege, Smash Brothers, and Fortnite)
- Varsity members: 88, with 44 added this year
- Applicants: 224 (high school or transfer) have applied to compete for Akron Esports Varsity
- Club Sports: 302 registered for fall competition
- Recreational: 614 used esports facilities this fall
- High School opportunities: Akron Esports visited 14 high schools to engage with esports clubs

Career Services & Student Employment

- The Best Practices Event for education majors was held in conjunction with the School of Education on November 12. Educators from local K-12 school systems participated in an employer panel for fall 2025 student teachers. Students also had the opportunity to have a mock interview with one of the educators.
- Career Services & Student Employment held 14 Career Chat events throughout the fall semester. More than 350 students interacted with Career Services Advisors. The spring semester will see twice as many Career Chats to enhance fun, informal student engagement.
- Upcoming Career Services & Student Employment Career Fairs and Events:
 - March 10 - Behavioral Health Career Fair
 - March 13 - JCPenney Suit-Up Event
 - April 1 - On-Campus Student Employment Job Fair
 - April 10 - Professional Etiquette Brunch
 - April 14 - NOTED: Northeast Ohio Teacher Education Day Job Fair
 - April 29 - Next Level Rock Your Profile: Hosted by LinkedIn

Career Services & Student Employment (by the numbers)

Career Fairs:

- 9 Career Fairs (July 1 – December 31, 2025)
- 1,280 student attendees
- 207 participating employers

Student Employment:

- 1,354 on-campus student employees
- 2,132 positions

Internship and Co-op opportunities posted on Handshake:

- 2,261 in-state; 44,042 nationwide

Full-time employment opportunities posed on Handshake:

- 5,216 in-state; 135,377 nationwide

Campus Programs

To kick off the spring semester, Campus Programs partnered with Athletics for a bingo night during the Zips Men's Basketball game vs. Ball State Tuesday, January 13. Our Zips were victorious 87-77. Approximately 100 students cheered on the Zips while participating in bingo during timeouts, halftime, and breaks, winning prizes ranging from gift cards to exclusive basketball merchandise.

Campus Programs and Zips Activities Board (ZAB) (by the numbers)

- Program Events: 42
- Event Attendees: 9,569



Pictured above: UA Students enjoying Zips activities

Fraternity & Sorority Life

The Fraternity and Sorority Life Office hosted the annual January Leadership Retreat on January 8. The January Leadership Retreat featured a series of targeted training sessions with 72 chapter leaders in attendance. The retreat began with leadership development sessions and breakout sessions tailored to specific roles. The afternoon breakout sessions featured engaging presentations from campus partners, including ZipAssist. Participants explored essential resources, engaged in interactive activities, and discussed important policies to enhance leadership and chapter operations.

While the Interfraternity Council (IFC) has installed their 2026 executive board, they are continuing to accept applications for Vice President of Recruitment. IFC will oversee a structured recruitment period this spring during the first two weeks of classes, in which individual chapters hosted 42 events.



Pictured above: Student leaders from Panhellenic Council, National Pan-Hellenic Council, and Interfraternity Council at the first day at the AFLV Leadership Conference

Twelve student leaders representing Panhellenic Council (PHC), Interfraternity Council (IFC), and National Pan-Hellenic Council (NPHC) attended the Association of Fraternal Leadership and Values (AFLV) Central Conference in January. The conference provided opportunities for leadership development, networking, and discussions on best practices within fraternity and sorority life. During the conference, IFC was recognized in the One Star category for Innovation. PHC was recognized in the 3-star Category for Education, Collaboration and Accountability. The Panhellenic Council was also awarded the Panhellenic Excellence Shelley Sutherland award.

Fraternity and Sorority Life (by the numbers)

- Active Chapters: 25
- Membership: 548
- New Recruits: 149

SERVEAKRON

ServeAkron established a new partnership with Gift of Life, expanding its service efforts into life-saving health advocacy. In collaboration with the Kent State University Gift of Life chapter, ServeAkron supported donor education and bone marrow registry efforts. As a result, nearly 50 University of Akron students registered as potential donors, directly contributing to increased access to stem cell transplants for patients with serious blood and immune disorders.

ServeAkron (by the numbers)

- Events this year: 35
- Agency partners: 45
- Participating students: 2,000
- Hours of Service: 4,122

SOURCE



The SOuRCe assisted Undergraduate Student Government (USG) and Graduate Student Government (GSG) to allocate funds to more than 50 student organizations for projects and travel support between November-January. During the same period, the SOuRCe processed, coordinated, and supported travel

for over 320 students across nearly 30 organizations.

The SOuRCe has welcomed 12 new student organizations and 2 student organizations that missed fall registration. These organizations include but are not limited to: The Coalition of Art Teachers, First Amendment Law Society (FALS), Sports Coaching and Athletic Leadership Club, Akron Jewelry and Metals Association, Sports & Entertainment Law Society, Arab Student Association, International Business Association, Delight, Bioethics Club, Student Athlete Advisory Committee (SAAC), Zips Motorsports, and Young Entrepreneurs of Akron. In collaboration with Athletics, the SOuRCe hosted a student organization night at the Men's basketball game on January 27. Nearly 50 student members across different student organizations showed up to cheer on fellow Zips!

Source (by the numbers)

- Students engaged in student organizations: 6362
- Active Student Organizations: 279, with 19 formed this year

Recreation and Wellness Services

Indoor participation remains strong across all programming areas as students weathered frigid outdoor temperatures. Monthly check-ins for drop-in recreation exceeded 110,000 over the period from September through January, surpassing the same period last year by nearly 10 percent.

Faculty and staff have also been involved through the RooFit Wellness Challenge, a six-week program that began in January. Participants earn bonus points by completing a variety of activities sponsored by SRWS, such as pickleball challenges, climbing the rock wall, attending, or unwinding with a short session in the new massage chairs.

Student Wellness and Recreation Services (by the numbers)

- Members: 1,790 as of February 2026 – includes faculty/staff, retirees, alumni, affiliates, community, and families
- Active Users: 5,594 unique visits since Fall semester (August 2025)
- Student Clubs: 448 on roster; 28 active clubs; 2 new clubs undergoing approval
- Intramurals: 824 unique participants; 348 games/activities; 3,124 participations
- Daily Visits: 1,200 average Mon-Thu; 900 average Fri; 400-500 Sat & Sun
- Total Visits: 135,385



To: The University of Akron Board of Trustees

From: Dr. Fedearia Nicholson-Sweval, Vice Provost for Student Pathways and Dean of the Williams Honors College

Date: February 23, 2026

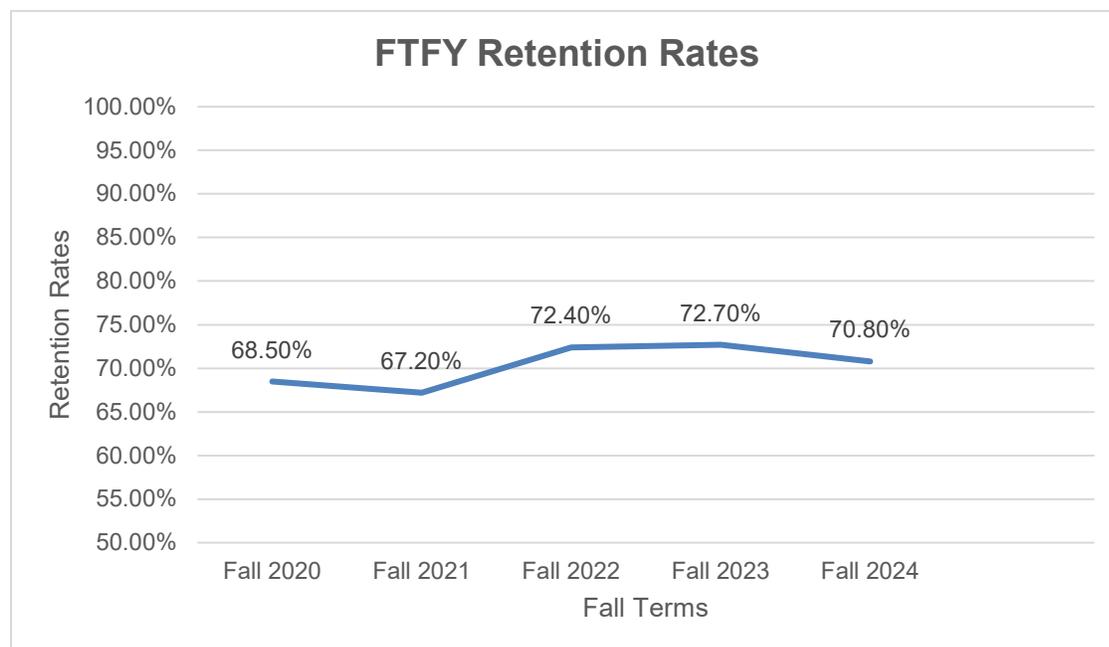
Re: Student Success Report

Executive Summary

This report provides an overview of first-time, full-time first-year (FTFY) student retention and graduation outcomes, aligned with the federal Integrated Postsecondary Education Data System (IPEDS) cohort definition used by the U.S. Department of Education. While fall 2024 retention reflects a modest decline, six-year graduation rates continue to demonstrate measurable improvement. Strategic initiatives currently underway including the Finish in Time (FIT) initiative are designed to accelerate progress in both persistence and completion.

First-Time First Year (FTFY) Retention Rates Overview for Fall 2024

The fall 2024 FTFY retention rate is 70.8%, compared to 72.7% for fall 2023, representing a 1.9 percentage decrease. The five-year FTFY retention trend is reflected below:



Factors influencing the Fall 2024 Retention Rate

1. Transition to Workday

During the transition period, students were not dropped for nonpayment for two academic years. As a result, some students accumulated significant outstanding balances, which later hindered re-enrollment. The drop for nonpayment was reinstated in spring 2026, and of the 287 students dropped this spring, 195 successfully re-enrolled.

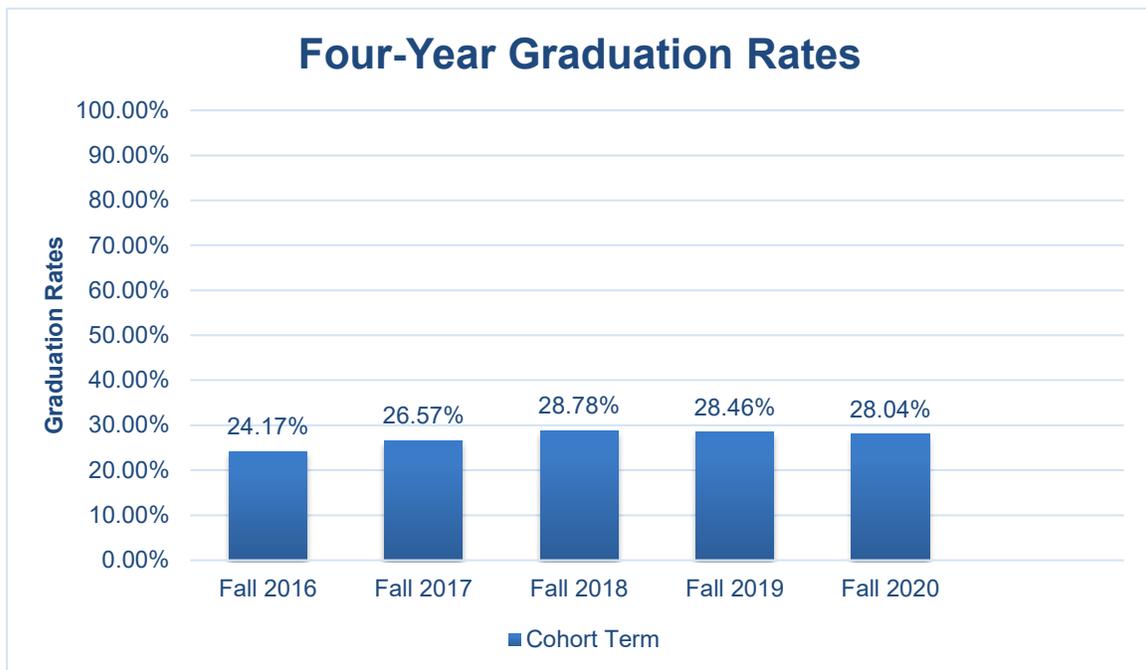
2. Academic Performance

Of the 590 FTFY students who began fall 2024 but did not return fall 2025:

- 168 had a zero GPA at the end of fall 2024, representing 28% of the students who were not retained in this group; and
- 208 had a GPA of less than 2.0 but greater than a zero at the end of fall 2024, representing 35% who were not retained in this group.

Four-Year Graduation Rates

The four-year graduation rate for the fall 2020 FTFY cohort is 28.04%. Four-year graduation rates have remained stable over recent cohorts, as reflected below:



While four-year completion is an important benchmark, it is important to clarify the federal reporting framework. IPEDS, administered by the National Center for Education Statistics

(NCES), defines graduation rates using a cohort of first-time, full-time bachelor's degree-seeking students and primarily reports six-year graduation rates as the national comparison standard. This reflects the reality of many students, particularly at regional public institutions, who require more than four years to complete a degree.

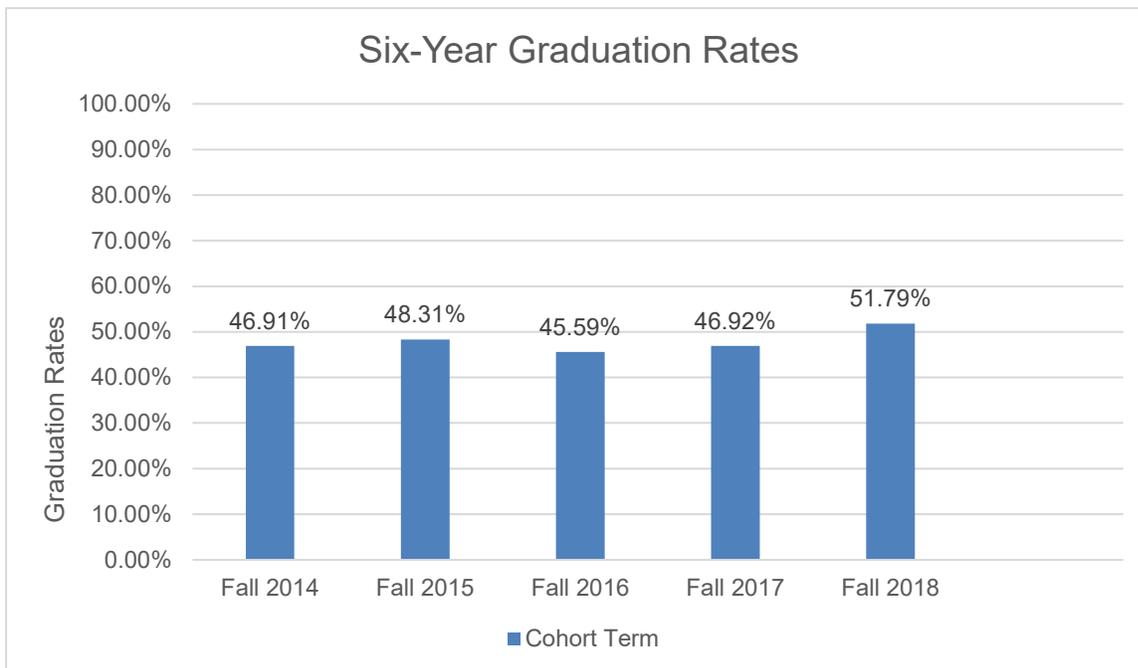
Recognizing the importance of timely completion, UA has launched the Finish in Time (FIT) initiative through the First-Year Experience Taskforce and the Complete College America Accelerator Initiative. FIT emphasizes:

- Completion of thirty credit hours per academic year, including summer;
- Clear communication with students and families regarding academic and financial implications of delayed progress; and
- Comprehensive advising to reduce excess credit accumulation.

A more comprehensive overview of this program will be included in the University's Completion Plan and will be submitted in the June 2026 Board of Trustees Report.

Six-Year Graduation Rates

IPEDS identifies six-year graduation rates as the primary metric for institutions awarding bachelor's degrees. In this area, UA has demonstrated improvement, as reflected in the chart below:



The fall 2018 cohort reflects a notable increase, surpassing 50% for the first time in this series. While continued progress is necessary, this trend suggests that institutional strategies focused on retention, the advising redesign, and pathway clarity are yielding measurable results over the full completion cycle.

Conclusion

Although fall 2024 retention reflects a modest decline, underlying structural improvements, particularly in six-year graduation outcomes, demonstrate forward momentum. Continued attention to academic progress milestones, strategic pathway design, and other relevant student success strategies will be critical to sustained improvement.

Source: The University of Akron. (n.d.). Graduation & Retention. <https://www.uakron.edu/ir/graduation-retention>



TO: Board of Trustees
FROM: Suzanne Bausch
DATE: March 10, 2026
SUBJECT: Informational Report: Research

Executive Summary

Proposals:

- Steady number of research proposal submissions; up 10% over FY25 and 1% over FY24
- Cumulative proposal budgets are up 48% over FY25 and up 104% over FY24.

Awards:

- Steady number of research awards; down 10% from FY25 and up 19% over FY24
- Cumulative award budgets are down 45% from FY25 (17% if exclude Tech Hub award) and down 15% from FY24.

Research Expenditures:

- Cumulative research expenditures are down ~6% from FY25 and down 13% from FY24.

Patents & Innovation:

- All numbers except total patents in portfolio (US) are down from previous years.

Table 1 Patents FY24-26

Patents			
	FY26	FY25	FY24
Disclosures	6	16	21
Provisional	13	23	23
Non-Provisional	7	10	10
Issued (US)	2	25	17
Total in Portfolio (US)	305	303	278

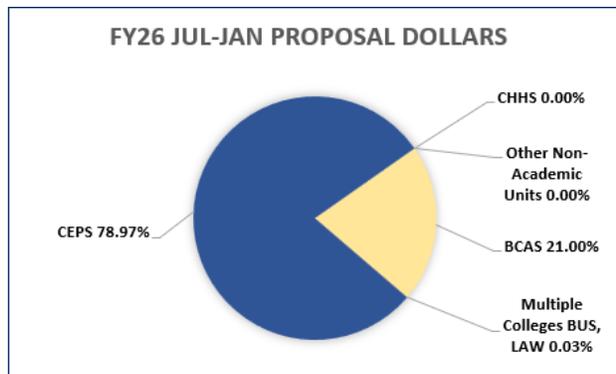
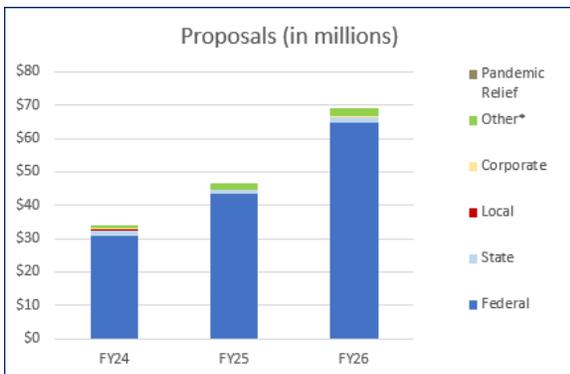
- Drs. James Eagan and Hossein Taviana named Senior Members of the National Academy of Inventors (NAI)
- UA ranked 2025 Top 100 U.S. Universities List for utility patents by NAI
- UA ranked in Top 100 U.S. Universities since 2017

PROPOSALS (New and Continuing)

FY24 (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	77	30,720,930	8,443,021	161,173
State	6	1,830,769	114,951	12,500
Local	3	92,882	-	-
Corporate	8	483,559	109,262	-
Other*	10	720,976	40,495	84,430
Total	104	33,849,116	8,707,729	258,103

FY25 (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	69	43,616,574	11,326,156	3,421,576
State	10	1,133,986	38,547	12,046
Local	1	5,000	-	-
Corporate	1	14,973	-	-
Other*	14	1,793,143	263,766	59,595
Total	95	46,563,676	11,628,469	3,493,217

FY26 (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	75	64,670,078	12,939,406	353,289
State	11	1,785,998	93,650	-
Local	-	-	-	-
Corporate	3	260,272	57,347	-
Other*	16	2,342,503	293,662	329,677
Total	105	69,058,851	13,384,065	682,966

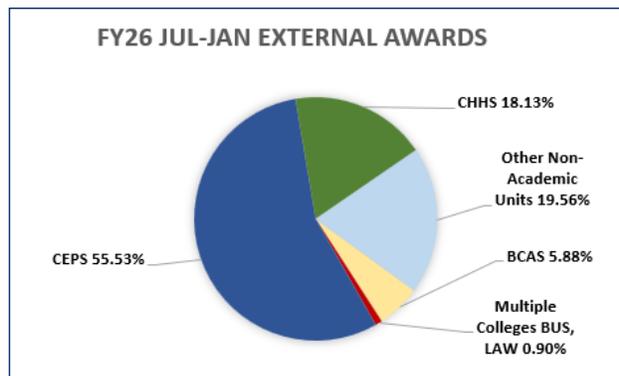
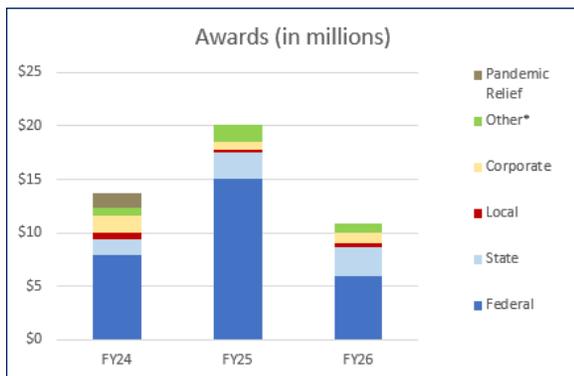


AWARDS (New and Continuing)

FY24 (Jul-Jan)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	66	7,949,515	1,979,201	363,031
State	8	1,486,758	96,920	37,601
Local	7	597,626	54,654	-
Corporate	23	1,620,389	329,691	434,480
Other*	16	729,945	60,541	216,916
Total	120	12,384,233	2,521,006	1,052,028
Pandemic Relief	1	1,369,382	-	-
Adjusted Total	121	13,753,615	2,521,006	1,052,028

FY25 (Jul-Jan)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	83	15,036,908	2,175,210	1,831,593
State	20	2,471,982	411,479	41,017
Local	7	247,821	9,620	15,033
Corporate	17	821,307	251,275	-
Other*	31	1,550,554	102,864	17,810
Total	158	20,128,572	2,950,448	1,905,453

FY26 (Jul-Jan)	Count	Total \$ Awarded (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share
Federal	72	5,966,163	1,138,055	813,305
State	20	2,725,420	336,193	20,000
Local	7	319,812	-	-
Corporate	14	930,865	291,064	-
Other*	30	915,993	34,048	75,553
Total	143	10,858,253	1,799,360	908,858

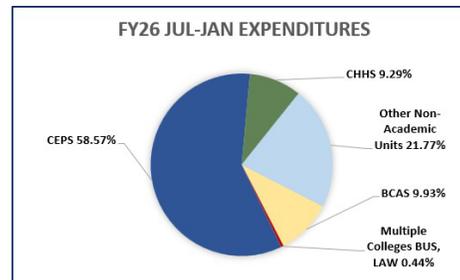
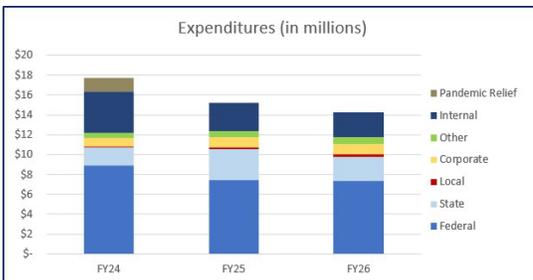


Research Expenditures

FY24 (Jul-Jan)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	12,197,168	2,115,773	
Federal	8,896,564	1,716,479	
State	1,809,122	138,493	
Local	131,491	14,220	
Corporate	840,618	225,926	
Other*	519,372	20,656	
Internal	4,163,281		1,192,132
Total	16,360,449	2,115,773	1,192,132
Pandemic Relief	1,369,382		
Adjusted Total	17,729,830	2,115,773	1,192,132

FY25 (Jul-Jan)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	12,371,671	2,163,404	
Federal	7,435,220	1,629,378	
State	3,084,934	233,414	
Local	208,852	9,183	
Corporate	1,001,437	237,268	
Other*	641,228	54,160	
Internal	2,871,957		933,768
Total	15,243,628	2,163,404	933,768

FY26 (Jul-Jan)	Total \$ Spent (Direct + IDC + CS)	Actual IDC (Included in Total \$)	Actual Cost Share (Included in Total \$)
External	11,794,042	1,940,720	
Federal	7,338,123	1,474,253	
State	2,436,934	196,428	
Local	250,755	18,268	
Corporate	1,048,265	230,835	
Other*	719,966	20,936	
Internal	2,477,096		782,913
Total	14,271,138	1,940,720	782,913





Board of Trustees Regular Meeting

Wednesday, March 11, 2026

8:30 am

AGENDA

Items	Time
I. Call to Order and Roll Call [Saxon]	8:30 a.m.
II. Report of the Chair [Saxon]	8:35 a.m.
III. Report of the President [Nemer]	8:50 a.m.
IV. Report of the Provost [Price]	9:00 a.m.
V. Report of the Student Trustees [Pastoria and Miklinski]	9:10 a.m.
a. Campus Highlights	
b. Featured Students	
VI. Approval of the Minutes for December 10, 2025 Resolution: Approval of Board Meeting Minutes from December 10, 2025	9:30 a.m.
VII. Committee Reports	
a. Finance & Administration [Lerner]	9:35 a.m.
b. Student Experience & Academics [Mayer]	9:45 a.m.
VIII. (Action Items) Consent Agenda [Saxon]	
<i>Finance & Administration Committee</i>	
• Resolution: Acceptance of the Financial Report for the Seven Months Ended January 31, 2026	
• Resolution: Acceptance of Procurements over \$500,000 <ul style="list-style-type: none"> ○ Award to Regency Construction, LLC ○ Award to Nike USA 	
• Resolution: Pertaining to the Pre-Authorization for Energy Contracting Authority – Natural Gas Supply for Capital Planning and Facilities Management	9:50 a.m.
• Resolution: Acceptance of Academic Year 26/27 Parking, Board and Room Rates; Academic Year 26/27 Tuition & Fees	
• Resolution: Acceptance of the Gift Attainment Report for the Seven Months Ended January 31, 2026	
• Resolution: March 2026 Personnel Actions	
<i>Student Experience & Academics Committee</i>	
• Resolution Proposed Curricular Changes for March 2026	
• Resolution Proposed Name Change for ICDIS	
IX. Special Presentation	
a. Athletics / Huron	10:00 a.m.

X.	Move into Executive Session	10:30 a.m.
XI.	New Business	11:00 a.m.
	a. (Action Item) Board of Trustees 2026-2027 Regular Meeting Schedule and Submission of Materials	
XII.	Good of the Order/Announcements [Saxon]	11:05 a.m.
XIII.	Next meeting April 28-29, 2026	
XIV.	Adjournment (Saxon)	11:10 a.m.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Mrs. Pamela Lewis Kanfer

WHEREAS, Mrs. Pamela Lewis Kanfer lived an extraordinary life, committed to edifying others both individually and for the benefit of many, particularly through her work to bring fundamental change to Ohio school systems on behalf of students with dyslexia and other reading challenges; and

WHEREAS, Pamela's strong advocacy for students emerged from her own child's experience with dyslexia, prompting her to eventually become a certified reading specialist at The Lippman School in Akron, where she tutored hundreds of students who might have otherwise fallen through the cracks; and

WHEREAS, Pamela traveled the region as an advocate for children, voluntarily teaching elementary school instructors how to help students experiencing reading difficulties, and promoting her belief that such professional development in schools is the best solution for reading issues; and

WHEREAS, Pamela's strong commitment to helping children further drove her advocacy, serving as treasurer of the Northern Ohio International Dyslexia Association, and on the Ohio Legislative Executive Committee where she advocated for legislation requiring schools to screen all incoming kindergartners to ensure at-risk students receive proper attention and establish training programs to educate teachers about dyslexia; and

WHEREAS, Pamela, an Akron native and University of Akron graduate, and her husband, Joseph Kanfer, philanthropically supported UA's Center for Structured Literacy (CSL), ultimately helping it attain the International Dyslexia Association's Accreditation PLUS award for three undergraduate programs, a first-in-Ohio distinction held by only a small number of universities nationwide; and

WHEREAS, Additionally, the couple's support led the CSL to work with Akron Public Schools' Helen Arnold Academy beginning in 2020 and resulted in increased performance scores over several years; and

WHEREAS, Pamela was working toward attainment of her Ph.D. at the time of her passing in 2023; Now, Therefore,

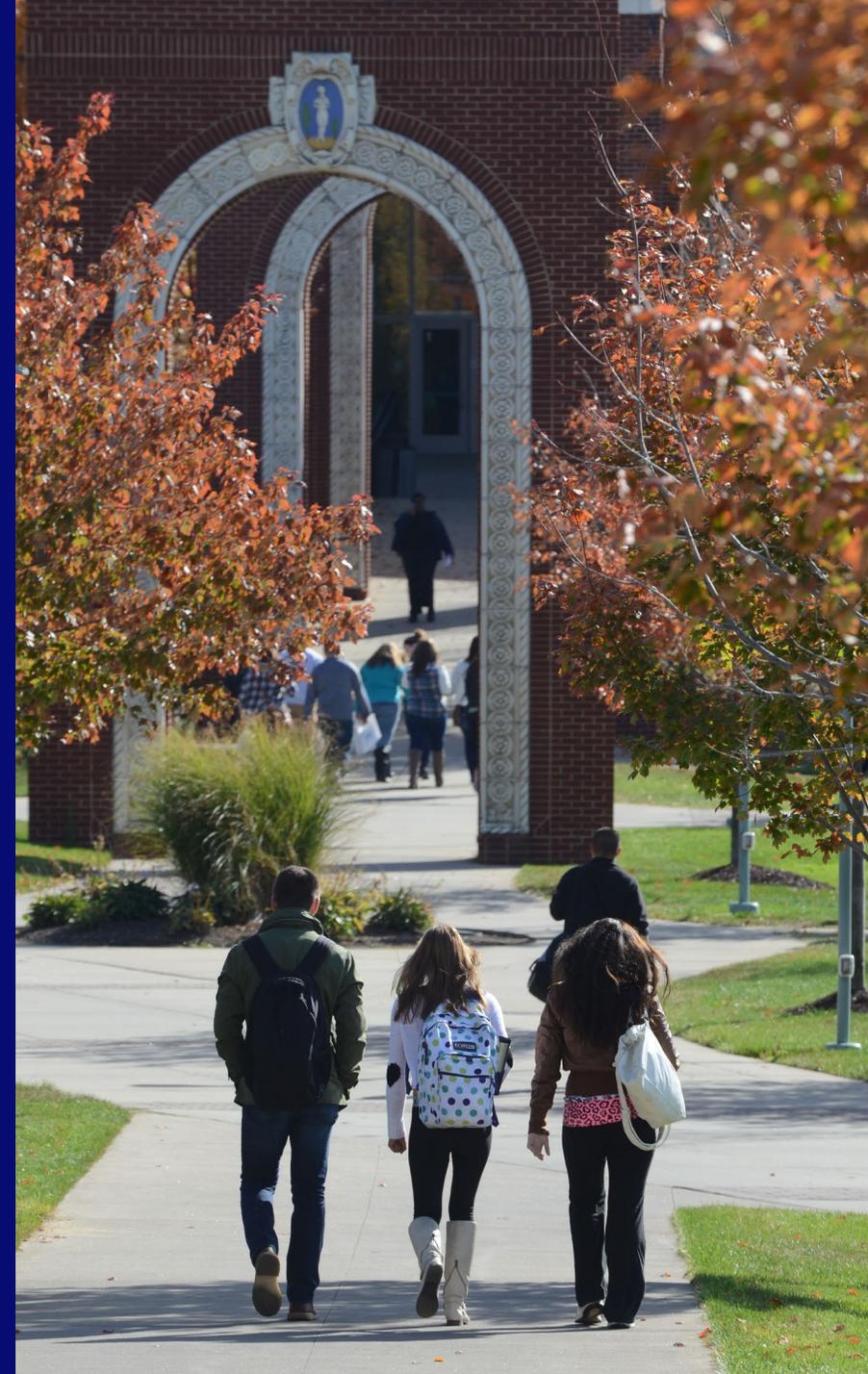
BE IT RESOLVED, that, in appreciation and recognition of her tremendous vision, commitment and support for education, particularly stronger training of teachers to help students overcome dyslexia and other reading challenges, an honorary Doctor of Humane Letters degree be awarded to Mrs. Pamela Lewis Kanfer.

BOARD OF TRUSTEES PRESENTATION

Provost's Report

Gwen Price
Senior Vice President & Provost

March 4, 2026



TOPICS

- Recent Hires / Searches
- Enrollment Highlights
- Carnegie Reclassification
- EXL Award
- Collaborate Goal
- Recognize for Pride Goal
- Research Report

HIRES

ASSISTANT VICE PRESIDENT RESEARCH
COMPLIANCE AND SECURITY

TRACY WILSON-HOLDEN



SR. DIRECTOR SCHOOL OF GRADUATE STUDIES
DR. JOSEPH WILDER



INTERIM ASSOCIATE VICE PRESIDENT OF
ENROLLMENT MANAGEMENT

KIM GENTILE



SEARCHES

BCAS DEAN SEARCH UPDATE

SPRING 2026 ENROLLMENT - CENSUS

- Spring 2026 Total Enrolled = 14,072 (index 1.011)
- Transfer enrollment = 308 (index .901)
- CCP applications flat
- Domestic Masters'/PHD = 280 (index 1.223)

FALL 2026 FTFY APPLICATION CYCLE (2/18/2026)

- Fall 2026 Domestic, FYR (both main & Wayne)
 - Apps ↑ 1,185; Admits ↑ 698; Confirms ↓ 14
- Applications (Domestic/main)
 - 11,492
 - Fall 2025 Final – 11,302
- Admissions (Domestic/main)
 - 9,575
 - Fall 2025 Final – 9,700
- Confirmations (Domestic/main)
 - 896
 - Fall 2025 Final – 2,069



CARNEGIE CLASSIFICATION FOR COMMUNITY ENGAGEMENT RENEWAL

In a nod to The University of Akron's strong relationship with the Akron community and beyond, the prestigious Carnegie Foundation has again awarded UA with Carnegie Classification for Community Engagement. UA is one of just eight institutions of higher learning throughout Ohio to receive 2026 Classification.

This honor is the result of a yearslong application process and self-study, led by **Dr. Christin Seher**, director of the Office of Community Impact and The EX[L] Center for Community Engaged Learning.



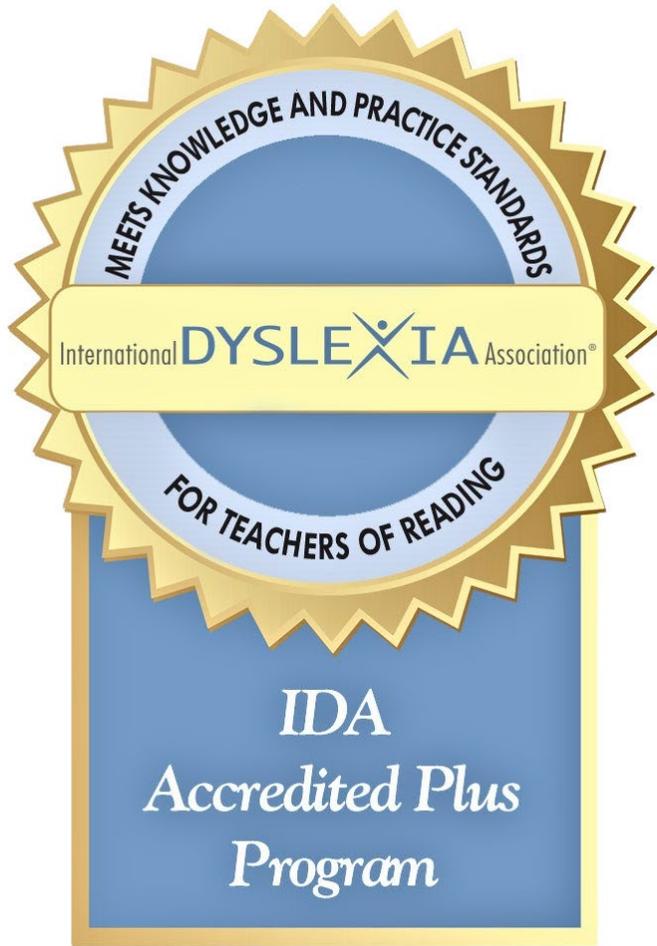
COLLABORATE – OAA GOAL

UA Faculty and students partnered with Stow-Munroe Falls Public Library to host a Teddy Bear Clinic.

The event served as a meaningful community outreach opportunity while giving nursing students valuable hands-on practice in patient education as favorite stuffed animals received a full check up of taking vitals, reviewing X-rays, administering shots and more.



RECOGNIZE FOR PRIDE – OAA GOAL



Drs. Lisa Lenhart, Rebecca Tolson, and Gail Evanchan are leading the way in preparing the next generation of literacy teachers with a first-in-Ohio distinction earned by the LeBron James Family Foundation (LFJJ) School of Education.

Three teacher-preparation programs received Accreditation PLUS from the International Dyslexia Association, one of the highest recognitions for training grounded in the science of reading and structured literacy.

RECOGNIZE FOR PRIDE – OAA GOAL

David Giffels, distinguished professor of English has been named one of the recipients of a 2026 Ohio Arts Council Individual Excellence Award.

The awards honor artists whose bodies of work exemplify specific disciplines and advance the broader creative community, supporting artists' growth and development while recognizing their work in Ohio and their cultural influence beyond the state. Giffels was honored in the nonfiction writing category.



RECOGNIZE FOR PRIDE – OAA GOAL, CONT'D

Our BioEngineering for Translational Applications Lab (BETA Lab) received a \$200,000 American Heart Association award to develop a new generation of heart valve implants using shape-memory polymers that degrade in the body. The project aims to replace traditional metal valves with minimally invasive, longer-lasting alternatives that address a critical unmet need in cardiovascular care.



Dr. Hossein Ravanbakhsh, right, a University of Akron assistant professor of biomedical engineering, with Ebrahim Tajik, a third-year doctoral student, at the 3D printer used for creating heart valves being developed at the BioEngineering for Translational Applications Lab.



Luke Ramsier, third-year biomedical engineer undergraduate, uses a photo-rheometer to measure properties of shape memory polymers in the BioEngineering for Translational Applications Lab in Akron on Feb. 17, 2026.

**THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, December 10, 2025

Jean Hower Taber Student Union, Room 339

Board Members Present: Michael J. Saxon, Chair; Christine Amer Mayer, Vice Chair*; Trina M. Carter; Deborah L. Cook**; Richard C. Fedorovich; Mark S. Lerner; Thomas F. Needles***; Bryan C. Williams; Jordyn C. Miklinski; Maxwell V. Pastoria; Dr. David W. James

* Left meeting at 10:40 a.m.

**Joined meeting in person at 8:40 a.m.

*** Participated via electronic communication

University Administration Present: R. J. Nemer, President; Dr. Gwyneth Price; Dr. Suzanne B. Bausch; Katy Brennan; Jim Gilbride; Dr. Andrew T. Goodrich; Dr. Matthew Juravich; Sarah J. Kelly; Willy Kollman; Meredith Merry; Dr. John A. Messina; Dr. Fedearia Nicholson-Sweval; Caitlyn E. Phipps; Mark Rittenour; Dr. Patrick Roberts; Misty Villers; Mia Yaniko

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Chair Saxon called the meeting to order at 8:35 a.m. with an 8-0 quorum present.

REPORT OF THE CHAIR

Mr. Saxon welcomed everyone to the Board's final meeting of 2025.

He recognized:

- Students, faculty, and staff for saying “YES” to The University of Akron;
- The University's fall 2025 incoming class and continued positive trends for spring and fall 2026;
- The nearly 600 graduates whom the University community would celebrate at Fall 2025 Commencement ceremonies on December 13;
- Provost Price “for her outstanding leadership as she continues to navigate the implementation of Senate Bill 1 and House Bill 96”;

- The University’s new Brand Officer, Katy Brennan, who would present later in the meeting on the new marketing campaign, “The World Needs More Yes”; and
- Vice Chair Christine A. Mayer for being named the 2025 Nonprofit Executive Director of the Year by the Northeast Ohio Pillar Awards.

Mr. Saxon added that, “while this award is for her day job at the GAR Foundation, her vision, dedication, and compassion for the University and the greater Akron area exemplify all of the qualities for which she was chosen for this award.”

REPORT OF THE PRESIDENT

President Nemer reported on the University community’s refreshed perspective, renewed energy and rebuilding efforts during the fall 2025 semester.

- He thanked the faculty and staff for having provided another semester of world-class programming, and he congratulated all students for reaching the fall 2025 finish line, particularly those graduating.
- He thanked and congratulated student-athletes for a successful fall sports season, with special recognition of the men’s soccer program for its post-season achievement of an Elite Eight appearance.
- He updated the Board on the University’s strategic partnership with the Cleveland Browns organization, which had resulted in more than ten million impressions in digital and social media and continued exclusive, industry-relevant experiences for UA students.
- He acknowledged anniversary milestones earlier this fall of the Williams Honors College for 50 years of honors education and the Cummings Center for the History of Psychology for 60 years of psychology archives and receipt of a generous \$1 million pledge. In addition, he reported that the EX[L] Center for Community Engaged Learning will observe a decade of student innovation in January 2026.
- He reiterated the UA revitalization goals for comprehensive campus growth: “We seek to continue our strong enrollment momentum, strengthening relationships with prospective students, their families, and their educational mentors. We will continue our community-engaged focus and expand our reach into new target regions. We look forward to growing our visibility, reputation, financial competence, and the careers of our UA colleagues. Finally, we look to upgrade our facilities in a way that will best serve our needs and maximize space utilization.”

- He reported that a new permanent Chief Planning and Facilities Officer would be hired in the coming weeks and that an announcement would be made soon.
- He acknowledged the recent conclusion of the Auditor of State's performance audit of UA and that the requirement to respond by letter would be fulfilled that week. The subsequent final report would be made public and available for comment as required by the Ohio Revised Code. The University's implementation strategy would be developed in response to the report's recommendations.
- He concluded by wishing every member of The University of Akron enterprise a joyous holiday season and happy new year, with special appreciation to all who maintain campus operations during the winter break.

REPORT OF THE STUDENT TRUSTEES

Student Trustees Jordyn Miklinski and Maxwell Pastoria reported on fall semester student activities and initiatives, both on-campus and in the broader Akron community. Students Zach Fulton and Pailey Vitale, UA's Homecoming 2025 King and Queen respectively, presented on their Akron experiences.

CONSIDERATION OF MINUTES

presented by Chair Saxon

By consensus, the proposed action to approve the minutes of the regular Board of Trustees meeting of September 17, 2025 and the Special Board Meeting of October 30, 2025 was placed on the consent agenda.

RESOLUTION 12-1-25

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of September 17, 2025 and the Special Board Meeting of October 30, 2025 be approved.

COMMITTEE REPORTS

Mr. Saxon said that, because the Board uses a consent agenda for its regular meetings, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All of the action and informational items in the Board materials had been discussed in detail during committee meetings held on the previous day, Tuesday, December 9.

REPORT OF THE AUDIT & COMPLIANCE COMMITTEE

presented by Committee Chair Carter

Ms. Carter reported that the Audit & Compliance Committee had met the previous afternoon and recommended inclusion of the following action item on the consent agenda for Board approval.

ACCEPTANCE OF THE JUNE 30, 2025 FINANCIAL STATEMENT AUDITS

Finalized audit reports from Crowe LLP would become public in early 2026.

RESOLUTION 12-2-25

Acceptance of the June 30, 2025 Financial Statement Audits

BE IT RESOLVED, That the recommendation of the Audit & Compliance Committee on December 10, 2025, to accept the annual financial statements and footnotes as presented by personnel of the University, Foundation, and Research Foundation, including Crowe's audit opinions and reports thereon, as of and for the year ended June 30, 2025, be approved, subject to finalization by Crowe.

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE

presented by Committee Chair Lerner

Mr. Lerner reported that the Finance & Administration Committee had met the previous afternoon and recommended inclusion of the following nine action items on the consent agenda for Board approval.

FINANCIAL REPORT AS OF SEPTEMBER 30, 2025

The report covers budget-versus-actual revenue and expenditures for the first three months of Fiscal Year 2026 for the University's General Fund, Auxiliary Funds, and Departmental Sales and Services Funds. The report includes comparable data for Fiscal Years 2025 and 2024.

RESOLUTION 12-3-25

Acceptance of the Financial Report for the Three Months Ended September 30, 2025

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on December 10, 2025 accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Three Months Ended September 30, 2025 be approved.

PROCUREMENTS FOR MORE THAN \$500,000 – APPROVALS

Media Buying Plan (General Advertising Budget Funded)

An award was proposed to Brokaw, an advertising and media agency based in Cleveland, in the amount of \$1,500,000 to develop a media plan and purchase media on behalf of the University.

Stop Loss Insurance (Locally Funded)

An award to Sun Life was proposed for stop loss insurance covering the University's self-insurance medical and prescription drug plans for the 2026 calendar year. An increase in the stop loss deductible from \$325,000 to \$375,000 had been recommended by Human Resources to offset a portion of the premium increase, resulting in an estimated total expenditure of \$1,510,000. Sun Life's proposed per-employee-per-month (PEPM) rate of \$96.99 was based on the current insured subscriber headcount and would deviate based on the actual insured subscriber headcount. That PEPM rate, with the \$375,000 per-member deductible, is 25 percent higher than the 2025 calendar-year rate of \$76.74.

RESOLUTION 12-4-25

Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following procurements presented by the Finance & Administration Committee on December 10, 2025 be approved:

Award to Brokaw a contract to develop a media plan and purchase media on behalf of the University. This award is recommended by the University Brand Office as a continuation of the previous contract at \$499,000. The second scope of work totals \$1,500,000 and covers media buys for the remainder of the year.

Award Sun Life a contract for stop-loss insurance for the 2026 calendar year for an estimated expenditure of \$1,510,000. This award was developed in collaboration with Willis Towers Watson and followed a competitive proposal process for stop-loss insurance for the upcoming year. The Department of Human Resources recommends acceptance of the Sun Life proposal, which is subject to final review by the Office of General Counsel.

PROCUREMENT FOR MORE THAN \$500,000 – PREAUTHORIZATION

Lincoln Building Demolition (Federally Funded)

A resolution was proposed to authorize the Department of Purchasing to initiate the competitive bidding process and issue contract documents for the demolition of the Lincoln Building at a cost not to exceed \$1,000,000.

RESOLUTION 12-5-25

Authorization to Pursue Procurement Contract for More Than \$500,000

WHEREAS, University Rule 3359-3-07(B) authorizes The University of Akron's Director of Purchasing to conduct purchasing activities in accordance with good business practices; and

WHEREAS, The Vice President and Chief Financial Officer has directed the Department of Capital Planning and Facilities Management to coordinate with the Director of Purchasing to initiate the competitive bidding for the demolition of the Lincoln Building; and

WHEREAS, Funding for this project is allocated from federal earmarks as this site is prepared for the Polymer Industry Cluster Pilot Facility; and

WHEREAS, The Department of Purchasing, at the direction of the Department of Capital Planning and Facilities Management, will issue contract documents for competitive bids to provide these services, the cost of which will not exceed \$1,000,000; and

WHEREAS, The scheduling and sequencing of the competitive bid process do not align with the schedule of regular meetings of the Board; and

WHEREAS, University Rule 3359-3-07(G) requires the purchase of goods or services exceeding \$500,000 be submitted to the Board of Trustees for prior approval; Now, Therefore,

BE IT RESOLVED, That notwithstanding the requirements of University Rule 3359-307(G), the Vice President and Chief Financial Officer is authorized to act as necessary to procure contracts for the project, consistent with the requirements of Ohio law and University Rules and procedures and subject to review and approval as to legal form and sufficiency by the Office of General Counsel and the Ohio Attorney General, as applicable; and

BE IT FURTHER RESOLVED, That the Vice President and Chief Financial Officer will provide a report to the Board at an upcoming meeting regarding the final University decision for demolition of the Lincoln Building; and

BE IT FURTHER RESOLVED, That such authority is effective upon the approval of this resolution through June 30, 2026, unless otherwise revoked, modified, or extended by the Board.

2025 EFFICIENCY REPORT TO THE OHIO DEPARTMENT OF HIGHER EDUCATION

The University's Efficiency Report to the Ohio Department of Higher Education for Fiscal Year 2025 was submitted for Board approval as required by Ohio Revised Code Section 3333.95. The report updated progress in three categories: Efficiency and Effectiveness, Academic Practices, and Additional Practices.

RESOLUTION 12-6-25

Acceptance of the FY25 Progress Report on the Ohio Task Force on Affordability and Efficiency in Higher Education Recommendations

BE IT RESOLVED, That The University of Akron's 2025 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor's Ohio Task Force on Affordability and Efficiency, be approved.

FINANCIAL SIGNATURE AUTHORIZATION

A resolution was proposed to update the assignment and certification of authority to conduct transactions involving the financial assets of The University of Akron.

RESOLUTION 12-7-25

Pertaining to Authorization to Sell, Transfer and Assign Notes, Bonds, Stocks and Other Securities

BE IT RESOLVED, By the Board of Trustees of The University of Akron that the following officers of The University of Akron:

Chief Financial Officer (or equivalent)
Associate Controller (or equivalent)
Director of Financial Reporting (or equivalent)
Director of Treasury Services (or equivalent)

be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to sell or otherwise dispose of, transfer and assign any notes, bonds, stocks or other securities belonging to or standing in the name of The University of Akron; and to sign orders and issue instructions regarding the handling of any matters connected with such transactions; and

BE IT FURTHER RESOLVED, That the above-named officers of The University of Akron be and hereby are authorized and empowered on behalf of and in the name of The University of Akron to identify and guarantee signatures to assignments, transfers and instruments for transfer of notes, bonds, stock certificates and other securities; and

BE IT FURTHER RESOLVED, That the Secretary of the Board of Trustees of The University of Akron be and hereby is authorized to certify and deliver to any person, firm, corporation, bank or trust company having control over the transfer of securities,

copies of these resolutions, and the names and signatures of The University of Akron officers hereby authorized to act in the premises; and that any such person, firm, corporation, bank or trust company to which such certificate has been delivered, is hereby authorized to rely upon such certification until formally advised by a later certificate of any change or changes with respect thereto, and is authorized to rely on any such additional certificates; and

BE IT FURTHER RESOLVED, That any note or bond sales for long-term debt financing provided herein shall be with the proper consent, authorization or ratification by the Board of Trustees of The University of Akron; and

BE IT FURTHER RESOLVED, That, if the Board of Trustees authorizes revisions in University position titles or if the position holders referred to in this Resolution change, the Secretary of the Board of Trustees is authorized to revise the position titles or the names of the position holders in this Resolution without the need for express formal approval by the Board of Trustees; and

BE IT FURTHER RESOLVED, That this Resolution supersedes Resolution 9-7-24 providing authority to sell, transfer and assign notes, bonds, stocks and other securities.

AKRON ALL-IN BOOK BUNDLE PRICING PROPOSAL FOR FALL 2026

The proposed resolution would set pricing for fall 2026 per the recommendation of Barnes & Noble College, the University's bookstore operator.

RESOLUTION 12-8-25

Acceptance of All-In Book Bundle Fee Pricing for Fall 2026

WHEREAS, The Akron All-In Book Bundle program, also known as the First Day Complete model, is a student fee that gives access to required textbooks and digital content at a bundled rate; and

WHEREAS, Students who do not wish to take part in the program or pay the associated fee can choose to opt out; and

WHEREAS, The Akron All-In Book Bundle fee is not part of The University of Akron's undergraduate Tuition Guarantee Program; and

WHEREAS, In response to sustained inflationary pressures in the course materials market, Barnes & Noble College has recommended an adjustment of the current fee of \$19.75 per credit hour to \$21.75 per credit hour for fall 2026, an increase of approximately 10 percent; Now, Therefore,

BE IT RESOLVED, That the proposed pricing adjustment for the Akron All-In Book Bundle for fall 2026 to \$21.75 per credit hour is approved.

MUTUAL AID AGREEMENT WITH COUNTY OF SUMMIT SHERIFF'S OFFICE SWAT TEAM

RESOLUTION 12-9-25

Pertaining to the Approval of a Mutual Aid Agreement with the County of Summit, Ohio and The University of Akron for the County of Summit Sheriff's Office Special Weapons and Tactics Team ("SWAT Team")

WHEREAS, The University of Akron has been invited by the County of Summit, Ohio to enter into a Special Weapons and Tactics Team ("SWAT Team") Mutual Aid Agreement, pursuant to Summit County Resolution No. 2025-251, attached hereto as Exhibit "A"¹; and

WHEREAS, Ohio Revised Code 3345.041 authorizes The University of Akron to enter into law enforcement mutual aid agreements; and

WHEREAS, The Mutual Aid Agreement enables The University of Akron to utilize the services of the Summit County Sheriff's SWAT Team for law enforcement services and further permits The University of Akron to provide University of Akron Police Department officers to have membership on the Summit County Sheriff's SWAT Team; and

WHEREAS, The Mutual Aid Agreement will enhance The University of Akron Police Department's ability to make more efficient use of its own resources and to provide high quality law enforcement services to the campus community and other law enforcement jurisdictions, through an increased capability to respond to major spontaneous incidents, special events, or other law enforcement emergency situations; and

WHEREAS, The President and The University of Akron Chief of Police recommend that The University of Akron enter into this Mutual Aid Agreement; Now, Therefore,

BE IT RESOLVED, That The University of Akron's Board of Trustees formally approve the attached Mutual Aid Agreement between The University of Akron and the County of Summit, Ohio, for the County of Summit Sheriff's Office Special Weapons and Tactics Team ("SWAT Team"), attached hereto as Exhibit "B"².

GIFT ATTAINMENT REPORT FOR THE FOUR MONTHS ENDED OCTOBER 31, 2025

¹ Exhibit A of Resolution 12-9-25 is included in these minutes as Appendix A.

² Exhibit B of Resolution 12-9-25 is included in these minutes as Appendix B.

From July 1, 2025 through October 31, 2025, The University of Akron recorded total gift attainment of \$4,875,329, up 76 percent year over year. The report also noted that, as of August 31, 2025, \$155 million in commitments has been generated for the University's We Rise Together Campaign, exceeding 100 percent of the \$150 million goal since its launch in February 2020.

RESOLUTION 12-10-25

Acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2025

BE IT RESOLVED, As recommended by the Finance & Administration Committee on December 10, 2025, that acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2025 be approved.

PERSONNEL ACTION

The proposed resolution would approve the employment contract of Head Women's Soccer Coach Maggie Kuhn effective November 11, 2025 through December 31, 2028.

RESOLUTION 12-11-25

Personnel Action

BE IT RESOLVED, That the personnel action recommended by President R.J. Nemer on December 10, 2025 be approved as amended.

REPORT OF THE STUDENT EXPERIENCE AND ACADEMICS COMMITTEE

presented by Committee Chair Mayer

Provost Price reported on recent hires and searches, enrollment highlights, and recognition of faculty and staff accomplishments and awards.

Ms. Mayer reported that the Student Experience and Academics Committee had met the previous afternoon and recommended inclusion of the following five action items on the consent agenda for Board approval.

FALL 2025 DEGREE RECIPIENTS

The proposed tentative list of 633 total degrees to be conferred for fall 2025 consisted of 24 doctoral, 126 master, 428 bachelor and 55 associate.

RESOLUTION 12-12-25

Prospective Degree Candidates for Fall 2025

BE IT RESOLVED, As recommended by the Student Experience and Academics Committee on December 10, 2025, that The University of Akron Prospective Degree

Candidates for Fall 2025 as approved by the Faculty Senate, contingent upon candidates' fulfillment of requirements, be approved.

DECEMBER 2025 CURRICULAR CHANGES

RESOLUTION 12-13-25
Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Student Experience and Academics Committee on December 10, 2025 for the following curricular changes, as recommended by the Faculty Senate, be approved:

Establish a new Master of Athletic Development and Coaching in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

Establish a Master of Laws in International Business Law in the School of Law.

Change the name of the Bachelor of Applied Science in General Studies to the Accelerated Bachelor of General Studies in the Office of Academic Affairs.

Change the name of the Bachelor of Applied Science in Health Care Leadership and Management to the Accelerated Bachelor of Science in Health Care Leadership and Management in the College of Health and Human Sciences, School of Allied Health.

Change the name of the Bachelor of Applied Science in Health Services to the Accelerated Bachelor of Science in Health Services in the College of Health and Human Sciences, School of Allied Health.

Change the name of the Bachelor of Applied Science in Speech-Language Pathology and Audiology to the Accelerated Bachelor of Science in Speech-Language Pathology and Audiology in the College of Health and Human Sciences, School of Speech-Language Pathology and Audiology.

Deactivate the Bachelor of Arts in Humanities, Divisional in the Buchtel College of Arts and Sciences, Office of the Dean.

Deactivate the Associate of Applied Science in Construction Field Operations in the College of Engineering and Polymer Science, Department of Civil Engineering.

CURRICULAR CHANGES POLICY PER HB 96

A resolution was proposed to establish The University of Akron's internal process for curricular approval in compliance with Ohio Revised Code Section 3345.457 and Board of Trustees directives.

RESOLUTION 12-14-25

Adopting a Curricular Approval Process Pursuant to Ohio Revised Code Section 3345.457

WHEREAS, On June 30, 2025, Governor DeWine signed House Bill 96 (HB 96), also known as the Fiscal Year 2026-2027 state operating budget (Budget Bill); and

WHEREAS, The Budget Bill enacted several new sections of the Ohio Revised Code, including Section 3345.457; and

WHEREAS, Ohio Revised Code Section 3345.457 went into effect on September 30, 2025; and

WHEREAS, Ohio Revised Code Section 3345.457 requires The University of Akron's Board of Trustees to adopt a curricular approval process to establish and modify academic programs, curricula, courses, general education requirements and degree programs; and

WHEREAS, Ohio Revised Code Section 3345.457 further requires that The University of Akron's Board of Trustees shall complete the initial curricular review process not later than six months after Ohio Revised Code Section 3345.457's effective date, unless the University's President grants a one-month extension, and every five years thereafter; and

WHEREAS, Ohio Revised Code Section 3345.457 further requires The University of Akron's Board of Trustees to submit each completed version of the curricular approval process to the Chancellor of the Ohio Department of Higher Education; Now, Therefore,

BE IT RESOLVED, That the University of Akron's Board of Trustees hereby adopts a curricular approval process to establish and modify academic programs, curricula, courses, general education requirements and degree programs; and

BE IT FURTHER RESOLVED, That The University of Akron's curricular approval process shall do all of the following: (1) Grant the faculty senate the opportunity to provide advice, feedback, and recommendations on the establishment and modification of academic programs, curricula, courses, general education requirements, and degree programs; (2) Clarify that all feedback and recommendations by the faculty senate are advisory in nature; and (3) Retain the Board's final, overriding authority to approve or

reject any establishment or modification of academic programs, curricula, courses, general education requirements, and degree programs; and

BE IT FURTHER RESOLVED, That The University of Akron's Board of Trustees will complete the initial curricular review process by no later than March 30, 2026 and every five years thereafter; and

BE IT FURTHER RESOLVED, That The University of Akron's Board of Trustees directs the Office of Academic Affairs to submit each completed version of the curricular approval process to the Chancellor of the Ohio Department of Higher Education.

POLICIES RELATED TO THE IMPLEMENTATION OF SB 1

RESOLUTION 12-15-25

Adoption of Required Policies Pursuant to Ohio Senate Bill 1,
The Advance Ohio Higher Education Act

WHEREAS, Ohio Senate Bill 1 (SB1), the Advance Higher Education Act, took effect on June 27, 2025; and

WHEREAS, The administration continues to be committed to engaging in appropriate shared governance to develop the necessary policies and related procedures resulting from SB1; and

WHEREAS, SB1 requires the Board of Trustees to adopt a series of policies in accordance with statutory requirements, including those concerning faculty annual reviews, post-tenure review, tenure, retrenchment, and workload and to submit those policies to the Chancellor of the Ohio Department of Higher Education for review; and

WHEREAS, To fulfill these requirements, the following policies, which are attached hereto as Exhibits A-D³, were developed in consultation with the appropriate parties and with feedback from faculty:

Faculty Annual Performance Evaluation Policy (as required by R.C. 3345.452) Exhibit A;

Post-Tenure Review Policy (as required by R.C. 3345.453) Exhibit B;

Faculty Workload Policy (as required by R.C. 3345.45) Exhibit C;

Retrenchment Policy (as required by R.C. 3345.454) Exhibit D; and

³ Exhibits A-D of Resolution 12-15-25 are included in these minutes as Appendix C.

WHEREAS, The Board supports each policy developed to meet these requirements, and has an obligation to adopt these provisions directly and submit them to the Chancellor of the Ohio Department of Higher Education; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees hereby adopts the Faculty Annual Performance Evaluation Policy, Post-Tenure Review Policy, Faculty Workload Policy, and Retrenchment Policy, and directs the Office of Academic Affairs to take all required steps to submit these policies to the Chancellor of the Ohio Department of Higher Education as required by law.

PROPOSAL FOR CENTER FOR ECONOMIC AND BUSINESS RESEARCH

RESOLUTION 12-16-25

Proposed Establishment of a Center for Economic and Business Research

BE IT RESOLVED, That the recommendation presented by the Student Experience and Academics Committee on December 10, 2025 to establish the Center for Economic and Business Research, as recommended by the Faculty Senate, be approved.

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Fedorovich

Mr. Fedorovich reported that the Rules Committee had met the previous afternoon and recommended inclusion of the following 15 action items on the consent agenda for Board approval.

REVISION OF UNIVERSITY RULE 3359-01-01, MEMBERS OF THE BOARD

Proposed amendments would align the rule with the Ohio Revised Code and include the position of Advisory Trustee.

RESOLUTION 12-17-25

Revision of Rule 3359-01-01
Members of the Board and Their Powers

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-01-01 be approved.

REVISION OF UNIVERSITY RULE 3359-01-04, MEETINGS OF THE BOARD

Proposed amendments would clarify meetings of the Board and update notice, quorum, and remote meeting attendance according to Ohio Revised Code.

RESOLUTION 12-18-25

Revision of Rule 3359-01-04
Meetings of the Board

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-01-04 be approved.

RESCISSION OF UNIVERSITY RULE 3359-01-04.1, OPEN MEETINGS

This rule would be rescinded once its relevant portions have been added to Rule 3359-01-04, Meetings of the Board.

RESOLUTION 12-19-25
Revision of Rule 3359-01-04.1
Open Meetings

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to rescind Rule 3359-01-04.1 be approved.

REVISION OF UNIVERSITY RULE 3359-01-05, PRESIDENT OF THE UNIVERSITY

Proposed amendments would update the Board approval requirement for multi-year employment agreements to apply to those exceeding a three-year term or a total value of \$500,000.

RESOLUTION 12-20-25
Revision of Rule 3359-01-05
President of the University

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-01-05 be approved.

REVISION OF UNIVERSITY RULE 3359-01-10, ADVISORY TRUSTEES

This rule would be rescinded once its relevant portions have been added to Rule 3359-01-01, Members of the board and their powers.

RESOLUTION 12-21-25
Revision of Rule 3359-01-10
Advisory Trustees

BE IT RESOLVED, That the recommendation presented on December 10, 2025 to rescind Rule 3359-01-10 be approved.

RECESSION AND REVISION OF UNIVERSITY RULE 3359-20-03.2, FULL-TIME FACULTY WORKLOAD STANDARDS

University Rule 3359-20-03.2, which previously had been titled *Tenured and tenure track faculty workload*, would be rescinded and replaced to comply with SB 1. The replacement Rule 3359-20-03.2, *Full-time faculty workload standards* was included as Exhibit C to proposed *Resolution 12-15-25 Adoption of Required Policies Pursuant to Ohio Senate Bill 1 The Advance Ohio Higher Education Act* as recommended by the Student Experience and Academics Committee.

RESOLUTION 12-22-25
Revision of Rule 3359-20-03.2
Tenured and Tenure Track Faculty Workload

BE IT RESOLVED, That the recommendation presented on December 10, 2025 to rescind and replace Rule 3359-20-03.2 be approved.

REVISION OF UNIVERSITY RULE 3359-20-04, THE FACULTY; PERSONAL MATTERS AND SPECIAL INSTRUCTIONS

Proposed amendments would clarify and outline that the solicitation of funds by individuals or groups, endorsement of products, or University advertisements is not permitted without approval of the president.

RESOLUTION 12-23-25
Revision of Rule 3359-20-04
The Faculty: Personal Matters and Special Instructions

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-20-04 be approved.

RECESSION AND REVISION OF UNIVERSITY RULE 3359-20-04.4, RETRENCHMENT POLICY FOR FULL-TIME FACULTY

University Rule 3359-20-04.4, which previously had been titled *Guidelines for academic retrenchment due to financial exigency for faculty members not governed by collective bargaining agreement*, would be rescinded and replaced to comply with SB 1. The replacement Rule 3359-20-04.4, *Retrenchment policy for full-time faculty* was included as Exhibit D to *Resolution 12-15-25 Adoption of Required Policies Pursuant to Ohio Senate Bill 1 The Advance Ohio Higher Education Act* as recommended by the Student Experience and Academics Committee.

RESOLUTION 12-24-25
Revision of Rule 3359-20-04.4
Retrenchment Policy for Full-Time Faculty

BE IT RESOLVED, That the recommendation presented on December 10, 2025 to rescind and replace Rule 3359-20-04.4 be approved.

REVISION OF UNIVERSITY RULE 3359-20-05.8, GENERAL ACADEMIC INFORMATION

This rule would be rescinded once its clarified elements have been added to Rule 3359-20-04, The faculty: personal matters and special instructions.

RESOLUTION 12-25-25
Revision of Rule 3359-20-05.8
General Academic Information

BE IT RESOLVED, That the recommendation presented on December 10, 2025 to rescind Rule 3359-20-05.8 be approved.

REVISION OF UNIVERSITY RULE 3359-31-05, TRAVEL ON BEHALF OF THE UNIVERSITY

The proposed amended rule would reflect that any individual who travels on behalf of the University shall adhere to travel policies and procedures adopted by the University and the State of Ohio.

RESOLUTION 12-26-25
Revision of Rule 3359-31-05
Travel on Behalf of the University

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-31-05 be approved.

REVISION OF UNIVERSITY RULE 3359-60-03.6, GRADUATION

The proposed amended rule would reflect the new 90-credit bachelor's degree required by the State of Ohio.

RESOLUTION 12-27-25
Revision of Rule 3359-60-03.6
Graduation

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-60-03.6 be approved.

RECISSION AND REPLACEMENT OF UNIVERSITY RULE 3359-60-04.5, ON-CAMPUS RESIDENTIAL REQUIREMENT

Proposed changes to Rule 3359-60-04.5, On-campus residential requirement, would modernize and clarify the University's residential requirements, align its policy with statewide standards, and provide a flexible framework that can accommodate future changes with minimal disruption. The percentage of changes to this rule requires its rescission and replacement.

RESOLUTION 12-28-25
Revision of Rule 3359-60-04.5
On-Campus Residential Requirement

BE IT RESOLVED, That the recommendation presented on December 10, 2025 to rescind and replace Rule 3359-60-04.5 be approved.

REVISION OF UNIVERSITY RULE 3359-60-06.1, GRADUATE STUDENT ADMISSIONS

The proposed amended rule would state that “requirements for demonstrating English proficiency for admission are set by the Graduate Council and published in the graduate bulletin.”

RESOLUTION 12-29-25
Revision of Rule 3359-60-06.1
Graduate Student Admissions

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-60-06.1 be approved.

REVISION OF UNIVERSITY RULE 3359-60-06.3, MASTER'S DEGREE REQUIREMENTS

The proposed amended rule would define “full-time study” as a minimum of nine semester credits during the academic year and a minimum of two credits in the combined summer session.

RESOLUTION 12-30-25
Revision of Rule 3359-60-06.3
Master's Degree Requirements

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-60-06.3 be approved.

REVISION OF UNIVERSITY RULE 3359-60-06.7, GRADUATE CERTIFICATE PROGRAM REQUIREMENTS

The proposed rule amendment would align with the proposed amendment for 3359-60-06.3, Master's degree requirements, to define “full-time study.”

RESOLUTION 12-31-25
Revision of Rule 3359-60-06.7
Graduate Certificate Program Requirements

BE IT RESOLVED, That the recommendation presented on December 10, 2025, to amend Rule 3359-60-06.7 be approved.

CONSENT AGENDA VOTE

Mr. Saxon stated that the 31 items on the consent agenda had been thoroughly discussed and recommended by the appropriate committee for approval and inclusion on the consent agenda at committee meetings held the prior afternoon, Tuesday, December 9.

ACTION: Lerner motion, Fedorovich second for approval of Consent Agenda Resolutions 12-1-25 through 12-31-25, passed 9-0 by roll-call vote

SPECIAL PRESENTATIONS

ATHLETICS UPDATE

Director of Athletics Andrew Goodrich presented on the championship culture of Zips athletics. He provided data reflecting the attained success of student-athletes in competition, academics, and community engagement as well as the department's top accomplishments and the matters being addressed going forward.

BRAND PRESENTATION

Chief Brand Officer Katy Brennan presented on the University's new brand campaign, "The World Needs More Yes," which had been launched in the fall.

EXECUTIVE SESSION

At 10:10 a.m., Ms. Mayer motioned and Mr. Fedorovich seconded for the Board to adjourn into executive session. Secretary Phipps conducted an 8-0 roll-call vote and stated the statutory reasons for the executive session, pursuant to the provisions of Chapter 121.22 of the Ohio Revised Code, to: (i) hold an audit conference [121.22(D)(2)]; (ii) consider confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets [121.22(G)(8)]; and (iii) consider matters required to be kept confidential by federal law or regulations or state statutes [121.22(G)(5)]. At 11:46 a.m., Ms. Cook motioned to return to public session and Mr. Lerner seconded followed by an 8-0 vote in agreement.

GOOD OF THE ORDER/ANNOUNCEMENTS

Mr. Saxon announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, March 11, 2026. Committee meetings will be held on Tuesday, March 10.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 11:48 a.m.

Michael J. Saxon
Chair, Board of Trustees

Caitlyn E. Phipps
Secretary, Board of Trustees

March 11, 2026

APPENDIX A: EXHIBIT A OF RESOLUTION 12-9-25

MUTUAL AID AGREEMENT
between
THE UNIVERSITY OF AKRON
and the
COUNTY OF SUMMIT, OHIO
for the
COUNTY OF SUMMIT SHERIFF'S OFFICE
SPECIAL WEAPONS AND TACTICS (SWAT) TEAM

This Mutual Aid Agreement is made and entered as of the date of the County of Summit Executive's signature, by and between the County of Summit, Ohio, an Ohio charter county, by the County Executive, with its offices located at the Ohio Building, 8th Floor, 175 South Main Street, Akron, Ohio 44308, for the Summit County Sheriff's Office, whose office is located at 53 University Avenue, Akron, Ohio 44308 and the University of Akron, a state university, through the University of Akron Police Department, with its offices located at 146 Hill Street Akron, Ohio 44325.

WITNESSETH:

WHEREAS, the County of Summit Council, in accordance with Section 311.29 of the Ohio Revised Code, has authorized this Agreement through Resolution No. 2025-251; and

WHEREAS, the University of Akron Board of Trustees, in accordance with Section 3345.041 of the Ohio Revised Code, has authorized this Agreement through Resolution No. _____; and

WHEREAS, the Summit County Sheriff maintains a Special Weapons and Tactics (SWAT) Team that performs law enforcement duties in certain circumstances; and

WHEREAS, the Summit County Sheriff provides the use of its SWAT Team upon the request of other jurisdictions when necessary and if available as provided in this Agreement; and

WHEREAS, the Summit County Sheriff permits sworn officers from other jurisdictions to have membership on the SWAT Team. The University of Akron has the option to provide sworn officers from its police department as team members; and

WHEREAS, the University of Akron wishes to be able to utilize the services of the SWAT Team as provided in this agreement; and

THEREFORE, in consideration of the covenants and promises made herein, the Participants agree as follows:

1. Mutual Assistance. In accordance with the terms of this Agreement and as authorized by Sections 302.21 through 302.24, section 311.07, and section 3345.041 of the Ohio Revised Code, the Sheriff shall provide the use of its SWAT Team, upon request of the University of Akron, for law enforcement services.

2. Membership. The University of Akron may provide approved SWAT Team members, comply with Summit County Sheriff's Office SWAT Team Policy and Procedures and comply with Summit County Sheriff's Office SWAT Team trainings to be in compliance with the National Tactical Officers Association (NTOA) standards.

3. Authority.

(a) The SWAT Team shall be under the sole direction and control the Sheriff's Office during a deployment of the team regardless of the appointing authority of the team member.

(b) If deployed on behalf of the University of Akron, the SWAT Team is authorized by the University of Akron to perform any police function, exercise any police power or render any police service on behalf of the University of Akron that it may perform, exercise or render pursuant to law.

3. Term. The term of this Agreement shall commence on the date signed by the County Executive and shall terminate upon mutual agreement of the parties at any time upon thirty (30) days written notice to the other party. The release provided hereunder shall survive the termination of the Agreement.

4. Payment. The University of Akron shall be responsible for payment of wages, benefits and workers compensation insurance for the University of Akron Police Officers when deployed to the SWAT Team.

5. Release. Each party agrees to release the others and not hold the other parties liable for any claims, causes of action (including, but not limited to, negligence) or expenses of any kind or nature related to the Agreement. Neither party shall be required to indemnify nor to hold harmless the other party. The parties shall have all defenses and immunities available by law, including but not limited to Chapter 2744 and Chapter 2743 of the Ohio Revised Code.

6. Entire Agreement. This Agreement constitutes the entire agreement amongst the parties and supersedes any prior understanding or agreement related thereto. This Agreement can only be amended or modified by the prior written consent of all the parties. Electronic signatures shall have the same legal effect as if handwritten. This Agreement may be executed in counterparts.

(End of text. Execution on following page.)

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date signed by the County Executive.

UNIVERSITY OF AKRON

COUNTY OF SUMMIT, OHIO

By: R.J. Nemer, President

By: Ilene Shapiro, Executive

Date: _____

Date: _____

**UNIVERSITY OF AKRON
POLICE DEPARTMENT**

SUMMIT COUNTY SHERIFF

By: Jim Gilbride, Chief

By: Kandy Fatheree, Sheriff

Date: _____

Date: _____

APPROVED AS TO FORM:

APPROVED AS TO FORM:

By: Brian Harnak

Director, Department of Law and Risk
Management

By: Mia Yaniko
General Counsel, University of Akron

Date: _____

Date: _____

APPENDIX B: EXHIBIT B OF RESOLUTION 12-9-25

1 SRESOLUTION NO. 2025-251

2

3 SPONSOR Executive Shapiro

4

5 DATE September 8, 2025

COMMITTEE Public Safety

6

7 **A Resolution authorizing the Executive, on behalf of the Sheriff, to execute Special**
8 **Weapons and Tactics ("SWAT") Team Mutual Aid Agreements with various governmental**
9 **organizations within Summit County, including the University of Akron and Summit**
10 **Metroparks, as authorized by section 302.21 of the Ohio Revised Code, for the Executive**
11 **and Sheriff, and declaring an emergency.**

12

13 WHEREAS, Section 302.21 of the Ohio Revised Code authorizes a county to enter into
14 mutual aid agreements with various governmental organizations, including municipal
15 corporations and park districts, to exercise any power, perform any function, or render any
16 service, in behalf of the contracting subdivision or its legislative authority, which such
17 subdivision or legislative authority may exercise, perform, or render; and

18

19 WHEREAS, in the interests of public safety throughout the County, the Executive, on
20 behalf of the Sheriff, has entered into SWAT Team Mutual Aid Agreements with the City of
21 Akron, as authorized by Resolution No. 2025-100, the City of Tallmadge, as authorized by
22 Resolution No. 2022-159, the Village of Lakemore, as authorized by Resolution No. 2018-089
23 and the Village of Mogadore, as authorized by Resolution No. 2015-077; and

24

25 WHEREAS, the Executive wishes to execute Special Weapons and Tactics ("SWAT")
26 Team Unit Mutual Aid Agreements with various other governmental organizations in Summit
27 County including the University of Akron and Summit Metroparks, with the form of the
28 agreements being similar to Exhibit A attached hereto and incorporated herein; and

29

30 WHEREAS, this Council finds and determines, after reviewing all pertinent information,
31 that it is necessary and in the best interest of the County of Summit to authorize the Executive to
32 execute SWAT Team Mutual Aid Agreements with the University of Akron, Summit
33 Metroparks and other governmental organizations within Summit County as authorized under
34 Section 302.21 of the Ohio Revised Code;

35

36 NOW, THEREFORE, BE IT RESOLVED by the Council of the County of Summit, State
37 of Ohio, that:

38

39 SECTION 1

40

41 The Executive is hereby authorized to execute Special Weapons and Tactics ("SWAT")
42 Team Mutual Aid agreements with the University of Akron, Summit Metroparks and other
43 Summit County governmental organizations as needed, in substantially the same form as Exhibit
44 A attached hereto along with any necessary documents relating thereto as authorized pursuant to
45 Section 302.21 of the Ohio Revised Code.

46

47

48

49

1 RESOLUTION NO. 2025-251

2 PAGE TWO

3
4 SECTION 2

5
6 This Resolution is hereby declared an emergency in the interest of the health, safety and
7 welfare of the residents of the County of Summit and for the further reason to immediately
8 authorize the Executive to execute said mutual aid agreements with various Summit County
9 government entities for specialized services.

10
11 SECTION 3

12
13 Provided this Resolution receives the affirmative vote of eight members, it shall take
14 effect immediately upon its adoption and approval by the Executive; otherwise, it shall take
15 effect and be in force at the earliest time provided by law.

16
17 SECTION 4

18
19 It is found and determined that all formal actions of this Council concerning and relating
20 to the adoption of this Resolution were adopted in an open meeting of this Council, and that all
21 deliberations of this Council and of any of its committees that resulted in such formal action,
22 were in meetings open to the public, in compliance with all legal requirements, including section
23 121.22 of the Ohio Revised Code.

24
25
26 INTRODUCED September 8, 2025

27
28 ADOPTED September 22, 2025

29 Signed by:
30 Monique Willis
31
32 CLERK OF COUNCIL

DocuSigned by:
Rita S Darrow
PRESIDENT OF COUNCIL

33
34 APPROVED September 22, 2025

35 Signed by:
36 Steve Higgins
37
38 EXECUTIVE

Voice Vote – YES: 10 – 0 – 1: Darrow,
Dickinson, Donofrio, Ford, Higham, Kacyon,
McKenney, Schmidt, Walters, Wilhite
Abstain: Licate

39
40 ENACTED EFFECTIVE September 23, 2025

APPENDIX C: EXHIBITS A-D OF RESOLUTION 12-15-25

FACULTY ANNUAL REVIEW POLICY

1. Policy

In accordance with ORC 3345.452, an evaluation of each full-time faculty member shall be conducted annually by the department chair or director in accordance with University Rule 3359-20-04, relevant articles of the collective bargaining agreement, and state laws as well as unit [Workload Policies](#), [Merit Policies](#). The review shall encompass faculty performance in teaching, research/scholarship, service, administration and other assigned responsibilities as defined by the institution and articulated in the faculty workload letter or non-tenure track appointment letter. This process shall be completed prior to the end of the spring semester.

2. Evaluation Categories

A written evaluation based on evidence shall be conducted in the following areas:

- Teaching
- Research
- Service
- Administration
- Clinical Responsibilities
- Other duties / responsibilities as defined by the institution.

Ratings for each evaluation category will be defined as:

- Does Not Meet Performance Expectations (DNMP)
- Meets Performance Expectations (MP)
- Exceeds Performance Expectations (EP)

The chair/director shall provide a detailed explanation for any rating of DNMP.

3. Faculty Submission of Evidence

Submission Requirements

Each faculty member must submit a Self-Evaluation Report using the University defined process detailing activities in the following areas:

- Teaching: Evidence of fulfilling teaching responsibilities as articulated in the workload letters, including student course evaluations.
- Scholarship/Research: Evidence of scholarly activity and deliverables aligned with unit expectations and workload allocation.
- Service: Documentation of service activities (must include documentation of activities articulated in the workload letter).

- Administration: Documentation of administrative responsibilities supported by workload letter.
- Clinical Responsibilities: Documentation of Clinical responsibilities supported by workload letter.
- Other Assigned Duties: Evidence of work in areas (such as clinical care) as defined by the workload letter or unit guidelines.

Deadline: Self-Evaluation Reports are due by the end of Week 3 of the spring semester.

4. Chair/Director Evaluation

Evaluation Components

The chair or director shall assess performance in all areas where the faculty member has dedicated at least 5% of their annual workload. Evaluations will consider:

- Teaching: Includes, but not limited to, analysis of teaching evaluations (25% of the teaching score), any available peer evaluations, and expectations set out by the relevant unit guidelines as well as those listed in this policy.
- Scholarship/Research: Based on evidence of scholarly output (“deliverables”) and alignment with workload expectations. Results in the category may influence future “buyout” eligibility.
- Service: Includes documented service supported by the workload letter, as well as all other service, as expected by the unit and required by university rule. Changes to committee involvement or participation may inform future workload assignments.
- Administration: Evidence of participation in administrative responsibilities as defined by the workload letter.
- Clinical Responsibilities: Documentation of Clinical responsibilities supported by workload letter.
- Other Duties: Evaluation of additional responsibilities as defined by the workload letter.

Evaluation Format

A written evaluation using the University defined process and forms will be provided to the faculty member, with each category rated as:

- DNMP
- MP
- EP

All evidence submitted by the faculty member shall be considered by the chair when completing the evaluation.

A detailed explanation must be provided for any faculty member that receives a ‘does not meet performance expectations.’

Deadline: Chair/Director evaluations are due by the end of Week 8 of the spring semester.

Faculty Rebuttal

Faculty may submit a written rebuttal to the chair/director if they disagree with any DNMP rating within the evaluation.

Deadline: End of Week 10 of the spring semester

Final Evaluation Submission

The chair/director shall finalize the evaluation and submit it to the dean, which shall include any written rebuttal. The faculty member shall receive a copy of the final evaluation.

Deadline: End of Week 13 of the spring semester

5. Appeals Process**Appeal to Dean**

The faculty member may appeal to the dean for a DNMP rating received in any evaluation category. The dean shall either grant the appeal (agree with faculty) or deny the appeal (agree with chair/director rating).

Deadline: End of Week 14 of the spring semester

Review of College Level Review Committee

If the dean denies the appeal, the faculty member may request a review of a DNMP rating to the College Level Review Committee (“CLRC”), the composition of which shall be determined by university procedure. The CLRC shall forward its recommendation to the Dean.

Deadline: End of Week 15 of the spring semester

6. Dean Review

All evaluations shall be reviewed and approved by the Dean and submitted to the Office of Academic Affairs for Provost(or designee) review and approval, including any rebuttals and CLRC recommendation(s). If there is disagreement between the chair/director and dean, the provost shall have final decision authority. Deadline: June 1

POST TENURE REVIEW POLICY

This Policy establishes and provides guidance regarding a post-tenure review process for tenured faculty.

The University of Akron shall conduct a post-tenure review if a tenured faculty member receives a "does not meet performance expectations" evaluation within the same evaluative category for a minimum of two of the past three consecutive years on the faculty member's annual performance evaluation conducted pursuant to Ohio Revised Code Section 3345.452 and the University's Annual Performance Evaluation Policy. The Office of Academic Affairs is authorized to adopt and enforce post-tenure review procedures to assist in the implementation of this Policy. The procedures shall be in writing, accessible on the Office of Academic Affairs' website, and subject to modification at the Board of Trustees' discretion.

The University of Akron shall subject any faculty member who maintains tenure after a post-tenure review and receives an additional "does not meet performance expectations" assessment on any area of the faculty member's annual performance evaluation in the subsequent two years to an additional post-tenure review.

The Chair/Director of a Department/School, Dean of a College, or Senior Vice President and Provost may require an immediate and for cause post-tenure review at any time for a faculty member who has a documented and sustained record of significant underperformance outside of the faculty member's annual performance evaluation.

The University of Akron's post-tenure review process, from beginning to end, shall be completed within six months, except that a one-time two-month extension may be granted by the University's President.

The Senior Vice President and Provost shall submit a recommended outcome of the post-tenure review process to the President for final approval and referral to the Board of Trustees, or designee, for final action.

Possible administrative actions resulting from the post-tenure review process include censure, remedial training, for-cause termination (regardless of tenure status), and any other disciplinary action permitted by the collective bargaining agreement (CBA) with the Akron-AAUP.

A tenured faculty member whose post-tenure review process results in a recommendation for administrative action may appeal the recommendation for administrative action using the defined post-tenure review procedures adopted by the Office of Academic Affairs. This process shall include the input of peers and appropriate administrator(s) from within the faculty member's college and result in a final recommendation from the Senior Vice President and Provost to the President.

3359-20-03.2 Full time faculty workload standards.

- (A) This full-time faculty workload policy is enacted pursuant to section 3345.45 of the Revised Code and is intended to comply with the 2025 Standards for Instructional Workloads ("Standards") as published by the Ohio Department of Education and approved by the Chancellor. This rule provides academic units the workload expectations and the administration of workload assignments within each unit. In assigning workload, all faculty are to be engaged in undergraduate teaching and undergraduate learning experience throughout the academic year.
- (B) Pursuant to section 3345.45 of the Revised Code, workload policies are a management right and not appropriate subjects for collective bargaining; assignment of duties and workload are solely within the authority of the President or appropriate designee. Any policy adopted pursuant to section 3345.45 of the Revised Code or this rule shall be approved by the board of trustees and will prevail over any conflicting provision of any collective bargaining agreement.
- (C) Pursuant to section 3345.45, each institution shall define faculty workload in terms of credit hours, whereas the "Standards" refer to percentage of time spent in teaching. The term "load hours" allows the translation of the percentage of time expended on any particular activity to an equivalent of teaching load stated in course credit hours. Faculty may be required to pursue a broad range of activities in addition to teaching, including research, clinical care, administration, service, special projects/tasks, etc. The standard load for all faculty on nine-month contracts is twenty-four load credits per academic year. For tenured and tenure-track faculty on twelve-month contracts, the standard load is twenty-four load credits per academic year and twelve in the summer. Unless otherwise defined in workload guidelines for the University or the unit, the basic unit for measuring teaching load is the load credit that represents one fifty-minute period of classroom activity per week per semester.
- (D) Faculty workload
- (1) Three activities, teaching, research/creative activity, and service, make up the faculty workload in most cases, but load may also include other activities such as clinical and administrative duties. In setting appropriate workload, the need for flexibility is recognized. Many differences exist among colleges and departments of the university, and these differences preclude the possibility that a single set of figures can be rigidly applied for all. Therefore, the emphasis given to each activity will depend on the mission of the individual unit. Adjustments to the subsequent recommendations requires the approval of the president or designee. For clarity, Librarianship stands in place of teaching in University Libraries.
 - (2) Teaching: The following thresholds for teaching load as a percentage of the unit's time allocation are consistent with the Chancellor's Standards:
 - (a) Baccalaureate department: (active four-year undergraduate programs with no, or limited, activity in graduate programs). For academic departments, or equivalents, with active Baccalaureate degree programs, the norm for teaching

activities should be at least 75 percent of a total departmental workload, with the remaining twenty-five percent devoted to other scholarly activities, research/creative activity, service, and other professional activities such as clinical and administrative duties consistent with the department and university's mission. Full time faculty should be expected to devote most, if not all, of their teaching effort to undergraduate instruction.

- (b) Baccalaureate/master's departments: (active baccalaureate and master's degree programs). For academic departments, or equivalents, with active baccalaureate and master's degree programs, the norm for teaching activities is at least 63 percent of the total departmental workload with the remaining thirty seven percent devoted to research/creative activity, service, and other professional activities such as clinical and administrative activities consistent with the department and university's mission. It should be expected that full-time faculty in these departments will devote more of their effort to teaching undergraduates than to graduate level instruction when possible.
 - (c) Baccalaureate/master's/doctoral departments: (active baccalaureate, master's, and doctoral programs). Departments, or equivalent units, with active baccalaureate, master's, and doctoral programs should have a norm of at least 50 percent of the total departmental workload devoted to teaching. The remaining fifty percent of workload time should be devoted to research/creative activity, service, and other professional activities such as clinical and administrative activities consistent with the department and university's mission. It is expected that full-time faculty teaching in these departments will be personally involved in undergraduate instruction when possible. The fact that a department offers a master's or doctoral degree is not sufficient indication of an active program. In deciding where a department is located along the continuum from active undergraduate programs to active graduate programs, consideration should be given to the research/creative activity levels of the faculty, including externally funded research, scholarly publications, and the average number of graduate and/or professional degrees granted annually.
 - (d) University two-year or associate degree programs: Faculty whose principal appointment is in university departments with any or all levels of degrees, but whose teaching is primarily in an associate degree program, with no, or limited, baccalaureate or graduate activity, should have undergraduate teaching as their major responsibility. Such faculty members may also have professional development and service as part of their workload expectations, as needed to further the mission of the program and the university. Faculty whose principal appointment is in a university department with any or all levels of degrees, but whose teaching is primarily in an associate degree program, with no, or limited, baccalaureate or graduate activity should be expected to devote at least 80 percent of their total workload to teaching related activities, with the remaining twenty percent devoted to professional development and service.
- (3) It shall be the responsibility of the dean, in consultation with the senior vice president and provost, to determine the appropriate division of workload expectation for each

unit in the college according to the unit's level of activity in the degree programs it offers.

(4) Standard service is expected of all full-time faculty including both tenure track, tenured, and non-tenure track faculty. Service to a combination of the following which shall include (a) and (b) below must be demonstrated:

(a) department;

(b) college;

(c) university;

(d) community;and

(e) field of study

Such standard service includes attending unit level and college level meetings as called by Chair and Dean, all required faculty orientations or trainings, etc., timely communication with students, elected membership on college or university-level committees, active participation in annual review and RTP committees, active participation in curriculum development and revision, active participation in required program assessment, active participation in recruitment and retention of students, as well as other activities as defined by the unit or the chair. Standard service may include activities not listed here.

Release may only be assigned for significant service. Requests for this release must include evidence that the service activity requires equal hours to the credits of release (i.e. 3 cr. of service release is equal to the number of hours required to teach a 3-credit course). Such an assignment normally would replace RSCA workload assignment (as described below), although in some rare cases, the service may replace the teaching workload assignment.

Service release cannot exceed 3 credits unless approved by the dean.

All service shall be documented for the Annual Review and be considered in the assignment of workload. Those faculty not participating in service activities shall be assigned additional teaching load to replace RSCA credit hours as defined below.

(5) Research/Scholarship/Creative Activity. The assignment of RSCA activity is based on the mission of the unit as defined in (2), above, with a maximum expectation of 20% of the load (6cr) for Baccalaureate serving departments, 37% (9cr) of the load for Baccalaureate/Masters serving departments, and 50% (12 cr) of the load for Baccalaureate/Masters/PhD serving departments. There will be no expected RSCA load for NTTs or Associate's degree-only serving departments.

In consultation with a faculty member, a department chair or school director may assign a deviation of the number of RSCA workload credits. Such a recommendation is made by the department chair or school director and must be approved by the dean.

The basis for such deviation may include, but is not limited to, external grants to support scholarly activity.

Additionally, in accordance with ORA-00-08: Cost Requirements for Externally Funded Proposals, faculty members are allowed to "buy" additional credits of RSCA workload using external grant funds. Such credits may be used to reduce teaching workload assignments and must be approved by the chair/director, dean, and provost.

- (6) Clinical Supervision and Education. In departments or schools where clinical education is part of the curriculum, a full-time faculty member may be assigned workload hours to conduct clinical supervision or education. Such an assignment normally would replace RSCA workload assignment, although in some cases (if the department or school needs to dictate), the clinical workload assignment may replace the teaching or service workload assignment. All such assignments must be approved by the chair/director and the dean.
- (7) Administration. In some cases, full-time faculty on 9-month appointments may be assigned administrative duties as part of their workload. Such an assignment normally would replace RSCA workload assignment, although in some cases (if the department or school needs to dictate), the administrative workload assignment may replace the teaching or service workload assignment. All such assignments must be approved by the chair/director and the dean. The preferred compensation for administrative duties will be in reassigned workload. Allowance will be paid under rare circumstances and only for duties separate from and in addition to those that are compensated by reassigned workload.
- (8) The chart below references the averages across the unit for tenured and tenure-track faculty. Depending on the mission and workload guidelines of the unit, the averages may vary but shall not be less than minimum unless approved by the Dean.

<u>Department</u>	<u>Minimum Teaching Requirement</u>	<u>Maximum Assignment for Research/Creative or Clinical/ Admin Activities</u>
<u>Baccalaureate</u>	<u>≥75% (18 cr)</u>	<u>≤25% (6 cr)</u>
<u>Baccalaureate/Master's</u>	<u>≥63% (15 cr)</u>	<u>≤37% (9 cr)</u>
<u>Baccalaureate/Master's/Doctoral</u>	<u>≥50% (12 cr)</u>	<u>≤50% (12 cr)</u>
<u>Associate degree or Two-Year Programs</u>	<u>≥80% (21 cr)</u>	<u>≤20% (3 cr)</u>

- (9) It is expected that the non-tenure-track faculty load will consist entirely of teaching activity unless otherwise approved by the chair and dean. Standard service is expected as defined in D(4). Any reassigned load shall be for significant service or special

projects, not to exceed 3 cr hr per academic year, as articulated in the appointment or workload letter.

(E) Any full-time faculty member who fails to comply with the requirements of their workload assignment may be subject to appropriate disciplinary action for just cause, regardless of tenure status. Such disciplinary action may include censure, remedial training, oral or written reprimand, suspension, or termination of employment. Disciplinary action shall be administered only for just cause and, if applicable, pursuant to the appropriate collective bargaining agreement.

(F) Guidelines.

The Office of Academic Affairs, in consultation with the faculty and appropriate administration, shall develop and maintain workload assignment guidelines encompassing the implementation of and adherence to this policy. Such guidelines shall include definitions of and metrics for assigning teaching, research, service, clinical, and administrative responsibilities. Deans shall work with department chairs and school directors, who, in consultation with the academic units' tenured and tenure-track faculty, will recommend an effective unit-level workload policy, consistent with this board rule and the workload assignment guidelines set forth by the Office of Academic Affairs. The policy shall be individually tailored to the role and mission of the specific unit and may include specific guidance or examples. Consistent with the workload expectations for each unit, faculty may propose changes to unit level workload policy. However, assignment of workload at the unit level shall at all times also remain a management right.

Replaces:	3359-20-03.2
Effective:	12/10/2025
Certification:	<hr/> Caitlyn Phipps Secretary Board of Trustees
Promulgated Under:	111.15
Statutory Authority:	3359
Rule Amplifies:	3359
Prior Effective Dates:	11/13/1997, 06/25/2007, 01/31/2015, 10/20/2019, 12/16/2023

3359-20-04.4 Retrenchment policy for full-time faculty.

(A) Scope of policy

Pursuant to Ohio Revised Code Section 3345.454, each state institution of higher education is required to develop a policy for the retrenchment of faculty. This policy shall apply to all full-time faculty at the university of Akron ("university"), including but not limited to, all bargaining unit faculty.

More specifically, this policy shall apply to all full-time tenured, tenure-track and non-tenure track faculty in any university college or school; it shall not apply to part-time faculty.

Each state institution must submit its retrenchment policy to the chancellor of higher education, and the board of trustees shall update the policy at least once every five years.

This policy shall not apply to those faculty members who have at least thirty years, but not more than thirty-five years, of service in one or more of the state retirement systems at the time of any retrenchment determination.

(B) Definitions.

"Retrenchment" is defined as a process by which a state institution of higher education reduces programs or services, thus resulting in a temporary suspension or permanent separation of one or more institution faculty, to account for a reduction in the student population or overall funding, a change to institutional missions, programs, services, or other fiscal pressures or emergencies facing the institution.

"Program" is defined as a course of study that leads to a degree, a recognized major under a degree, or a concentration or certificate under a degree that is generally comparable to a major course of study at the university.

(C) Grounds for declaring retrenchment.

Subject to the approval of the university board of trustees, the university president, may declare and implement a temporary suspension or permanent separation of one or more faculty members to account for any one or more of the following circumstances:

- (1) Financial pressures or emergencies that threaten the university's ability to maintain its current level of operations;
- (2) A substantial change to the institutional mission or programs that requires a reduction of faculty;
- (3) A reduction in the student population of a program that results in the loss of revenue in that program;
- (4) Elimination of an academic program(s) pursuant to ORC 3345.454(C) that requires the reduction of faculty;

(5) Action by the Ohio department of education or Ohio assembly that requires the university to implement a retrenchment;

(6) Catastrophic circumstances facing the university.

While the university president may determine the need for academic retrenchment as defined in this policy, the university board of trustees must approve, and has the final authority over, any retrenchment decisions made pursuant to this policy, including the temporary suspension or permanent separation of faculty.

Financial exigency, as defined by accreditation, is not a prerequisite for initiating retrenchment and need not exist in order for the university to determine that a retrenchment is necessary based on one or more of the above enumerated circumstances.

(D) General procedures for retrenchment

Once the university president determines the need for retrenchment, the university provost shall notify the appropriate shared governance bodies of the need for retrenchment. The provost shall provide a written explanation of the specific circumstance(s) requiring retrenchment. The university may, in its sole discretion, provide additional evidence to support the ground(s) for declaring retrenchment. Such evidence need not be voluminous, and any requests for additional evidence shall not be made for purposes of delay.

The provost shall identify the specific program(s) or service(s) that will be subject to retrenchment, including whether any undergraduate degree program is being eliminated pursuant to Ohio Revised Code Section 3345.454(C) . Once the affected programs are identified, the provost shall request voluntary faculty separations in the affected program(s) prior to any faculty member(s) being involuntarily separated. The University may but shall not be required to provide incentives for voluntary separation(s), which may include a voluntary early separation incentive package.

The provost shall clarify whether the affected faculty will be temporarily suspended or permanently separated in the retrenchment. The university shall make a good faith effort to place those faculty members subject to release in other available positions at the university. However, such alternative placement shall not be a prerequisite to the suspension or release of any faculty member pursuant to this policy.

Once the determination has been made that retrenchment is necessary, and it is determined that less than all of the faculty within the affected program(s) will be retrenched, the following shall determine the order in which faculty within the affected program(s) shall be released:

(1) Visiting faculty.

(2) All remaining faculty as recommended by a committee of individuals with an administrative appointment within the appropriate college as appointed by the dean. The committee shall include the chair(s)/director(s) of the affected unit(s) and should have a maximum of five members. Recommendations shall be based on articulated criteria including academic content specialization, specific research activity vital to

the university or demonstrated ongoing need as defined by the committee. Recommendations with rationales from the committee shall be reviewed and approved by the appropriate dean.

The provost shall review the recommendations and rationales for the faculty to be retrenched. After consultation with affected administrative divisions and academic units, notices of release shall be given to each faculty member subject to retrenchment based on university need, without regard to academic rank or tenure status. The faculty member's employment shall end no sooner than the conclusion of the next successive academic term after receiving the retrenchment notice, including summer.

(E) Timing of retrenchment.

The timeline for the retrenchment process shall be determined by the provost and shared with the appropriate shared governance bodies at the time of the retrenchment determination. The entire retrenchment process, from the president's declaration through the delivery of the notice(s) of release to the affected faculty, shall be no less than ninety calendar days and no more than three hundred and sixty-five calendar days.

(F) Reinstatement rights.

The university shall not approve the same or similar full-time position that was retrenched for at least one year, unless the faculty member has first been offered reinstatement and has declined such offer. Faculty members offered reinstatement shall be provided with thirty calendar days in which to decide whether to accept any offer of reinstatement. In the event one or more faculty members are qualified for reinstatement, the department chair or school director shall determine the faculty member to be reinstated, based on academic need. Any reinstated faculty member shall be reinstated into the same or similar position from which they were released. After one year, any rights to reinstatement shall be permanently extinguished.

(G) Request for review.

Any faculty member subject to retrenchment may request a review by the president, or designee. The review shall be limited to whether the procedures in this policy were followed and shall not include any substantive review. Such request(s) shall be in writing and shall briefly provide the reasons why the faculty member believes the procedures in this policy were not followed. The president's, or designee decision shall be final and not subject to further review or appeal.

3359-20-04.4

4

Replaces:	3359-20-04.4
Effective:	12/10/2025
Certification:	<hr/> Caitlyn E. Phipps Secretary Board of Trustees
Promulgated Under:	111.15
Statutory Authority:	3359.01
Rule Amplifies:	3359.01
Prior Effective Dates:	11/04/1977, 03/01/1978, 09/30/2003, 06/25/2007, 01/31/2015

THE UNIVERSITY OF AKRON

RESOLUTION 03- -26

Approval of Board Meeting Minutes from December 10, 2025

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of December 10, 2025 be approved.

March 11, 2026



Consent Agenda
Meeting of The University of Akron's Board of Trustees
March 11, 2026

Item	Description	Committee Name	Tab
1	Mrs. Pamela Lewis Kanfer	None	Board of Trustees
2	Board Meeting Minutes for December 10, 2025	None	Board of Trustees
3	Board of Trustees 2026-2027 Regular Meeting Schedule and Submission of Materials	None	Board of Trustees
4	Financial Report for Seven Months Ending January 31, 2026	Finance & Administration	1
5	Procurements for more than \$500, 000 – <ul style="list-style-type: none"> • Award to Regency Construction, LLC • Award to Nike USA 	Finance & Administration	2
6	Pre-Authorization for Energy Contracting Authority – Natural Gas Supply	Finance & Administration	3
7	Academic Year 26/27 Parking Rates, Room and Board Rates	Finance & Administration	4
8	Gift Attainment Report for the Seven Months Ended in January 31, 2026	Finance & Administration	5
9	Personnel Action	Finance & Administration	6
10	March 2026 Curricular Changes	Student Experience & Academics Committee	1
11	Proposed Name Change – Institute for Computing, Data, and Information Science	Student Experience & Academics Committee	2



HURON

University of Akron Athletics

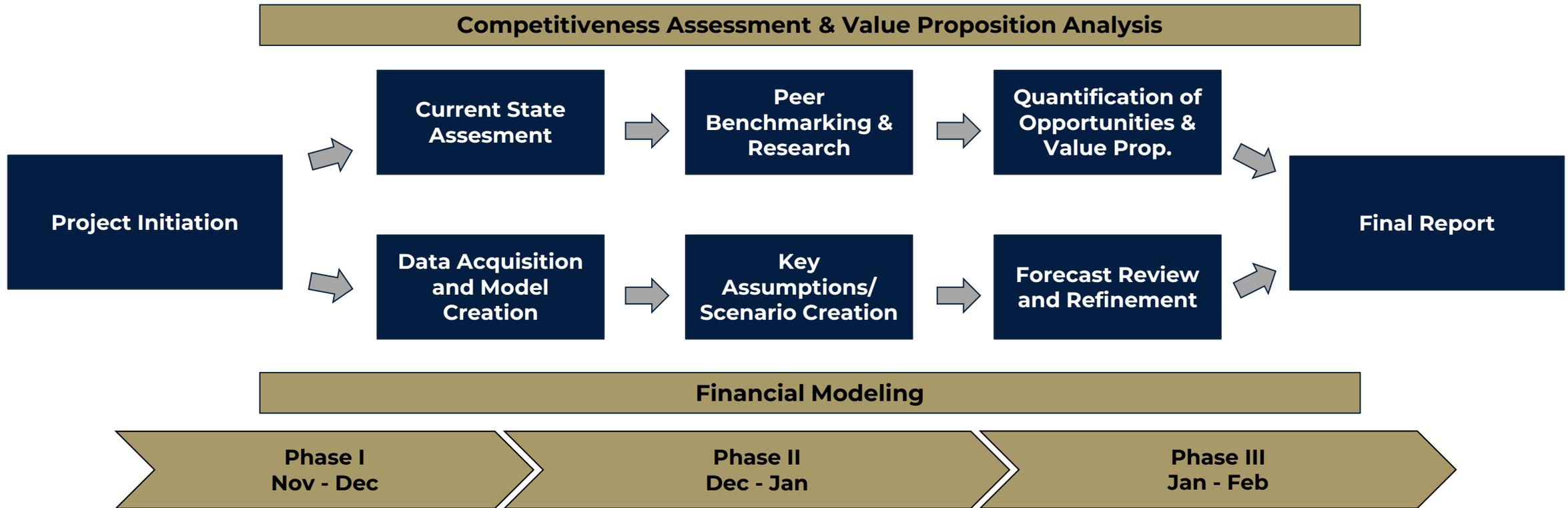
Current State Assessment, Peer Benchmarking, & Opportunity Identification

Agenda

- 1** Project Background & Key Takeaways
- 2** Benchmarking – MAC, Aspirational, & Carnegie Peers
- 3** Value Proposition – Summary
- 4** Next Steps

Project Approach

Huron followed three segments over the course of the last 4 months, including a concurrent effort focused on the creation of a financial forecasting tool that was provided to Akron.



Each phase contains key activities, findings, and deliverables that inform decision-making by University leaders.

Key Takeaways

Through the peer benchmarking assessment of this engagement, several key themes emerged that underscore the opportunities available to Akron & Zips Athletics.

A

The homogeneity of the MAC in terms of financial investment and generated revenues (total gap from “worst to first” is \$13.1M and \$8.8M respectively) represents a realistic opportunity to make a marginal investment for a marked competitive improvement.

A

MBB is resourced well compared to MAC peers, so its competitive success is not a surprise. In contrast, FB is resourced well below the median and therefore its current performance is commensurate with the historical lack of investment.

A

Despite recent decreases, Akron’s current institutional support commitment is representative of mid-major schools in total and percent. When scholarships and University overhead are excluded, Athletics receives ~\$13M to fund operations.

A

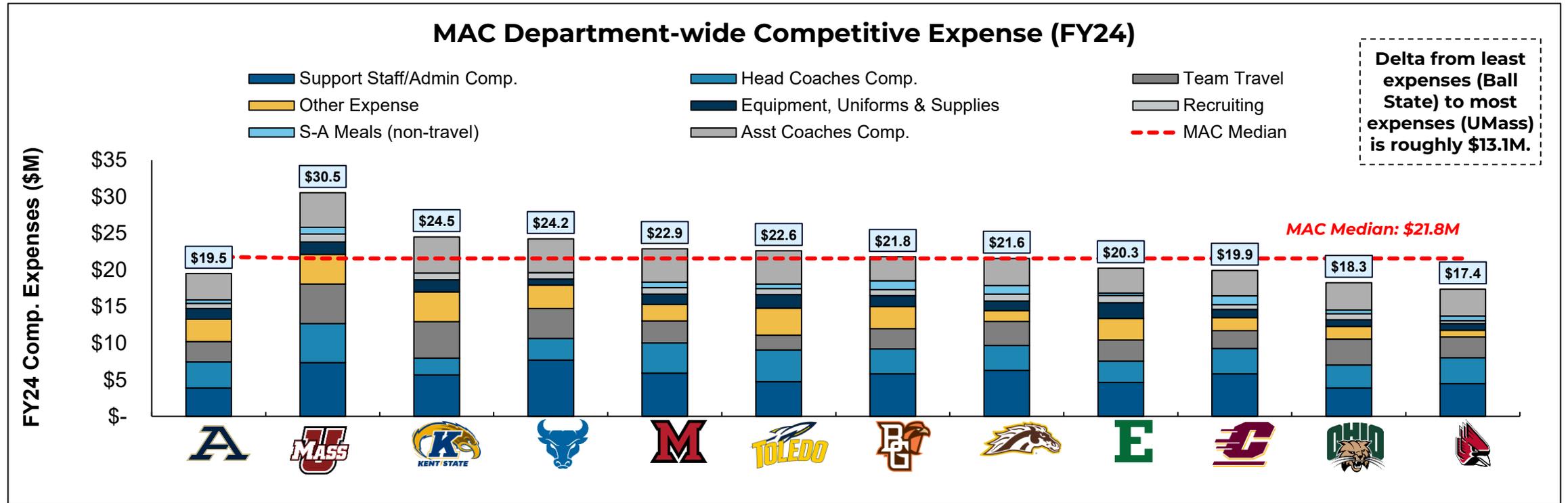
Capacity exists in external revenue generation through traditional, under-utilized revenue streams, but investment is needed to drive growth. As new resources are realized, they should be additive and not in lieu of decreased institutional support.

A

Akron Athletics drives real value to the University and surrounding community in terms of actual economic activity (~\$25M), brand visibility (~\$21M), and supplemental enrollment growth (~\$15M).

Competitive Expense Comparison (MAC)

Akron’s total competitive expenses in FY24 were \$19.5M, which is \$2.3M less, or 10.5% lower, than the MAC median of \$21.8M.

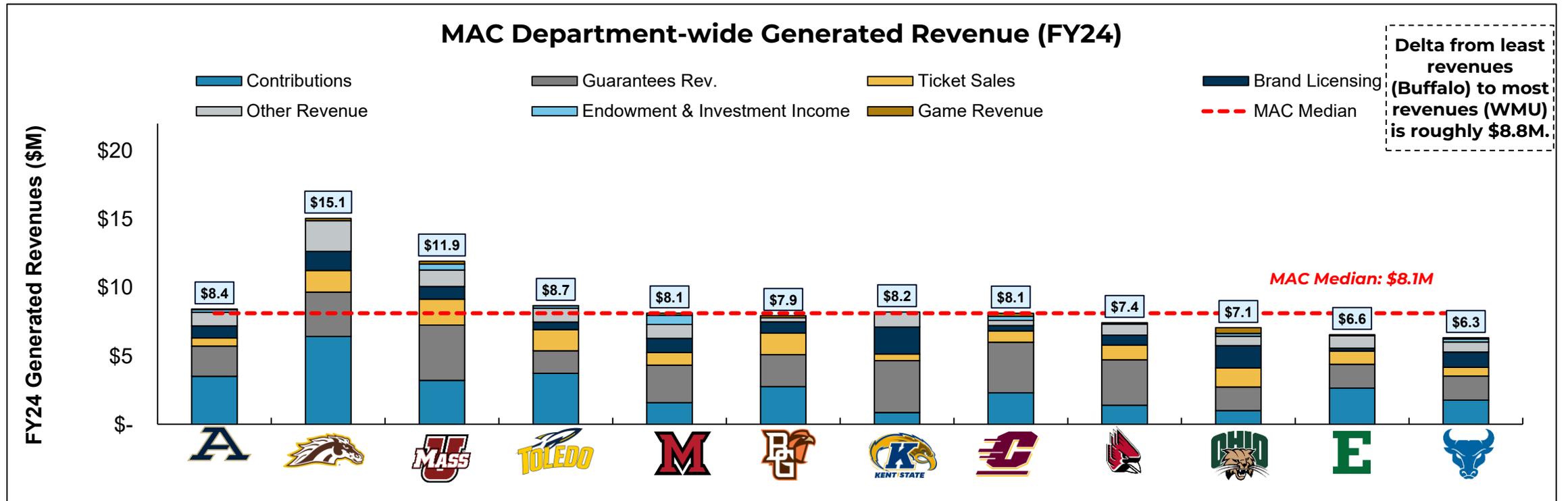


With FY24 competitive expenses of \$19.5M, roughly 11% below the MAC median of \$21.8M, Akron ranks in the bottom quadrant of the conference in Support Staff Compensation, Recruiting, Student-Athlete Meals and Team Travel.

Sources: NCAA FRS Reports
 Note: See data notes & adjustments in appendix

Generated Revenue Comparison (MAC) – No Dist.

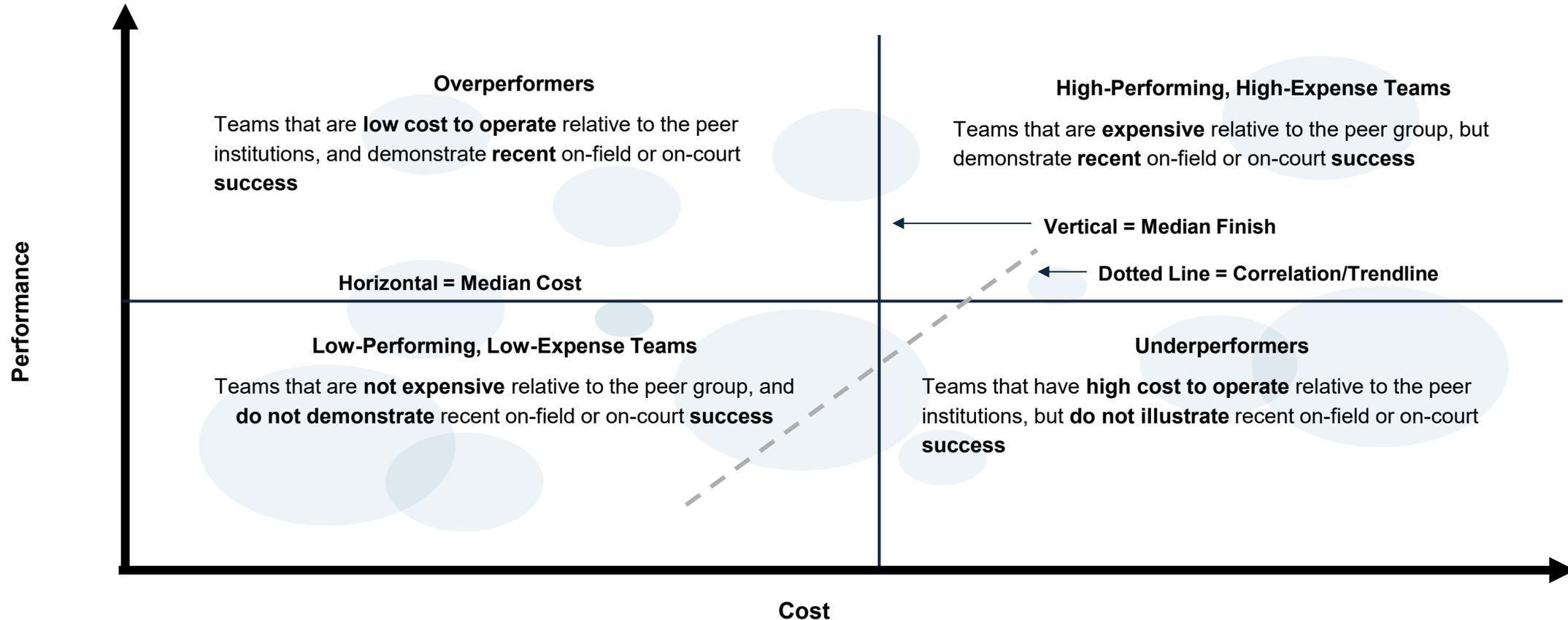
Akron’s total generated revenues in FY24 were \$8.4M, which is \$303.0K more, or 3.7% higher than the MAC median of \$8.1M.



At \$8.4M, Akron’s FY24 generated revenue ranks 4th highest in the MAC, driven largely by their Contributions and Guarantees.

Sources: NCAA FRS Reports
 Note: See data notes & adjustments in appendix
 Note: Distributions omitted

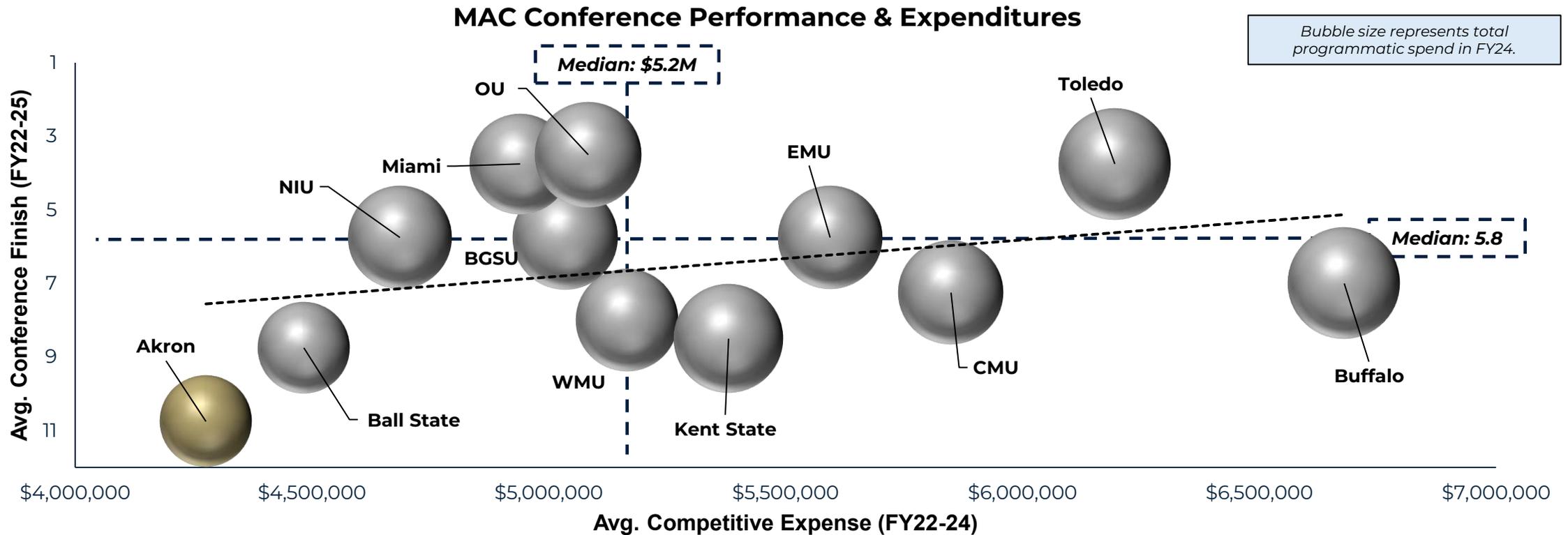
Portfolio Return on Investment Framework



This graphic represents Huron's framework to assess an institution's athletics portfolio. The visuals are team-specific, and the bubbles represent teams from the conference or identified cohort group.

MAC FB: Investment & Performance

Akron’s average competitive expense from FY22-24 was \$4.3M, which is \$889.6K less, or 17.2% lower than the conference median (\$5.2M).

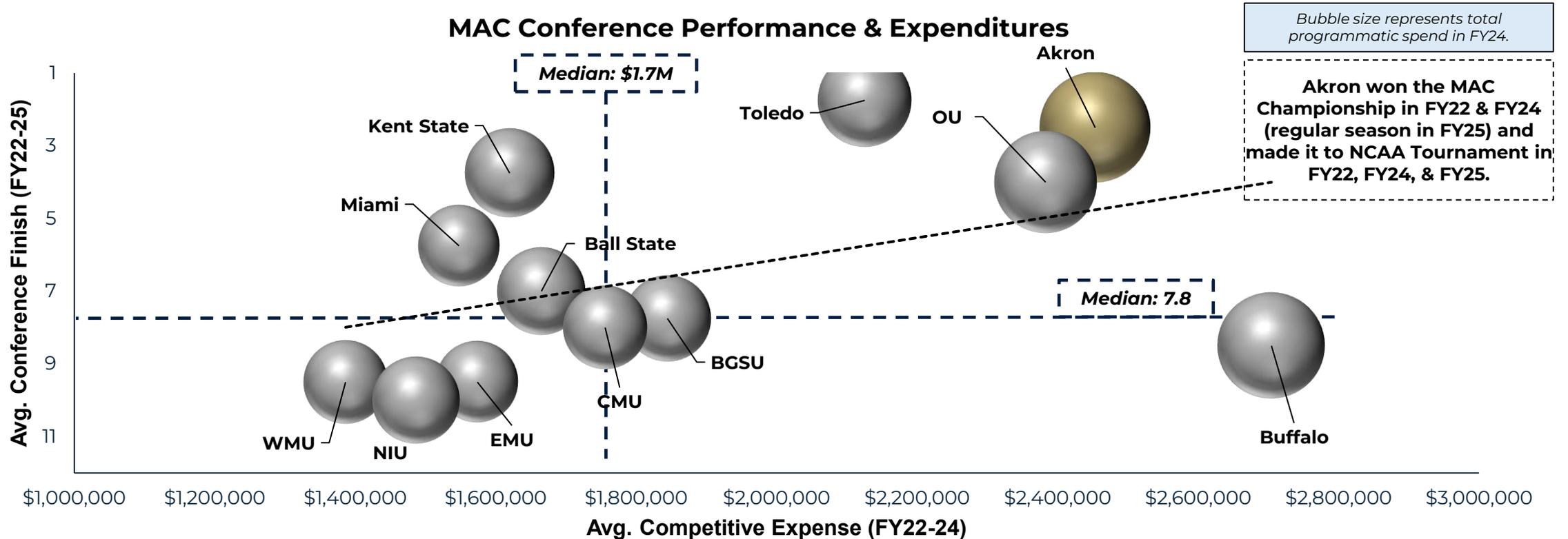


Akron is in the “Low Performing-Low Expense Teams” quadrant, reflecting a lack of investment in Football that has corresponded to the lowest conference finish compared to their MAC peers over the same timeframe.

Source: NCAA FRS Reports; Conference Websites
 Note: See appendix for NCAA Report categories included in “competitive expenses”
 Note: Akron not included in median calculations

MAC MBB: Investment & Performance

Akron's average competitive expense from FY22-24 was \$2.5M, which is \$788.6K more, or 47.4% higher than the conference median (\$1.7M).

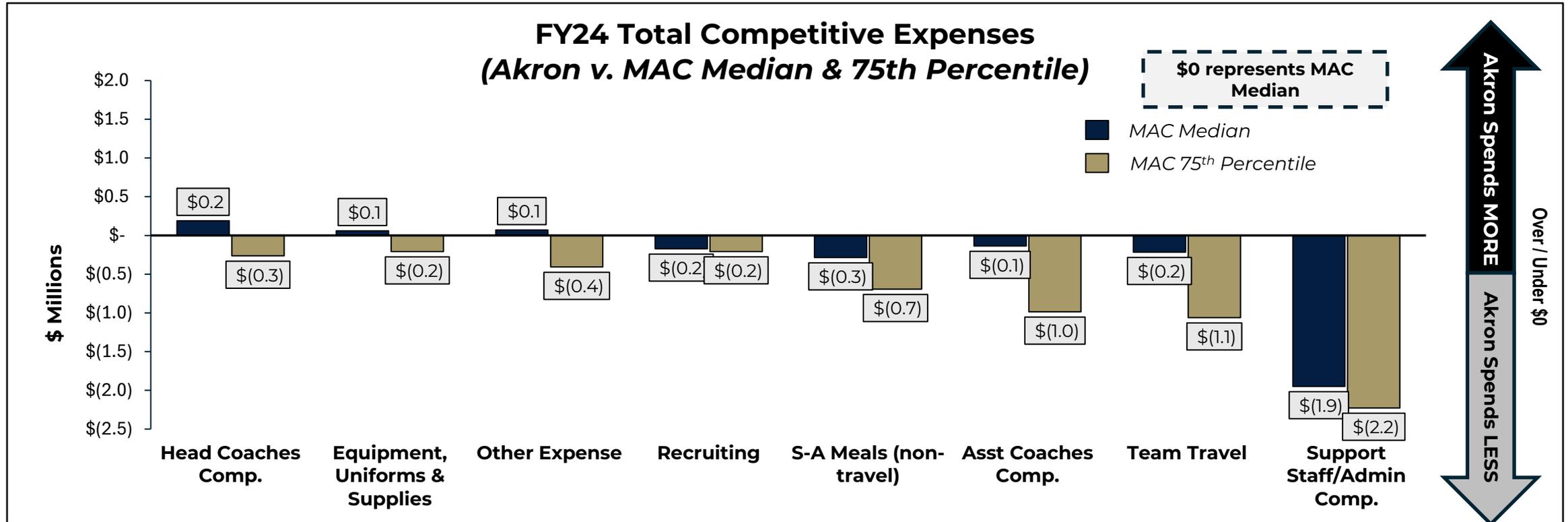


Akron invests competitively in their Men's Basketball program when compared to MAC peers, only trailing Buffalo in average expenses and Toledo in average performance over this timeframe.

Source: NCAA FRS Reports; Conference Websites
Note: See appendix for NCAA Report categories included in "competitive expenses"
Note: Akron not included in median calculations

Gap Analysis: Total Competitive Expenses (MAC)

Akron FY24 total line-item expenses were compared to the MAC median and 75th percentile to identify where resources differ in both scale and source.



In total, Akron spent \$2.4M less than the MAC median and \$6.1M less than the MAC 75th percentile, driven largely by current funding levels in Support Staff/Administrative Compensation.

Source: NCAA FRS Reports
Note: See data notes & adjustments in appendix

Gap Analysis: FY24 Competitive Expense Gaps

Huron quantified the gaps against the MAC median and 75th percentile on a programmatic basis, which equated to a (\$591.3K) and (\$4.5M) gap, respectively.

Program	Akron FY24 Total	Gap from MAC Median	Gap from MAC 75 th
Football	\$4.5M	\$1.1M	\$2.6M
M. Basketball	\$2.9M	\$1.0M	\$345.0K
Baseball	\$485.5K	\$259.9K	\$387.2K
M. T&F/XC	\$302.8K	\$206.7K	\$119.9K
M. Soccer	\$1.0M	\$208.9K	\$764.4K
Total	\$9.2M	\$323.8K	\$3.2M

Program	Akron FY24 Total	Gap from MAC Median	Gap from MAC 75 th
W. Basketball	\$1.3M	\$96.2K	\$202.2K
W. Swimming and Diving	\$485.1K	\$237.9K	\$134.5K
Softball	\$409.1K	\$125.2K	\$194.3K
W. Volleyball	\$387.2K	\$133.0K	\$256.5K
W. Soccer	\$274.6K	\$51.9K	\$126.5K
W. T&F/XC	\$180.6K	\$89.4K	\$213.3K
W. Lacrosse	\$164.4K	\$170.6K	\$255.4K
W. Golf	\$108.0K	\$31.5K	\$102.8K
Total	\$3.3M	\$267.5K	\$1.2M

Source: NCAA FRS Reports

Note: Rifle excluded due to data availability

Note: See appendix for NCAA Report categories included in "competitive expenses"

Note: Akron not included in median / 75th % calculations

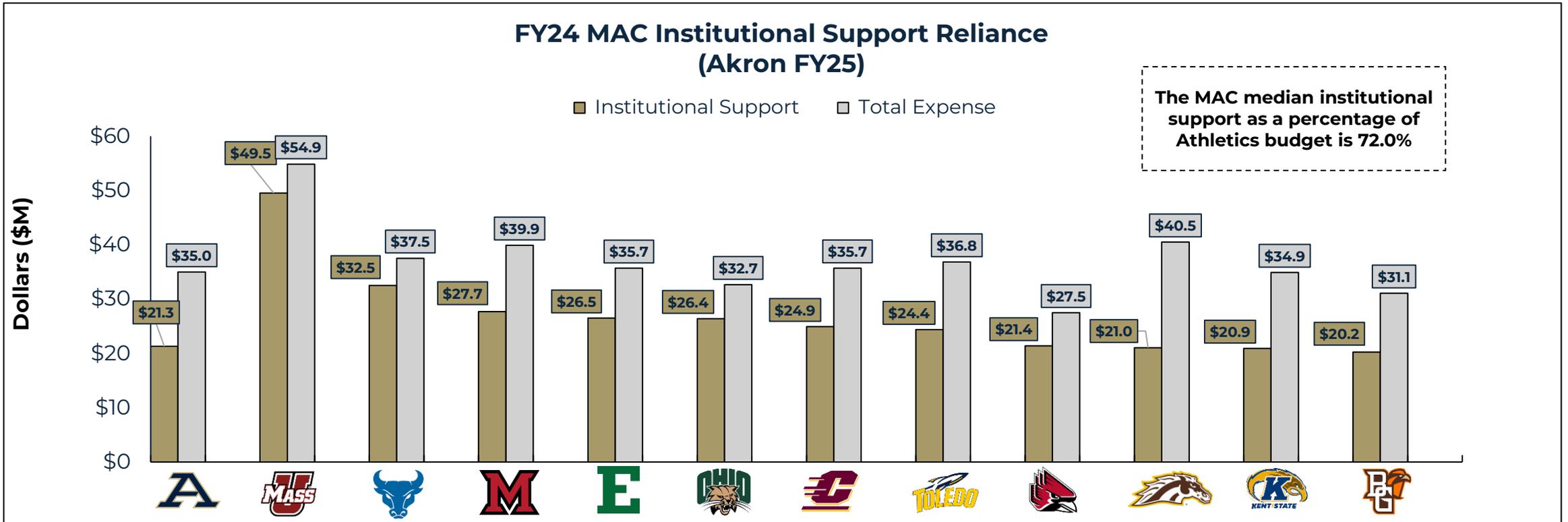
Note: See slides 12-23 for individual sport gap slides

Note: M. Soccer is compared to a different peer set: Clemson, Washington, Maryland, Indiana, Virginia, NC State, and Vermont

■ = Surplus	■ = Deficit
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MAC Peer Institutional Support Reliance

In FY25 Akron distributed \$21.3M in institutional support (down from \$24.4M in FY24), or roughly 60.9% of its overall budget, which is on par with the MAC median total and percent.



While the MAC exemplifies homogeneity in terms of overall athletics investment, the funding sources for this investment vary as each institution pivots its financial strategy around their ability (or lack thereof) to generate external revenue.

Source: Akron Athletics, NCAA FRS Reports
 Note: Inst. Support is inclusive Direct and Indirect Inst. Support, Student Fees, and State/Government Support
 Note: Huron used Akron's FY25 numbers, and FY24 numbers for peers

Value Prop Summary

Akron Athletics drives ~\$61M in annual value to the University, Summit County, and Akron’s institutional brand broadly.

Economic	Exposure	Enrollment	Engagement
<p>~\$131M*</p> <p>Estimated Economic Impact of Akron Athletics to Summit County from 2026 through 2030</p>	<p>~\$21M</p> <p>Earned Media and Broadcast Exposure generated</p>	<p>\$15M+</p> <p>Including \$8.1M of new tuition dollars - invested in Akron through scholarships and student-athletes’ out-of-pocket expense</p>	<p>~3,565</p> <p>Hours of annual community service completed by student-athletes</p>
<p>~\$9M</p> <p>Annual Business-to-Business Spending</p>	<p>880K</p> <p>Broadcast views in Round 1 of NCAA March Madness in FY25, generating ~\$3.5M in exposure value</p>	<p>18%</p> <p>Growth in student-athlete enrollment since 2015, compared to a 42% decline in student enrollment</p>	<p>165</p> <p>Days of the year renting out Akron Athletics space to external groups</p>
<p>~\$5M</p> <p>Annual Local Household Spending</p>			<p>29%</p> <p>Percentage of logged hours at ICS Football Stadium, Field House, and Practice Field used by non-varsity sports</p>
<p>~\$11M</p> <p>Annual Initial Local Spending</p>			<p>43M</p> <p>Impressions across Facebook and Instagram in FY25 alone</p>

~\$61M includes \$25M in Economic Impact, \$21M in Exposure, and \$15M in Enrollment. The \$131M valuation incorporates growth rates from inflation, but assumes no additional increase in Akron spending.

Note: Economic Impact is an initial estimate and may change with additional inputs

Note: Social Media and Broadcast Exposure data is from FY25

Note: Athletes have completed 2,228 hours of community service from July 1st to January 31; total hours above extrapolated across remaining months of the school year

Economic Impact of Akron Athletics

Using an industry-leading economic impact tool, Huron leveraged Akron, State, and Federal data sources to quantify the financial impact of Akron Athletics to Summit County.

Overview

- Huron leveraged line-items from Akron’s NCAA financial reports including **Coaches and Support Staff Compensation, Recruiting, Team Travel**, and many others to estimate **the economic impact of Akron Athletics on Summit County**.
- **Initial spending triggered a “ripple effect” throughout the local economy** – supporting suppliers, service providers, and local business beyond the primary activity of Akron Athletics .
- Major industries such as **hotels, restaurants, insurance agencies, professional services, sporting goods manufacturers**, and many more are all impacted through this “ripple effect.”.
- **As a result, the model produces the following estimates capturing the full scope of economic activity generated:**



Economic Impact: \$131M in estimated total economic impact from 2026 to 2030 to Summit County alone (\$25M in 2025), demonstrating the far-reaching benefits of increased activity across the local economy.



Business-to-Business Spending: \$9M in estimated annual business-to-business transactions, fueled by increased demand for goods & services throughout the supply chain.



Local Household Spending: \$5M in estimated annual household spending, generated by increased wages and multi-sector job creation across Northeast Ohio.



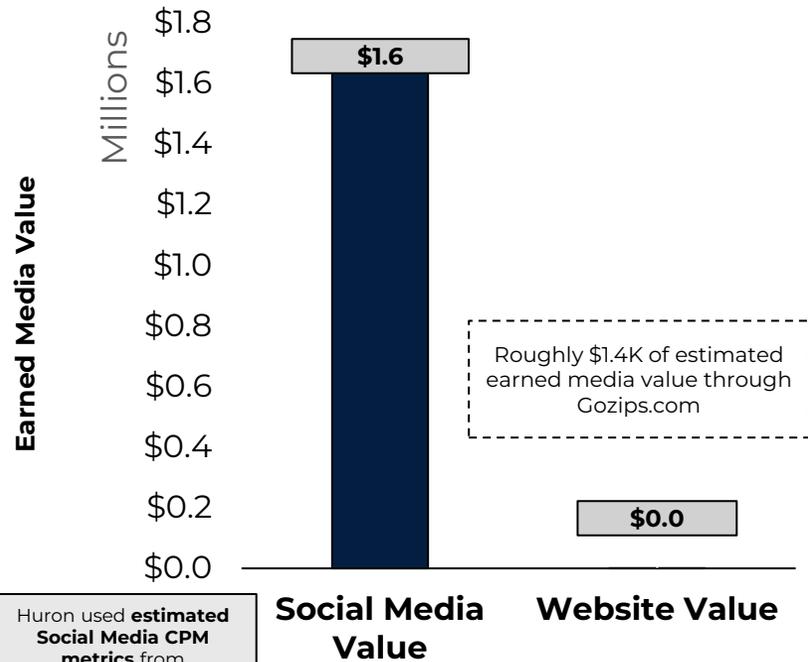
Initial Local Spending: \$11M in estimated first round economic activity, driven by athletics department operations and fans.

Akron Athletics drives business activity for Summit County across multiple economic sectors including employment, labor income, revenue, intermediate input expenditures, and more.

Earned Media Analysis

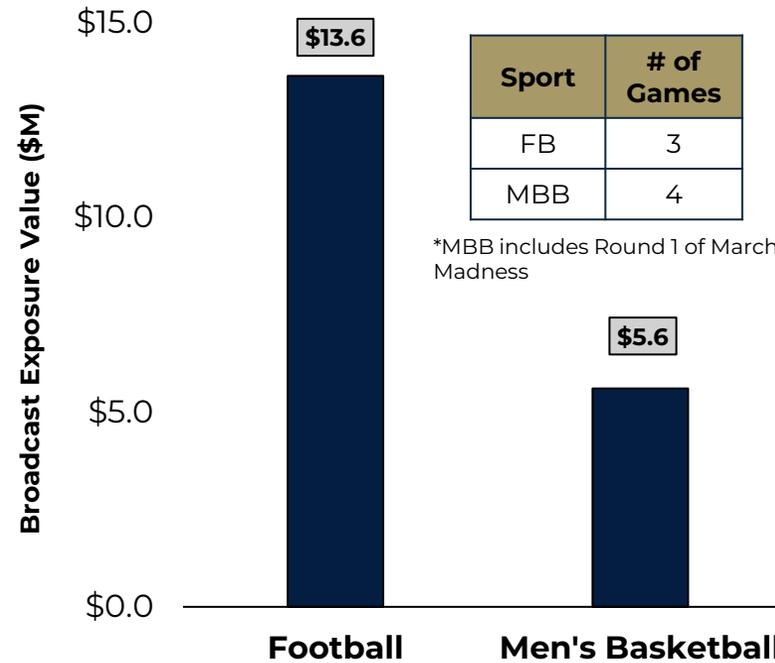
Earned media refers to publicity gained through non-paid efforts and allows Akron Athletics to engage fans without incurring the associated advertising costs.

Earned Media Value



Huron used estimated Social Media CPM metrics from comparable reports

Broadcast Exposure Value (\$M)



Metric	Calculations	Notes
National TV Value	Average of \$4 per viewer based on publicly available studies	
Social Media Value	Leveraged Cost Per 1,000 Impressions (CPM) for each social media platform Facebook/Meta = \$38.06 Instagram = \$37.96	<ul style="list-style-type: none"> Only includes select social media platforms for certain sport programs where impressions could be tracked
Website Traffic Value	Leveraged Cost Per 1,000 Impressions (CPM) of \$16.78	

Akron Athletics generated \$20.9M in “Earned Media” from nationally broadcast games across two sports, select social media accounts, and the associated website traffic from FY25.

THE UNIVERSITY OF AKRON

RESOLUTION 3- -26

Board of Trustees 2026-2027 Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2026 - 2027 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the academic year, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

Committee Meetings	Board of Trustees Meetings
Tuesday, September 29, 2026	Wednesday, September 30, 2026
Tuesday, December 1, 2026	Wednesday, December 2, 2025
Tuesday, March 16, 2027	Wednesday, March 17, 2027
N/A	Wednesday, April 28, 2027
Tuesday, June 22, 2027	Wednesday, June 23, 2027

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary to the Board shall prepare and implement for each regular board meeting a scheduled with deadlines for the submission of materials and information for Board meeting to the Board office so that each Trustee shall be able to receive such materials in a timely manner prior to each regular Board meeting, and they shall enforce such deadline unless directed otherwise by the Board Chair.